

WELCOME TO THE FIRST LOOK

AVIONTÉ 24/7 PAY

THE TRUE END-TO-END



INTRODUCTIONS

OUR TEAM



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THE TRUE END-TO-END





AGENDA

- 1 Mobile enablement
- 2 The power of pay
- 3 Introducing Avionté 24/7 PAY

- 4 Next steps
- 5 Q&A



REDEFINING THE MARKET

AVIONTÉ 24/7

We've designed a mobile framework that empowers staffing to create unique experiences that engage and enable talent through every stage of their journey.

24/7 WORK

Match talent with jobs that fit their skillset.

24/7 PAY

Instantly access payday and tax information.

24/7 READY

Track COVID vaccination and test requirements.



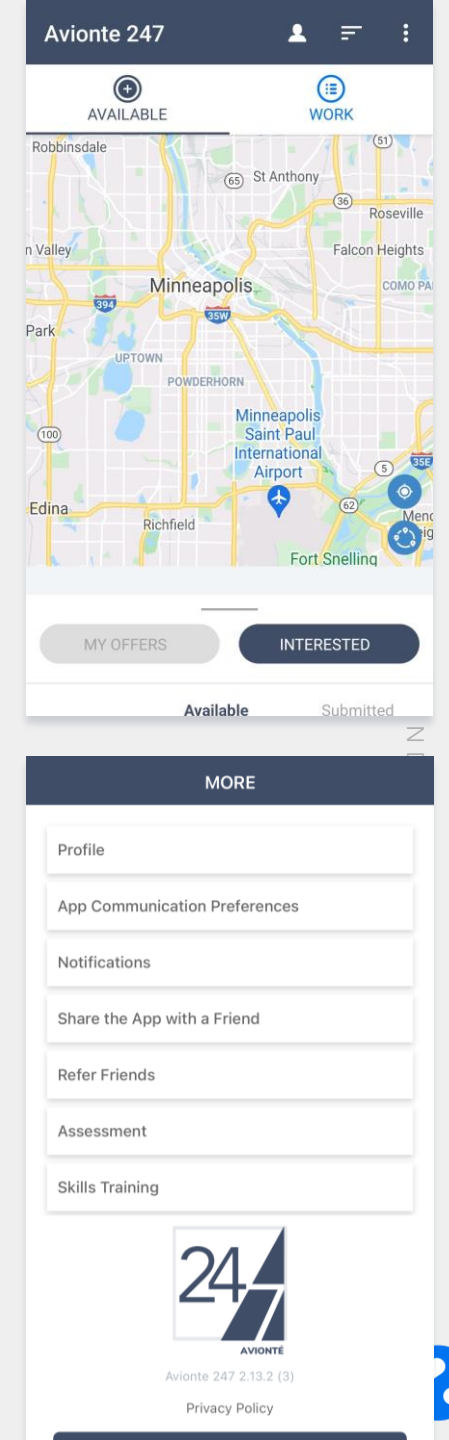
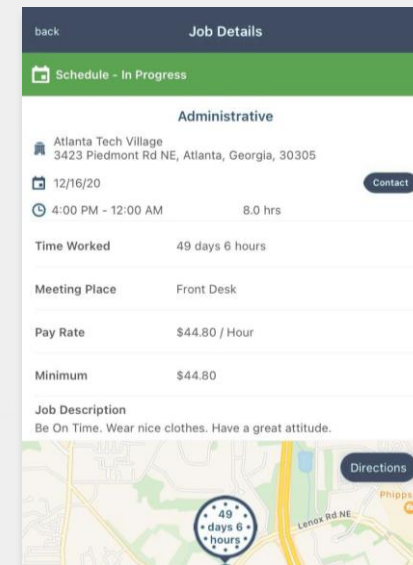
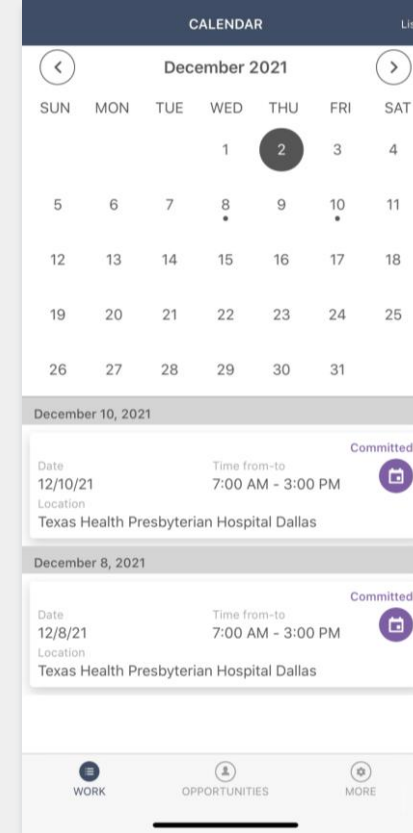
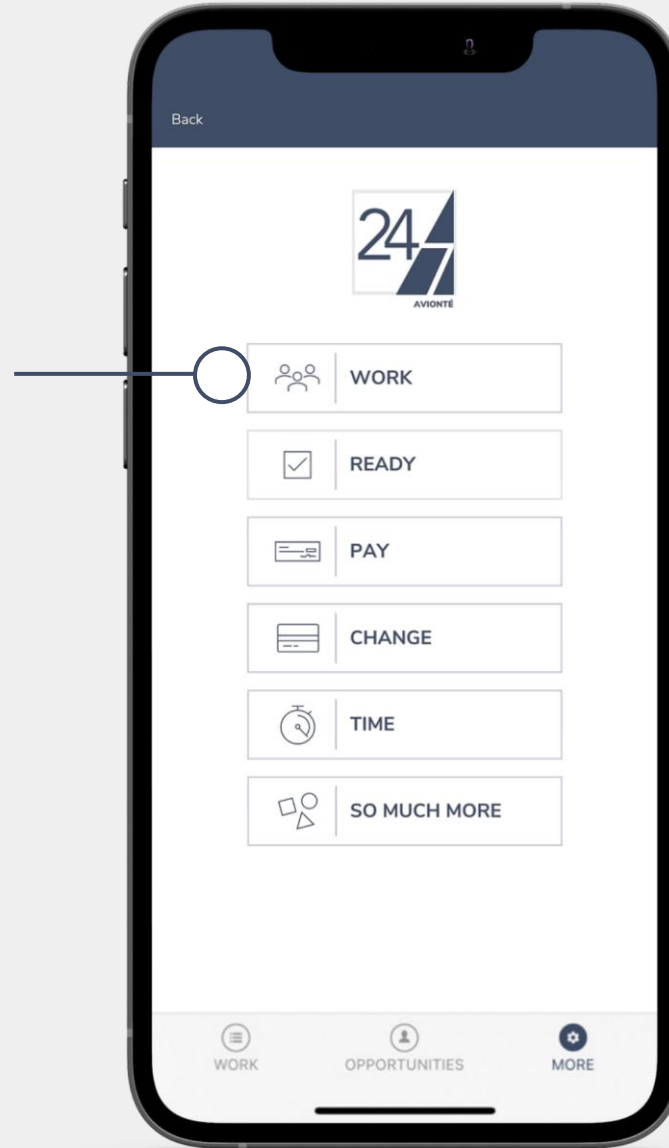
AVAILABLE NOW

