



Insights Data Dictionary

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Introduction

This Business Intelligence (BI) Data Dictionary offers a detailed overview of the elements available within the Insights Data Warehouse and Avionté DataLink, covering data from both Front Office and Back Office applications.

The Insights Data Warehouse is structured using a star schema, a data modeling technique that organizes data into central Fact tables surrounded by Dimension tables. In this schema, a central Fact table, which contains quantitative data for analysis, is linked to multiple Dimension tables that store descriptive attributes related to the data.

This document details the Fact and Dimension tables of the Insights Data Warehouse. It provides descriptions of each column within these tables, their data types and default values where applicable. For Fact tables, additional diagrams are included to illustrate the relationships between tables, providing a visual representation of the data model. The document includes two appendices: Appendix A provides detailed descriptions of data types to assist in understanding and interpreting the data accurately; Appendix B contains screenshots from the application to visually reference where specific data elements appear in the source system.

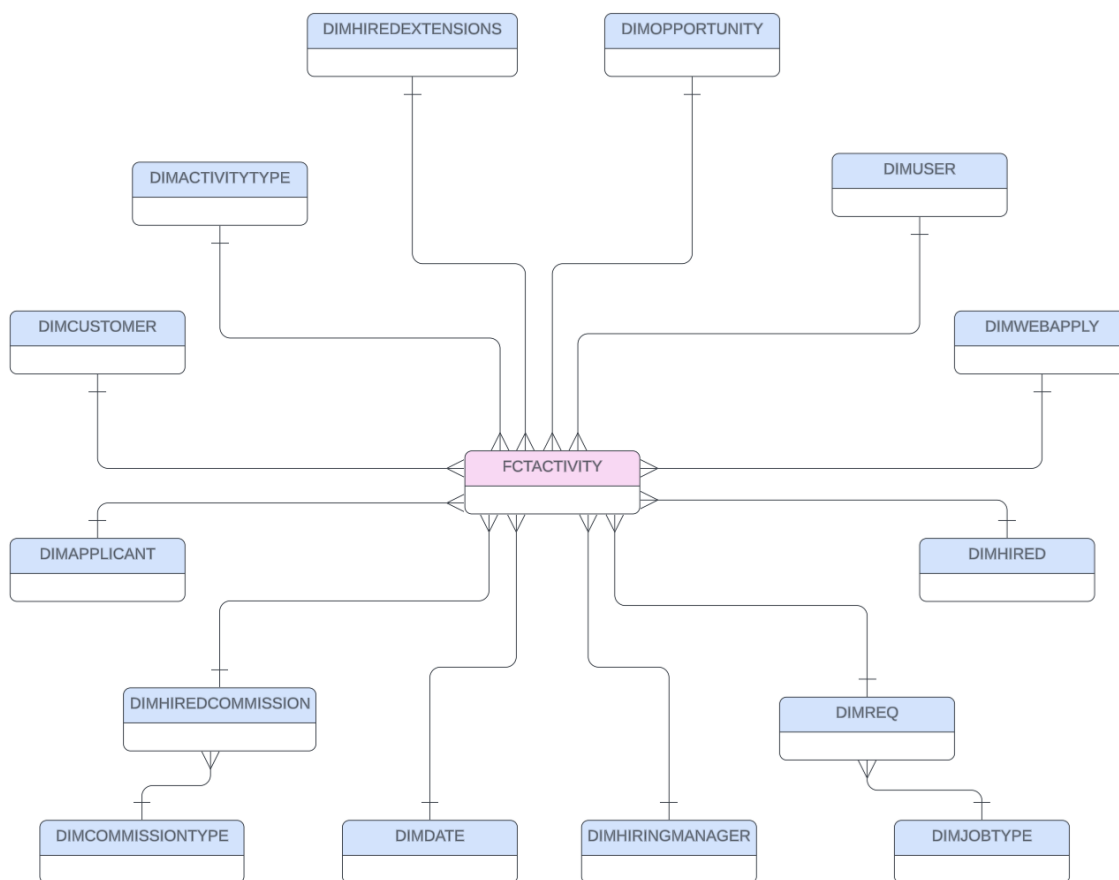
Fact Tables

This section provides an overview of the Fact Tables. Fact tables are central to the star schema design, containing dimension key columns that relate to the Dimension tables, as well as numeric measure columns that store the quantitative data essential for analysis.

FCTACTIVITY

This fact table stores information about applicant, job, and contact activities.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
ACTIVITYKEY	NUMBER(38,0)	The primary key referencing an activity.

BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
APPLICANTKEY	NUMBER(38,0)	A foreign key referencing an applicant record in the DIMAPPLICANT table.
CONTACTKEY	NUMBER(38,0)	A foreign key referencing a contact/hiring manager (HIRINGMANAGERKEY) in the DIMHIRINGMANAGER table. It is only populated for ActivityCategory of Hiring Manager and Opportunity.
REQKEY	NUMBER(38,0)	A foreign key referencing a job requirement in the DIMREQ table.
HIREDKEY	NUMBER(38,0)	A foreign key referencing a placement in the DIMHIRED table.
USERCREDITKEY	NUMBER(38,0)	A foreign key referencing a recruiter user (USERKEY) in the DIMUSER table.
USERAUTHKEY	NUMBER(38,0)	A key referencing the user who created a contact, job, or talent activity.
EEOUSKEY	NUMBER(38,0)	Not used.
ACTIVITYTYPEKEY	NUMBER(38,0)	A foreign key referencing an activity type in the DIMACTIVITYTYPE table.
WEBAPPKEY	NUMBER(38,0)	A foreign key referencing a web applicant in the DIMWEBAPPLY table.
DATEKEY	NUMBER(38,0)	A foreign key referencing the date in the DIMDATE table.
ACTID	NUMBER(38,0)	The ID holding the primary key value for Applicants, Hiring Manager/Contact, Req/Job and ReqHired/Placement based on the activity that falls under those entities.
COUNTACTIVITY	NUMBER(38,0)	The count of recorded activities. This column is set to 1.
FINREGHRS	NUMBER(19,4)	The number of hours worked as Regular Time. For a visual reference of this data element in the source system, see Appendix B: FINREGHRS .
FINOTHRS	NUMBER(19,4)	The number of hours worked as Over Time. For a visual reference of this data element in the source system, see Appendix B: FINOTHRS .
FINDTHRS	NUMBER(19,4)	The number of hours worked as Double Time. For a visual reference of this data element in the source system, see Appendix B: FINDTHRS .
FINREGBILLRATE	NUMBER(19,4)	The Regular rate at which the customer will be billed for the assignment. For a visual reference of this data element in the source system, see Appendix B: FINREGBILLRATE .

FINOTBILLRATE	NUMBER(19,4)	The Over Time rate at which the customer will be billed for the assignment. For a visual reference of this data element in the source system, see Appendix B: FINOTBILLRATE .
FINDTBILLRATE	NUMBER(19,4)	The Double Time rate at which the customer will be billed for the assignment. For a visual reference of this data element in the source system, see Appendix B: FINDTBILLRATE .
FINREGPAYRATE	NUMBER(19,4)	The Regular rate at which the employee will be paid. For a visual reference of this data element in the source system, see Appendix B: FINREGPAYRATE .
FINOTPAYRATE	NUMBER(19,4)	The Over Time rate at which the employee will be paid. For a visual reference of this data element in the source system, see Appendix B: FINOTPAYRATE .
FINDTPAYRATE	NUMBER(19,4)	The Double Time rate at which the employee will be paid. For a visual reference of this data element in the source system, see Appendix B: FINDTPAYRATE .
FINEXPENSEBILL	NUMBER(19,4)	The total expenses billed to the customer.
FINEXPENSEPAY	NUMBER(19,4)	The total expenses paid by the customer.
FINTOTALBILL	NUMBER(19,4)	The total amount billed for an assignment. For a visual reference of this data element in the source system, see Appendix B: FINTOTALBILL .
FINTOTALPAY	NUMBER(19,4)	The total amount paid for an assignment. For a visual reference of this data element in the source system, see Appendix B: FINTOTALPAY .
FINBURDEN	NUMBER(19,4)	The actual cost incurred by a company to employ an individual, including health insurance, pension costs, payroll taxes. For a visual reference of this data element in the source system, see Appendix B: FINBURDEN .
FINCOST	NUMBER(19,4)	Not used.
FINPROFIT	NUMBER(19,4)	Not used.
FINKEY	NUMBER(38,0)	Not used.
COMPOSITESTAGEKEY	VARCHAR(16777216)	A composite key for various activities, combining the Applicant and Job keys.
USERSALESKEY	NUMBER(38,0)	A foreign key referencing a sales user (USERKEY) in the DIMUSER table.
HIREDEXTKEY	NUMBER(38,0)	A foreign key referencing a placement extension (HIREDKEY) in the DIMHIREDEXTENSIONS table. Default value: 0
FINLEAVEHOURS	NUMBER(19,4)	Not used.
FINTOTALLEAVEPAY	NUMBER(19,4)	Not used.