AVIONTÉ 24/7 WORK

Match talent with jobs that fit their skills and schedule.

- Quick and easy talent enrollment
- Algorithmic distribution of jobs
- Real-time scheduling and activities
- Robust data and analytics
- Deep integrations with best-in-class talent enablement solutions
- Integrated with AviontéBOLD
- Custom white-label solution available

AVIONTÉ 24/7 WORK





WHY PAY?

Pay is the most important and sensitive transaction associated with employment. Get it right, and you can build trust and long-term loyalty with your talent. Get it wrong, and you could destroy the relationship along with your reputation.



WANT TO BE COMPETITIVE?



SIMPLIFY PAY

Provide a simple, streamlined payment process for talent that improves efficiency.



EMPOWER TALENT

Deliver self-service with mobile access to pay and tax information.



REFOCUS RESOURCES

Reduced administrative burden allows recruiters to focus on value-add activities.

PAY CAN HELP INCREASE RETENTION AND REFERRALS





DOES SPEED TO PAYCHECK MATTER?

IT DOES FOR TALENT



THE CHALLENGE

- Personal cashflow
- Lack of insight into pay and tax details
- Leads to frustration and anxiety



OUR SOLUTION

- Quick mobile access to pay and tax information
- Single, integrated pay experience with CHANGE
- Pay is deposited on time, and available in minutes



THE RESULT

- Trust, loyalty, retention, referrals, and reassignments
- Happier administrators and better recordkeeping
- Happier employers



AVIONTÉ 24/7 PAY

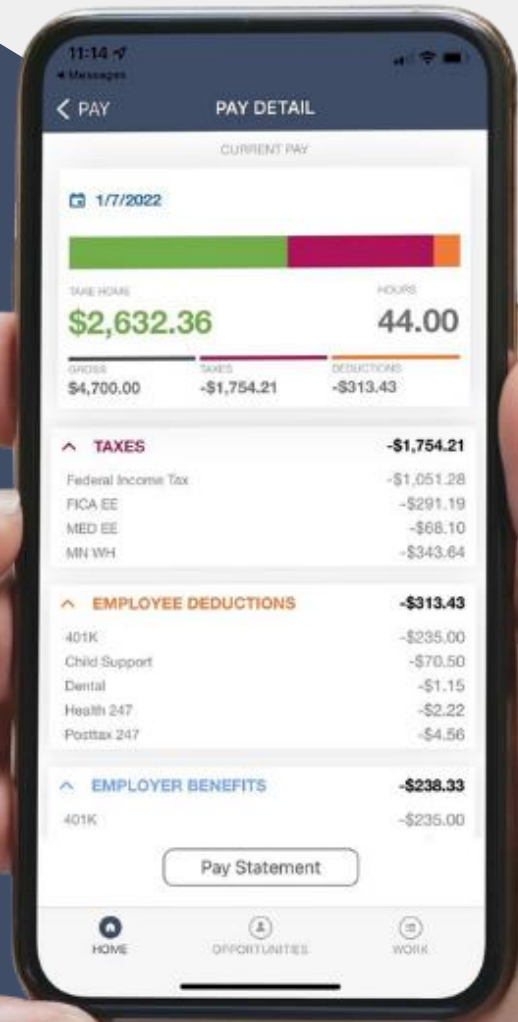


COMING SOON

A NEW WAY TO TRACK YOUR PAY

AVIONTÉ 24/7 PAY

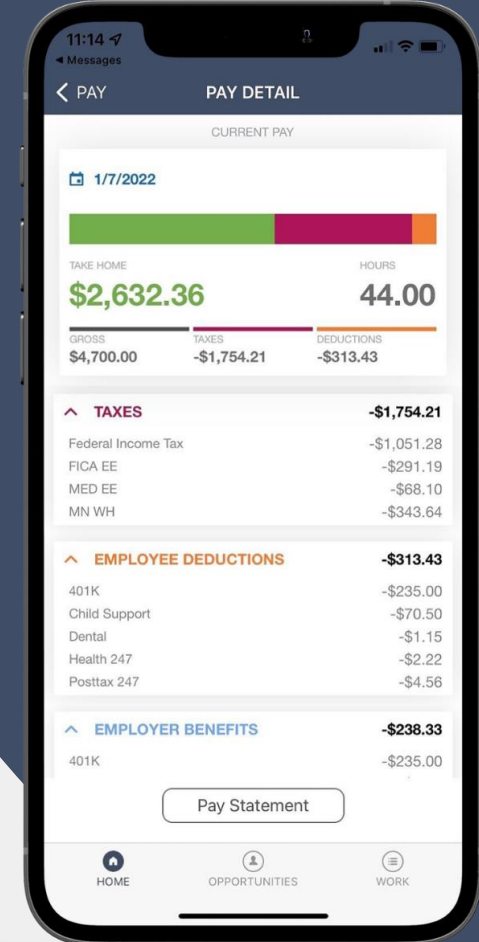
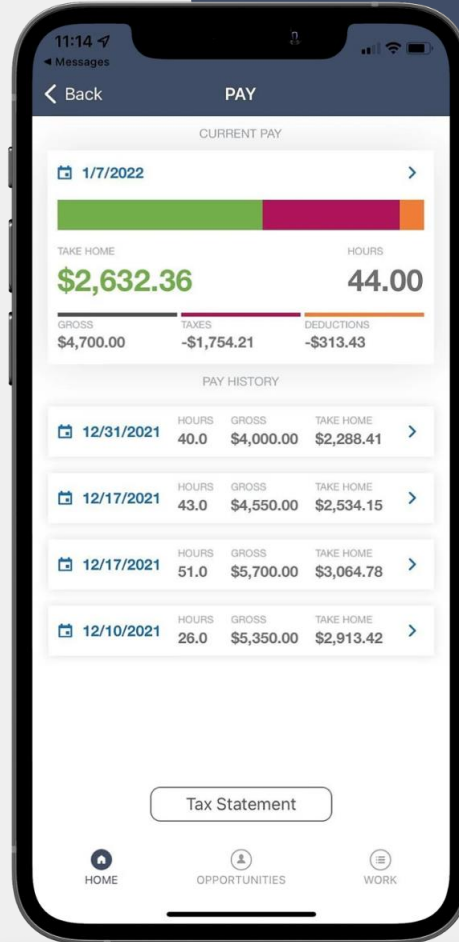
Deliver instant access to payday
information for talent.



FEATURES

- iOS and Android compatible
- Authentication protects sensitive information
- Access to pay and tax statements PDFs
- Ties to AviontéBOLD, system of record

AVIONTÉ 24/7 PAY



A COMPLETE PAY EXPERIENCE



AVIONTÉBOLD

A single, end-to-end solution for all staffing functions from sales to back-office.



AVIONTÉ 24/7 PAY

Deliver transparent access to payday information so talent can track financial wellness.



CHANGE

Put wages directly into your employees' hands with a secure paycard.



AVAILABLE NOW

PAYMENTS BUILT FOR STAFFING

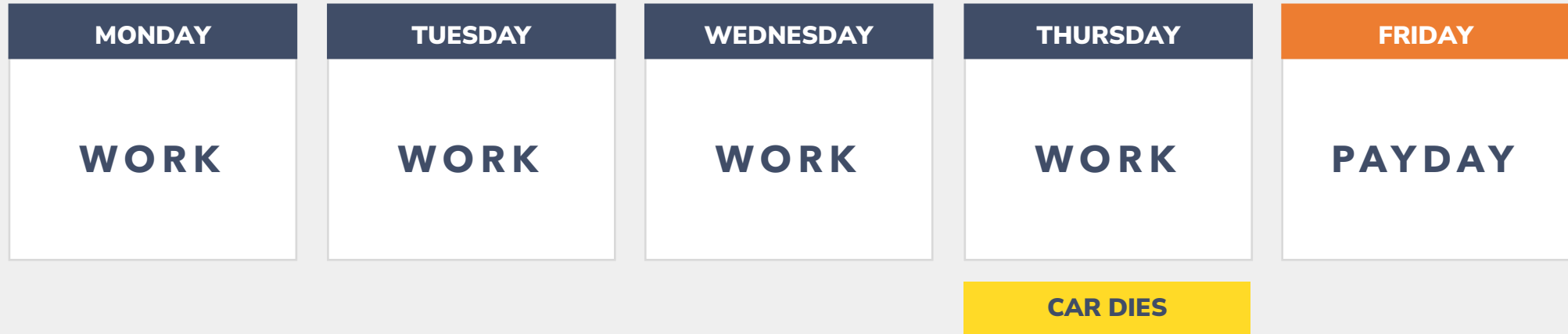
With CHANGE, your employee's money is deposited on time, and is immediately accessible for use.