FINTOTALLEAVEBILL	NUMBER(19,4)	Not used.
FINDISCOUNTS	NUMBER(19,4)	Not used.
SOURCETAG	VARCHAR(255)	The most recent source from which the talent applied, either through the Job Board, selected manually under the Talent Source tag section, or Nominated section. For a visual reference of this data element in the source system, see Appendix B: SOURCETAG .
ACCOUNTINGPERIODDATE	TIMESTAMP_NTZ(9)	The date corresponding to the accounting period. For a visual reference of this data element in the source system, see Appendix B: ACCOUNTINGPERIODDATE .
INVOICEDATE	TIMESTAMP_NTZ(9)	The date on which the invoice was issued. For a visual reference of this data element in the source system, see Appendix B: INVOICEDATE .
CHECKDATE	TIMESTAMP_NTZ(9)	The date on which the check was issued. For a visual reference of this data element in the source system, see Appendix B: CHECKDATE .
FINEMPLOYEE TAXES	NUMBER(19,4)	Not used.
FINAGENCYCOST	NUMBER(19,4)	The dollar amount paid to the associated Agency on that assignment. For a visual reference of this data element in the source system, see Appendix B: FINAGENCYCOST .
FINBILLAMOUNT	NUMBER(19,4)	Not used.
FINBILLDTHOURS	NUMBER(19,4)	The number of hours charged as Double Time. For a visual reference of this data element in the source system, see Appendix B: FINBILLDTHOURS .
FINBILLOTHERHOURS	NUMBER(19,4)	The number of hours charged that do not fall under RT, OT, or DT categories and have CalculateWorkerCompCost property set to True and IsDeduction set to False.
FINBILLOTTHOURS	NUMBER(19,4)	The number of hours charged as Over Time. For a visual reference of this data element in the source system, see Appendix B: FINBILLOTTHOURS .
FINBILLRTHOURS	NUMBER(19,4)	The number of hours charged as Regular Time. For a visual reference of this data element in the source system, see Appendix B: FINBILLRTHOURS .
FINBILLTOTALHOURS	NUMBER(19,4)	The total number of hours charged. For a visual reference of this data element in the source system, see Appendix B: FINBILLTOTALHOURS .
FINDISCOUNTAMOUNT	NUMBER(19,4)	The dollar amount of a discount applied to an invoice. For a visual reference of this data element in the source system, see Appendix B: FINDISCOUNTAMOUNT .
FINEMPLOYERCONTRIBUTIONS	NUMBER(19,4)	The amount contributed by the employer. For a visual reference of this data element in the source system, see Appendix B: FINEMPLOYERCONTRIBUTIONS .

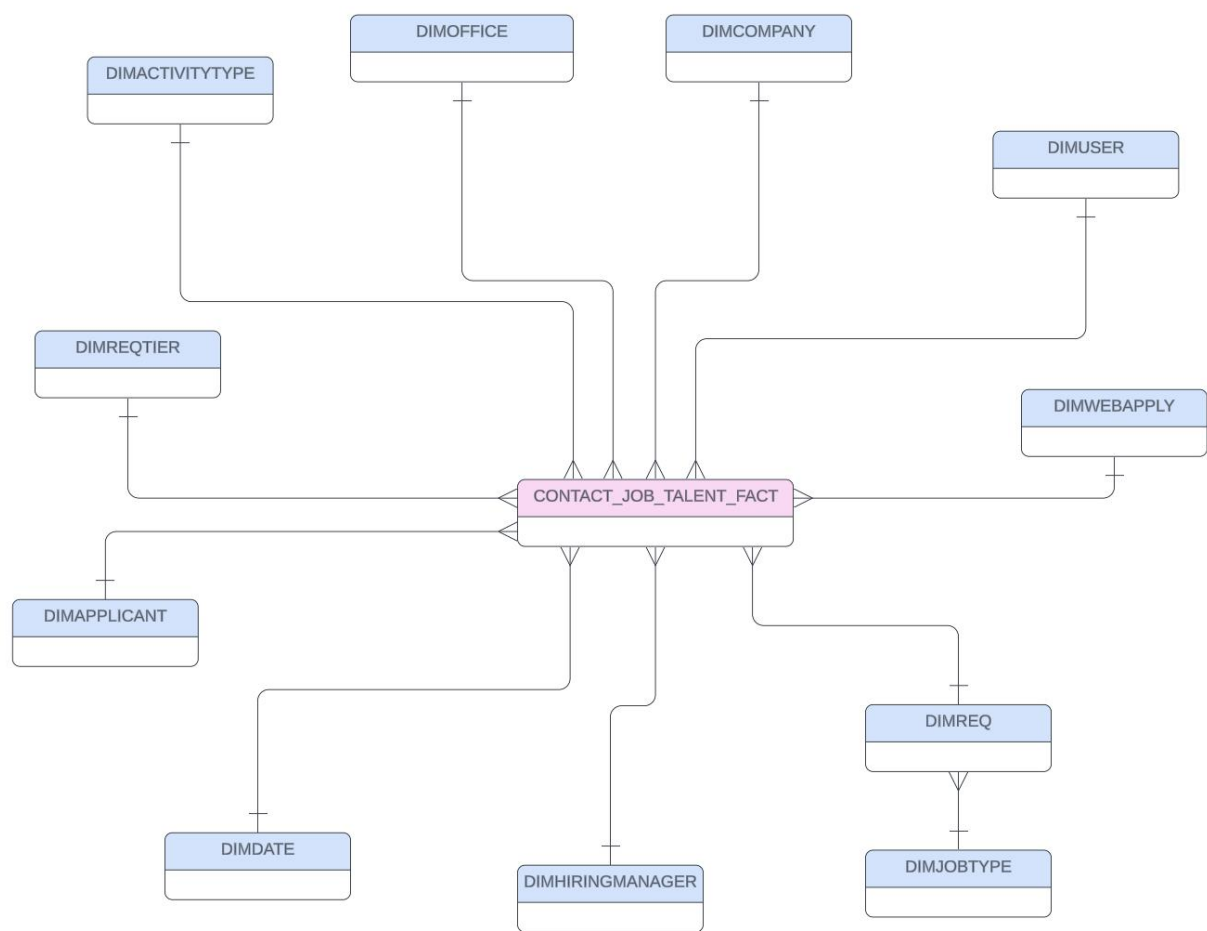
FINEMPLOYERTAXES	NUMBER(19,4)	The amount of taxes charged to the employer. For a visual reference of this data element in the source system, see Appendix B: FINEMPLOYERTAXES .
FINGPADJBILL	NUMBER(19,4)	The adjustments made to the gross profit billed. For a visual reference of this data element in the source system, see Appendix B: FINGPADJBILL .
FINGPADJCOST	NUMBER(19,4)	The adjustments made to the gross profit cost.
FINGPADJPAY	NUMBER(19,4)	The adjustments made to the gross profit pay. For a visual reference of this data element in the source system, see Appendix B: FINGPADJPAY .
FINNONGPADJBILL	NUMBER(19,4)	The non-gross profit adjustments made to the billed amount.
FINNONGPADJCOST	NUMBER(19,4)	The non-gross profit adjustments made to the cost.
FINNONGPADJPAY	NUMBER(19,4)	The non-gross profit adjustments made to the pay.
FINPAYDTHOURS	NUMBER(19,4)	The number of hours paid as Double Time. For a visual reference of this data element in the source system, see Appendix B: FINPAYDTHOURS .
FINPAYOTHERHOURS	NUMBER(19,4)	The number of hours paid that do not fall under RT, OT, or DT categories and have CalculateWorkerCompCost property set to True and IsDeduction set to False.
FINPAYOTHOURS	NUMBER(19,4)	The number of hours paid as Over Time. For a visual reference of this data element in the source system, see Appendix B: FINPAYOTHOURS .
FINPAYRTHOURS	NUMBER(19,4)	The number of hours paid as Regular Time. For a visual reference of this data element in the source system, see Appendix B: FINPAYRTHOURS .
FINPAYTOTALHOURS	NUMBER(19,4)	The total number of hours paid. For a visual reference of this data element in the source system, see Appendix B: FINPAYTOTALHOURS .
FINWCCODE	VARCHAR(255)	The code for the worker's compensation associated with an assignment. For a visual reference of this data element in the source system, see Appendix B: FINWCCODE .
FINWORKERCOMP	NUMBER(19,4)	The Worker Comp Code cost. For a visual reference of this data element in the source system, see Appendix B: FINWORKERCOMP .
FINDHFEE	NUMBER(19,4)	The fee charged for direct hire services. For a visual reference of this data element in the source system, see Appendix B: FINDHFEE .
FINSALESTAXAMOUNT	NUMBER(19,4)	The total amount of sales tax. For a visual reference of this data element in the source system, see Appendix B: FINSALESTAXAMOUNT .