- Streamline payroll delivery and eliminate paper checks
- Zero employer fees for Avionté clients
- Automated card inventory for multiple location inventory control
- Reduced costs associated with payroll and paper checks for staffing firms and talent
- Frictionless process for talent and admin

THE TRUE END-TO-END



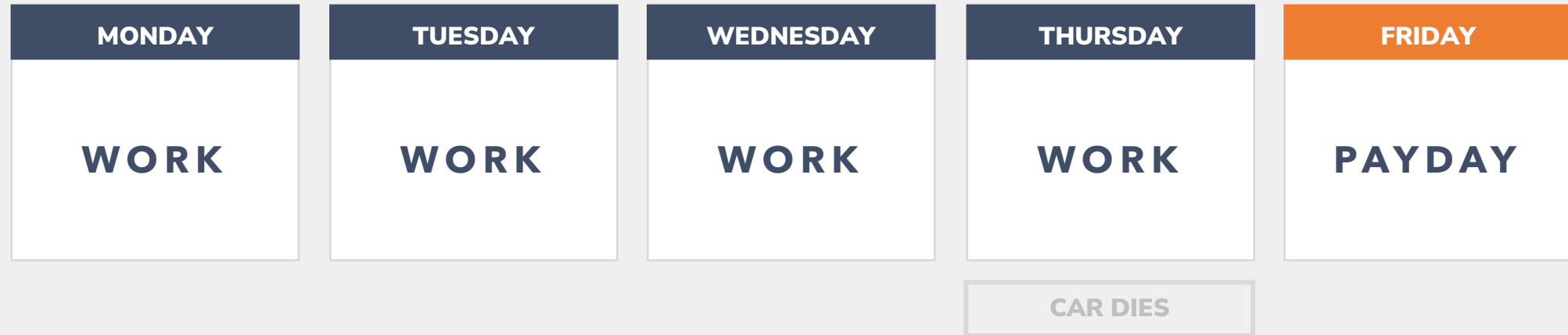
THE PAY EXPERIENCE



THE TRUE END-TO-END



THE PAY EXPERIENCE



SAME-DAY

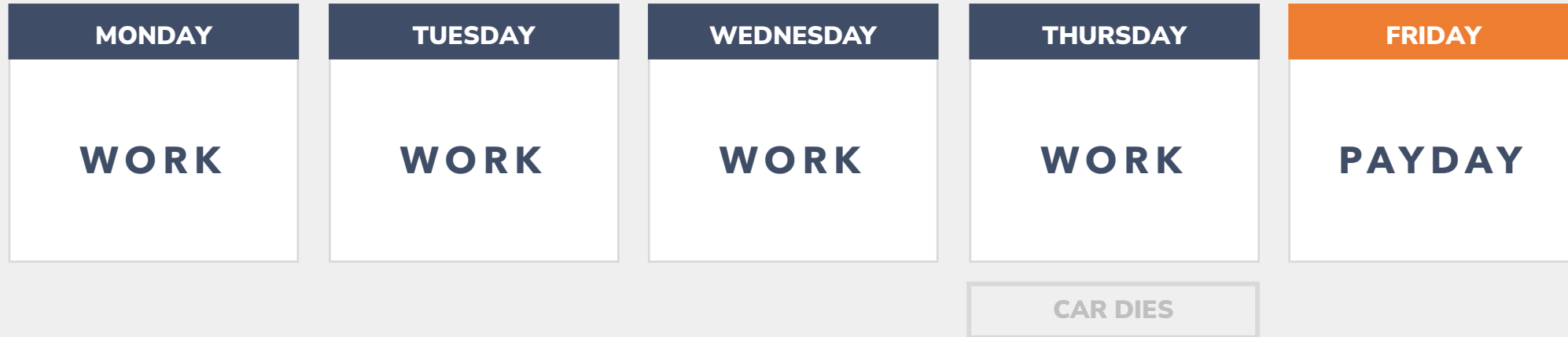
CHANGE SAME-DAY PAY provides the staffing agency the ability to pay the employee same day for the work that was performed that day.

URGENT

CHANGE URGENT PAY provides the staffing agency the ability to fulfill an employee's urgent payment need.



THE PAY EXPERIENCE



SAME-DAY

CHANGE SAME-DAY PAY provides the staffing agency the ability to pay the employee same day for the work that was performed that day.

URGENT

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CHANGE

SAME DAY PAY

Payment for hours worked made available in minutes.

TALENT & CLIENT INITIATED

TALENT SUBMITS THEIR TIME

Talent submits daily time for manager approval in AviontéBOLD.



APPROVED

PAYROLL

Taxes, deductions, and net calculated. Pay is processed.

TAX & PAY
Statements created.



CHANGE CARD

Net pay deposited directly to the CHANGE paycard.



AVIONTÉ 24/7

Payday information available in app.

AVAILABLE IN MINUTES





CHANGE

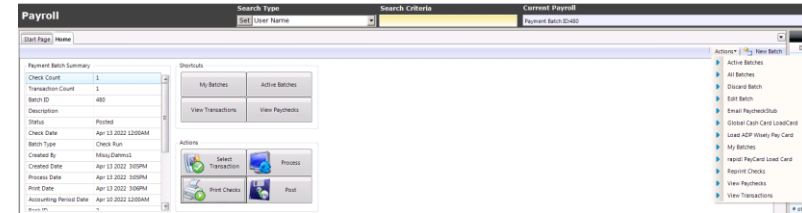
URGENT PAY

One-off transactions that help or reward employees. Talent doesn't need to pay this back.

ADMIN INITIATED

ADMIN INITIATES CHANGE URGENT PAY

Select 'Pay Load Card' from the dropdown.



PAYROLL

Taxes, deductions, and net calculated. Pay is processed.

TAX & PAY

Statements created.

CHANGE CARD

Net pay deposited directly to the CHANGE paycard.

AVIONTÉ 24/7

Payday information available in app.

AVAILABLE IN MINUTES



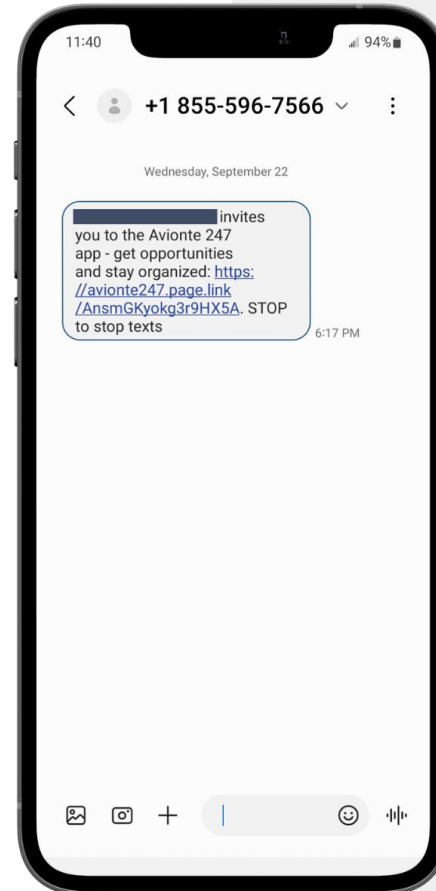
TALENT EXPERIENCE

Click to add text

THE TRUE END-TO-END



- 1 Sign into Avionté 24/7
- 2 View PAY DETAIL
- 3 Select paycheck date
- 4 Review pay information
- 5 Access pay statement
- 6 Access tax statement

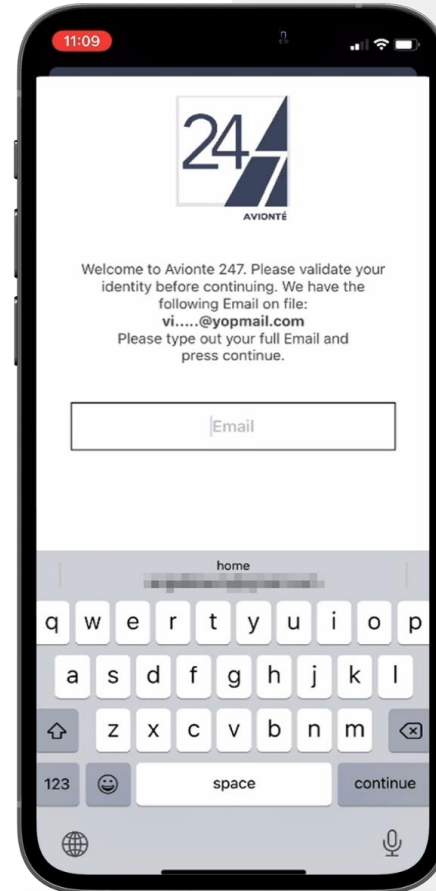


QUICKLY GET ENROLLED

New talent will be sent a SmartLink to get started. SmartLink reduces friction by allowing new talent to download the app and get signed in with a single text.



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SECURITY

Authentication process keeps talent data private and secure.