OPPKEY	NUMBER(38,0)	A foreign key referencing an opportunity in the DIMOPPORTUNITY table.
ACTDATETIME	TIMESTAMP_NTZ(9)	The date and time of the activity (Job/Applicant/Web/Contact). For a visual reference of this data element in the source system, see Appendix B: ACTDATETIME .
ACTDATE	DATE	The date of the activity (Job/Applicant/Web/Contact). For a visual reference of this data element in the source system, see Appendix B: ACTDATE .
CANDIDATESOURCE	VARCHAR(16777216)	The source from which the talent applied via the Job Board or selected manually in the Talent Source tag section in BOLD UI. For a visual reference of this data element in the source system, see Appendix B: CANDIDATESOURCE .
NOMINATIONSOURCE	VARCHAR(16777216)	Not used.
HIRINGMANAGERKEY	NUMBER(38,0)	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table. It is populated for ActivityCategory of Job, Hired, Placement, etc. except for Hiring Manager and Opportunity.
ORIGINALSOURCE	VARCHAR(16777216)	The original source of the applicant for the given job, used to determine whether it comes from Web Apply or Applicant Source.
HIREDCOMMISSIONKEY	NUMBER(38,0)	A foreign key referencing a Hired Commission (HIREDCOMMISSIONKEY) in the DIMHIREDCOMMISSION table.

CONTACT_JOB_TALENT_FACT

This fact table stores data for contact, job, and talent activities. This table is used in the User Stats Author dashboard.

The following diagram illustrates the relationships between this table and other related tables within the database.