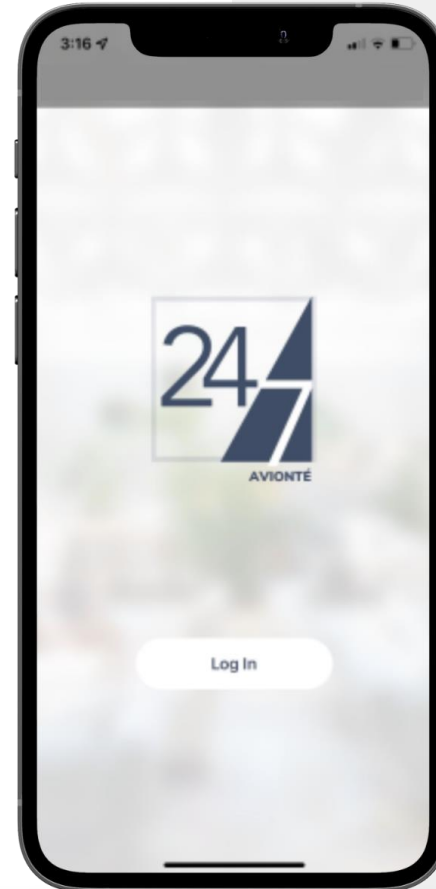


WHAT ABOUT EXISTING USERS?

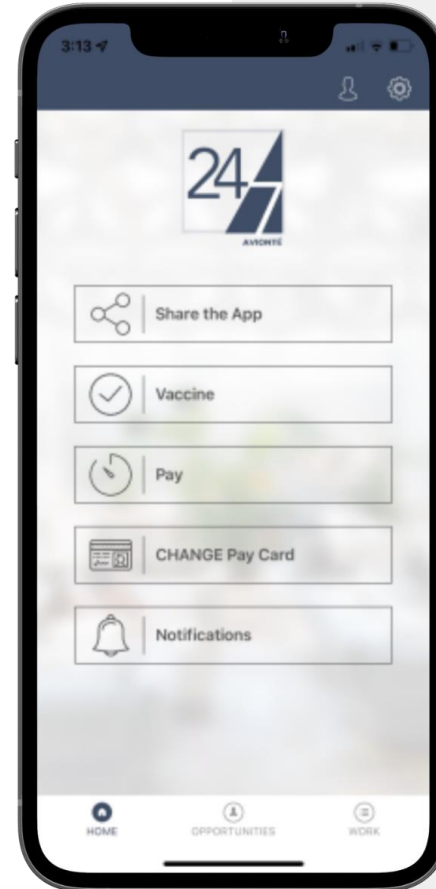
Users that already have Avionté 24/7 downloaded and their information verified can open the app to access pay information.

THE TRUE END-TO-END

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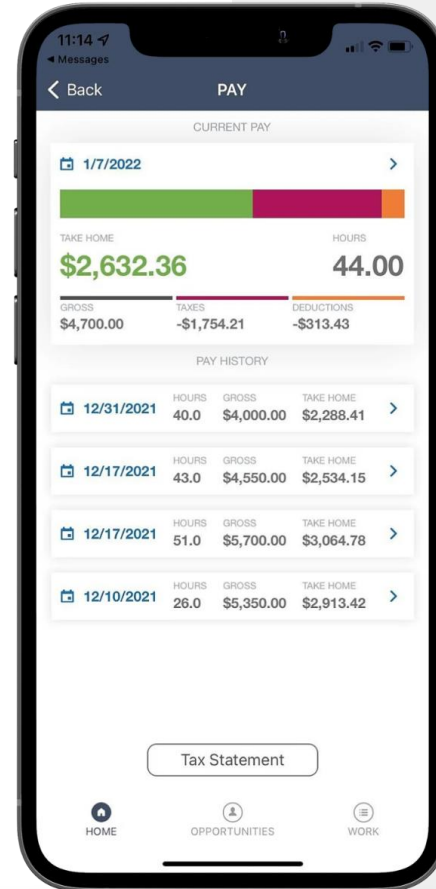


INTUITIVE NAVIGATION

Talent can just tap 'Pay' to access their information.



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QUICK ACCESS TO PAY DATA

Once you're in, you'll see a snapshot of your current pay and pay history. Select a specific paycheck date to get more detail.

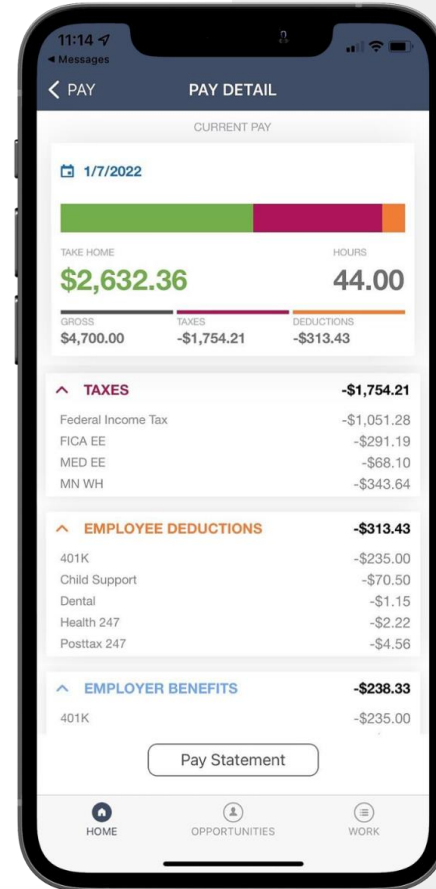


TRACKING PAY IS EASY

Talent can access a detailed view of their payday information anytime, anywhere, from their mobile device.

THE TRUE END-TO-END

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1

Sign into Avionté 24/7

2

View PAY DETAIL

3

Select paycheck date

4

Review pay information

5

Access pay statement

6

Access tax statement

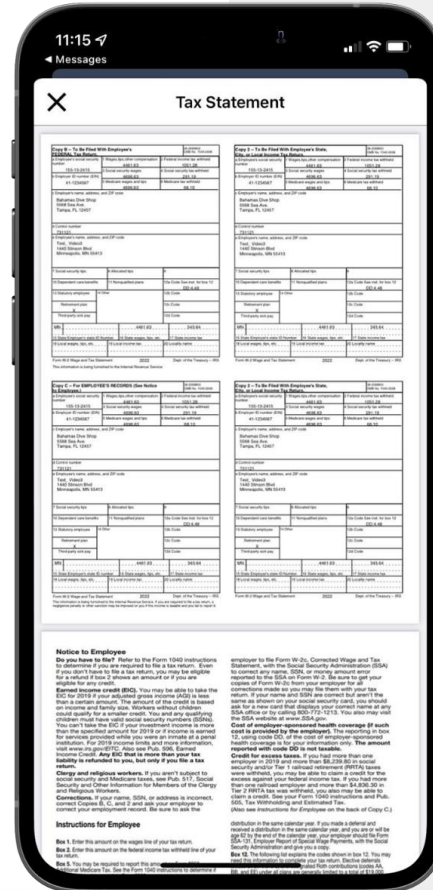


NEED THE STATEMENT?

If you need tangible evidence of payment, tap on 'Pay Statements' to access your statement for a specific paycheck date.



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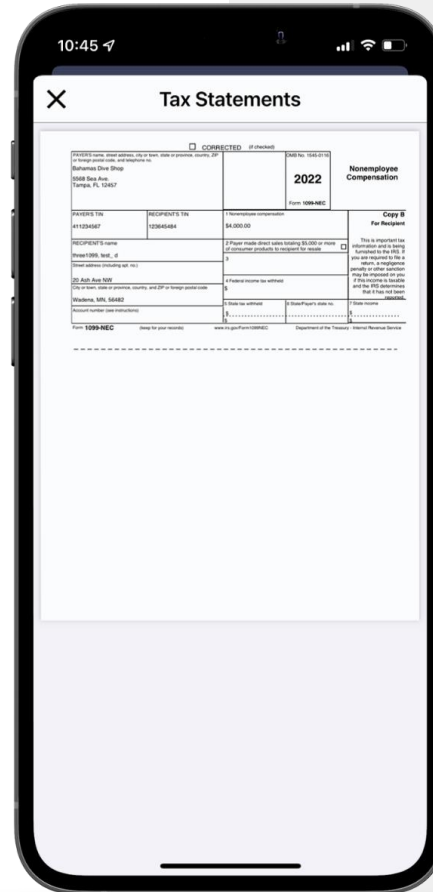
SIMPLIFY YEAR-END

Talent can quickly access their tax statements, which simplifies and streamlines year-end processes.

W-2



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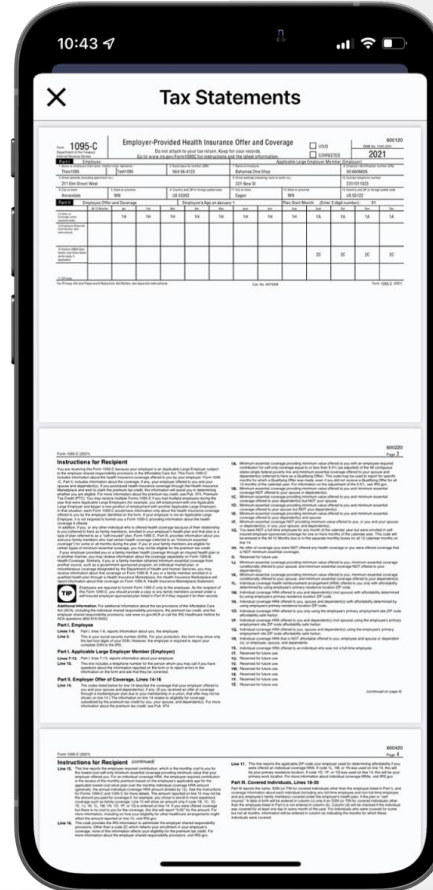
SIMPLIFY YEAR-END