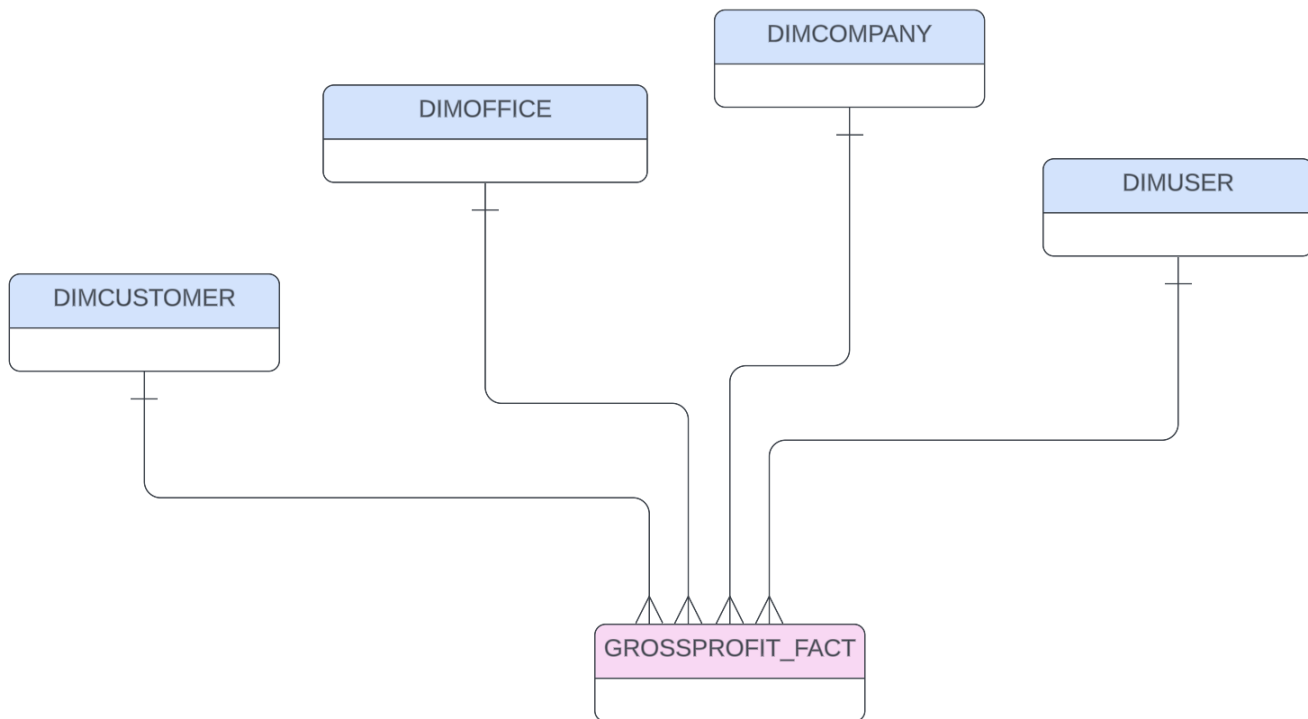
Column Name	Data Type	Description
CONTACTJOBTALENTKEY	NUMBER(38,0)	The primary key referencing a contact, job, or talent record activity.

ACTIVITY_DATEKEY	NUMBER(38,0)	A foreign key referencing the date of the activity in the DIMDATE table.
REQCREATED_DATEKEY	NUMBER(38,0)	A foreign key referencing the date (DATEKEY) the requirement was created in the DIMDATE table.
OFFICEKEY	NUMBER(38,0)	A foreign key referencing the office in the DIMOFFICE table.
CREDITUSERKEY	NUMBER(38,0)	A foreign key referencing a credit user and a recruiter user (USERKEY) in the DIMUSER table.
ACTIVITYTYPEKEY	NUMBER(38,0)	A foreign key referencing an activity type in the DIMACTIVITYTYPE table.
COMPANYKEY	NUMBER(38,0)	A foreign key referencing a company record in the DIMCOMPANY table.
REQKEY	NUMBER(38,0)	A foreign key referencing the job requirement in the DIMREQ table.
REQTIERKEY	NUMBER(38,0)	A foreign key referencing the requirement tier/status in the DIMREQTIER table.
APPLICANTKEY	NUMBER(38,0)	A foreign key referencing an applicant record in the DIMAPPLICANT table.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COUNTACTIVITY	NUMBER(38,0)	The count of recorded activities. The value is set to 1.
SALESUSERKEY	NUMBER(38,0)	A foreign key referencing a sales user (USERKEY) in the DIMUSER table.
WEBAPPKEY	NUMBER(38,0)	A foreign key referencing a web applicant in the DIMWEBAPPLY table.
HIRINGMANAGERKEY	NUMBER(38,0)	A foreign key referencing a contact/hiring manager responsible for the activity in the DIMHIRINGMANAGER table.
COMPOSITESTAGEKEY	VARCHAR(16777216)	A composite key for various activities, in the format of ApplicantKey ActivityTypeKey ReqKey for job activity, ApplicantKey ActivitySubType CustomerKey for applicant activity.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse. Default value: CURRENT_TIMESTAMP().
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(300)	The user who last updated the record in the data warehouse.
USERAUTHKEY	NUMBER(38,0)	A key referencing the user who created a contact, job, or talent activity.

GROSSPROFIT_FACT

This fact table stores information about gross profit.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
GROSSPROFITKEY	NUMBER(38,0)	The primary key referencing gross profit.
OFFICEKEY	NUMBER(38,0)	A foreign key referencing the office in the DIMOFFICE table. Default value: 0
ACCOUNTING_PERIOD_NUMERIC DATE	NUMBER(38,0)	An accounting period date. Default value: 0
COMPANYKEY	NUMBER(38,0)	A foreign key referencing a company record in the DIMCOMPANY table. Default value: 0
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing a customer record in the DIMCUSTOMER table. Default value: 0

CUSTOMERID	NUMBER(38,0)	The identifier for the customer. For a visual reference of this data element in the source system, see Appendix B: CUSTOMERID .
CUSTOMERNAME	VARCHAR(16777216)	The name of the customer.
BUILD_ID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
TRANSACTIONGUID	VARCHAR(16777216)	A globally unique identifier for the transaction.
BILLAMOUNT	NUMBER(19,4)	The total amount billed to the client. For a visual reference of this data element in the source system, see Appendix B: BILLAMOUNT .
GPADJUSTMENTBILL	NUMBER(19,4)	The sum of Item Bill Transaction types that is nontaxable and has property GPCalculation set to True.
DISCOUNTAMOUNT	NUMBER(19,4)	The amount of discount applied to the bill amount. For a visual reference of this data element in the source system, see Appendix B: DISCOUNTAMOUNT .
GROSSWAGES	NUMBER(19,4)	The taxable income which does not include pass through deductions. For a visual reference of this data element in the source system, see Appendix B: GROSSWAGES .
AGENCYCOST	NUMBER(19,4)	The dollar amount paid to the associated Agency. For a visual reference of this data element in the source system, see Appendix B: AGENCYCOST .
EMPLOYERCONTRIBUTION	NUMBER(19,2)	The amount contributed by the employer. For a visual reference of this data element in the source system, see Appendix B: EMPLOYERCONTRIBUTION .
EMPLOYERTAXES	NUMBER(19,4)	The amount of taxes charged to the employer. For a visual reference of this data element in the source system, see Appendix B: EMPLOYERTAXES .
WORKERCOMPCOST	NUMBER(19,4)	The cost of worker's compensation. For a visual reference of this data element in the source system, see Appendix B: WORKERCOMPCOST .
GPADJUSTMENTPAY	NUMBER(19,4)	The adjustments made to the gross profit pay. For a visual reference of this data element in the source system, see Appendix B: GPADJUSTMENTPAY .
GPADJUSTMENTCOST	NUMBER(19,4)	The adjustments made to the gross profit cost. For a visual reference of this data element in the source system, see Appendix B: GPADJUSTMENTCOST .

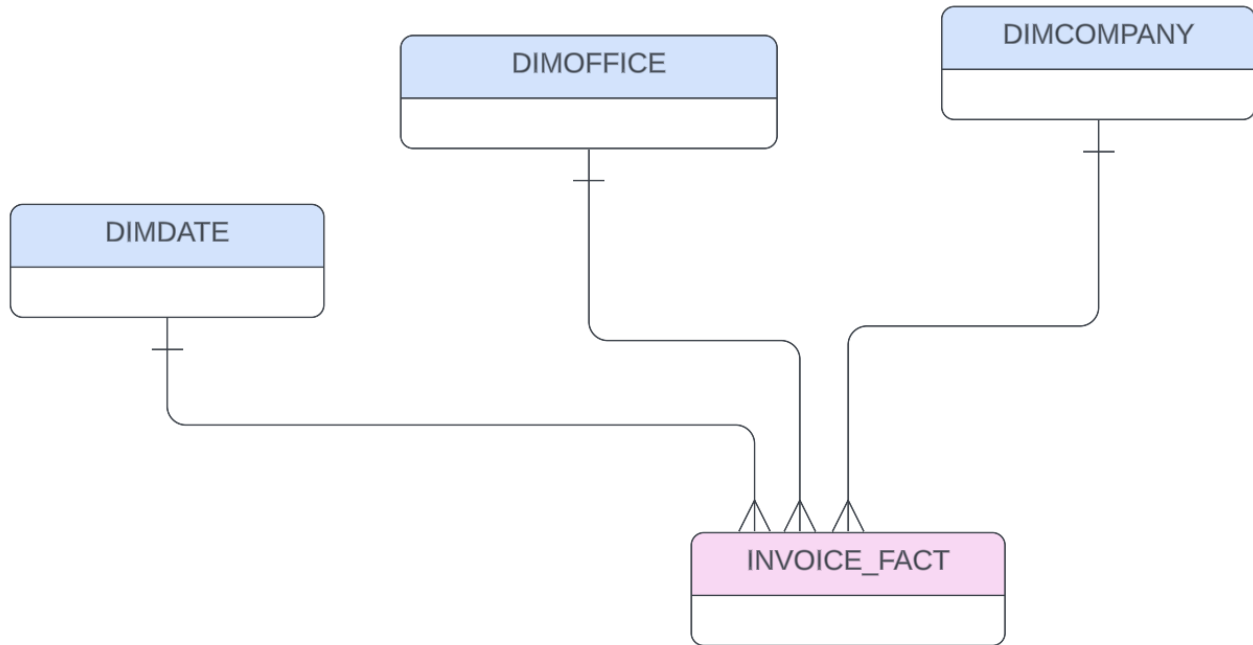
BURDEN	NUMBER(19,4)	The actual cost incurred by a company to employ an individual, including health insurance, pension costs, payroll taxes. For a visual reference of this data element in the source system, see Appendix B: BURDEN .
GROSSPROFIT	NUMBER(19,4)	The profit made by a staffing company on the transaction. Formula: (BillAmount + GPAdjBill – DiscountAmount) – (GrossWages + AgencyCost + EmployerTaxes + WorkerComp + GPAdjPay + GPAdjCost + Burden). For a visual reference of this data element in the source system, see Appendix B: GROSSPROFIT .
PAYMENTCOST	NUMBER(19,4)	The sum of Gross Wages, Agency Cost, WC Cost, Employer taxes, and Burden. For a visual reference of this data element in the source system, see Appendix B: FINGPADJPAY .
PAYRATE	NUMBER(19,4)	The pay rate value. For a visual reference of this data element in the source system, see Appendix B: PAYRATE .
BILLRATE	NUMBER(19,4)	The bill rate value. For a visual reference of this data element in the source system, see Appendix B: BILLRATE .
SYSTEMNAME	VARCHAR(16777216)	The transaction type of Reg, OT, and DT.
PAYRATE_TO_BILLRATE	NUMBER(19,4)	The ratio of the difference between BILLRATE and PAYRATE to either BILLRATE or 1 (if BILLRATE is 0). Formula: ((IFNULL(BILLRATE, 0) - IFNULL(PAYRATE, 0)) / CASE WHEN IFNULL(BILLRATE, 0) = 0 THEN 1 ELSE IFNULL(BILLRATE, 1) END) AS PAYRATE_TO_BILLRATE
BILLED_AMOUNT	NUMBER(19,4)	The total amount billed. Formula: BILLED_AMOUNT = SUM(BILLAMOUNT + GPADJUSTMENTBILL - DISCOUNTAMOUNT). For a visual reference of this data element in the source system, see Appendix B: BILLED_AMOUNT .
BILLRTHOURS	NUMBER(19,2)	The number of hours charged as Regular Time.
BILLOTHOURS	NUMBER(19,2)	The number of hours charged as Over Time.
BILLDTHOURS	NUMBER(19,2)	The number of hours charged as Double Time.