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1099



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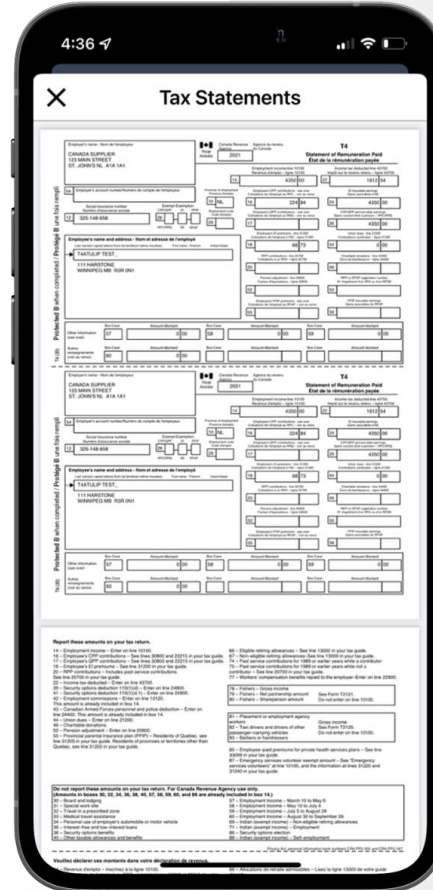
SIMPLIFY YEAR-END

Talent can quickly access their tax statements, which simplifies and streamlines year-end processes.

1095-C



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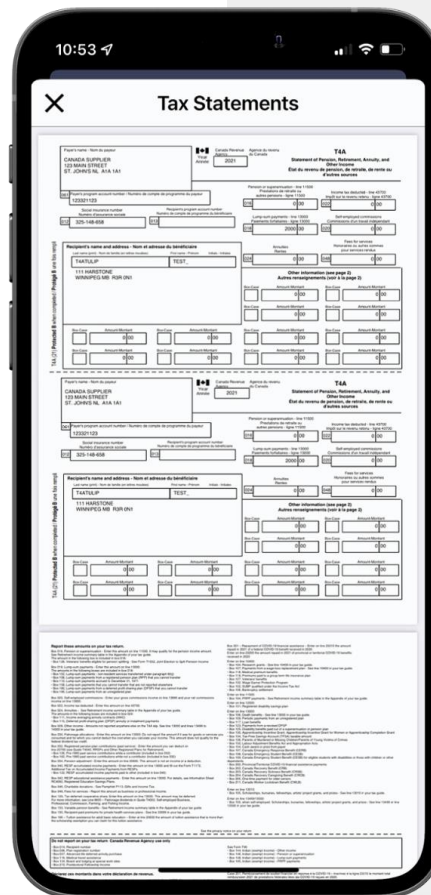
SIMPLIFY YEAR-END

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T4



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SIMPLIFY YEAR-END

Talent can quickly access their tax statements, which simplifies and streamlines year-end processes.

T4A



NEXT STEPS



	\$5	FREE*	\$0**
FUNCTIONALITY	24/7 WORK	24/7 PAY	CHANGE
iOS and Android Compatible Mobile App	✓	✓	✓
Worker App Enrollment and Onboarding via SmartLink	✓	✓	✓
Avionté BOLD Integration	✓	✓	✓
Option to Add Additional Avionté 24/7 Modules	✓	✓	✓
Dashboards and Reporting	✓	✓	✓
Avionté+ Mobile Partner Integrations	✓	✓	✓
Skills Matching and Algorithmic Distribution of Jobs	✓	N/A	N/A
Mobile Timekeeping with Bi-Directional Performance Ratings	✓	N/A	N/A
Scheduling and Workforce Management	✓	N/A	N/A
Access to Paycheck, Deduction, and Tax Form Information	N/A	✓	N/A
Quick access to pay statement and tax statement PDFs	N/A	✓	N/A
Pay Card Built Specifically for Staffing	N/A	N/A	✓
Automated Card Inventory for Multiple Location Inventory Control	N/A	N/A	✓

NOTE: Pricing is per employee per month (PEPM.) An “employee” is someone with a unique job assignment in a given month.

*Priority will be given to clients that bundle. **CHANGE can be implemented at no additional cost if the client has/ is using the CHANGE card. Charges may apply for unique funding points outside of CHANGE.



IMPLEMENTATION

Implementing Avionté 24/7 PAY is quick and easy:

NEXT STEPS

1

SIGN

Sign the order form and
schedule Kick-Off.

2

START

Stakeholder Kick-Off and
project plan discussion.

3

GO-LIVE

Avionté 24/7 PAY is
officially live!

4

MONITOR

Monitor to ensure app
adoption.

THE TRUE END-TO-END

AVERAGE IMPLEMENTATION = 2 WEEKS



STRESS LESS

We supply a communications kit to help create a smooth transition for your teams:



SAMPLE EMAIL

Explain what's available when and why.



SAMPLE SMS

Remind talent that there's a new process.



CANDIDATE FAQ

Provide answers to burning questions.



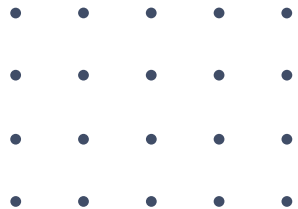
CANDIDATE PDF

Provide an overview of complete pay experience.

EACH ELEMENT IS CUSTOMIZABLE TO MEET YOUR NEEDS



**CLIENTS CAN CONTACT THEIR
AVIONTÉ REPRESENTATIVE TO
GET STARTED.**



Q&A

THE TRUE END-TO-END



THANK YOU