BILLOTHERHOURS	NUMBER(19,2)	The number of hours charged that do not fall under RT, OT, or DT categories and have CalculateWorkerCompCost property set to True and IsDeduction set to False.
BILLTOTALHOURS	NUMBER(19,2)	The total number of hours charged.
PAYRTHOURS	NUMBER(19,2)	The total amount of Regular Time hours worked by the employee.
PAYOTHOURS	NUMBER(19,2)	The total amount of Over Time hours worked by the employee.
PAYDTHOURS	NUMBER(19,2)	The total amount of Double Time hours worked by the employee.
PAYOTHERHOURS	NUMBER(19,2)	The number of hours paid that do not fall under RT, OT, or DT categories and have CalculateWorkerCompCost property set to True and IsDeduction set to False.
PAYTOTALHOURS	NUMBER(19,2)	The total number of hours paid.
NONADJUSTMENTCOST	NUMBER(19,4)	The costs that are not subject to any adjustments or changes.
REBATEAMOUNT	NUMBER(19,4)	The rebate amount from transaction.
CREDITCARDFEE	NUMBER(19,2)	The fee charged for processing credit card transactions.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse. Default value: CURRENT_TIMESTAMP()
DW_INSERTEDBY	VARCHAR(16777216)	The user who inserted the record into the data warehouse. Default value: CURRENT_USER()
RECRUITERUSERKEY	NUMBER(38,0)	A foreign key referencing a recruiter user in the DIMUSER table.
SALESREPUSEKEY	NUMBER(38,0)	A foreign key referencing a sales representative user in the DIMUSER table.
INVOICEGUID	VARCHAR(16777216)	A globally unique identifier for the invoice.
REQ_RECORD_ID	NUMBER(38,0)	The identifier for the requirement.
DEPARTMENTNAME	VARCHAR(16777216)	The name of the department. For a visual reference of this data element in the source system, see Appendix B: DEPARTMENTNAME .

INVOICE_FACT

This fact table stores information about invoices.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
INVOICEKEY	NUMBER(38,0)	The primary key referencing an invoice.
BUILD_ID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COMPANYKEY	NUMBER(38,0)	A foreign key referencing a company record in the DIMCOMPANY table.
OFFICEKEY	NUMBER(38,0)	A foreign key referencing the office in the DIMOFFICE table.
DATEKEY	NUMBER(38,0)	A foreign key referencing the date in the DIMDATE table.
INVOICEGUID	VARCHAR(16777216)	A globally unique identifier for the invoice.
CUSTOMERGUID	VARCHAR(16777216)	A globally unique identifier for the customer.

CUSTOMERID	NUMBER(38,0)	The identifier for the customer. For a visual reference of this data element in the source system, see Appendix B: CUSTOMERID .
CUSTOMERNAME	VARCHAR(16777216)	The name of the customer.
DEPARTMENTNAME	VARCHAR(16777216)	The name of the department.
OFFICEID	NUMBER(38,0)	The identifier for the office. For a visual reference of this data element in the source system, see Appendix B: OFFICEID .
COMPID	NUMBER(38,0)	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPID .
INVOICENUMBER	VARCHAR(16777216)	A unique identifier assigned to an invoice. For a visual reference of this data element in the source system, see Appendix B INVOICENUMBER .
DUEDATE	DATE	The date by which payment for the invoice is expected. For a visual reference of this data element in the source system, see Appendix B: DUEDATE .
INVOICEDATE	DATE	The date and time the invoice was issued. For a visual reference of this data element in the source system, see Appendix B: INVOICEDATE .
INVOICEAMOUNT	NUMBER(19,4)	The total amount of the invoice. For a visual reference of this data element in the source system, see Appendix B INVOICEAMOUNT .
BALANCEAMOUNT	NUMBER(19,4)	The remaining amount of the invoice. For a visual reference of this data element in the source system, see Appendix B BALANCEAMOUNT .
PAYMENTTERMS	VARCHAR(16777216)	The Customer Payment Terms from Billing Setup, such as Due On Receipt, Net 2 Days, Net 10 Days, Net 12 Days, Net 15 Days, etc. For a visual reference of this data element in the source system, see Appendix B: PAYMENTTERMS .
SALESTAXAMOUNT	NUMBER(19,4)	The total amount of sales tax. Formula: Sales Tax Rate * Gross Profit. For a visual reference of this data element in the source system, see Appendix B: SALESTAXAMOUNT .
DISCOUNTAMOUNT	NUMBER(19,4)	The dollar amount of a discount applied to an invoice.

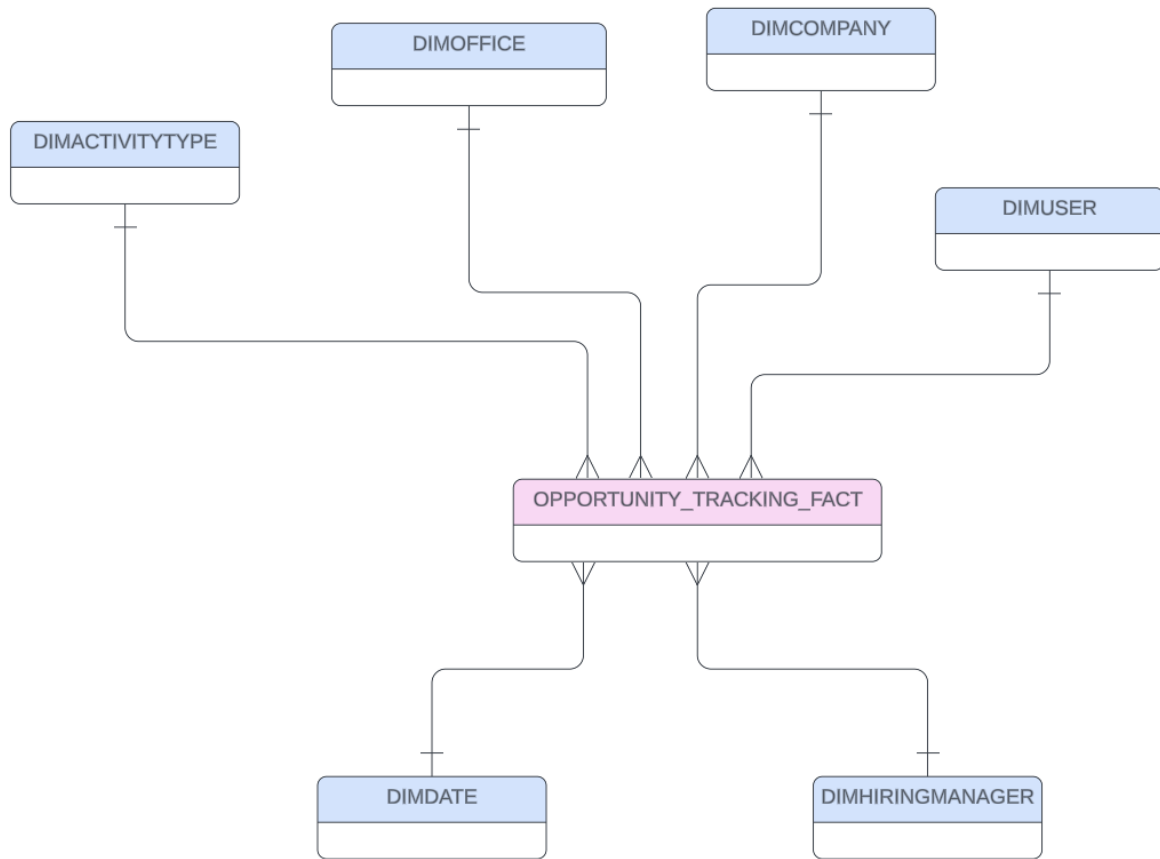
BILLAMOUNT	NUMBER(19,4)	The total amount billed. For a visual reference of this data element in the source system, see Appendix B: BILLAMOUNT .
PAYMENTAMOUNT	NUMBER(19,4)	The amount paid. For a visual reference of this data element in the source system, see Appendix B: PAYMENTAMOUNT .
TOTALFINANCECHARGE	NUMBER(19,4)	The total finance charge accumulated for the invoice. For a visual reference of this data element in the source system, see Appendix B: TOTALFINANCECHARGE .
DATEPOSTED	DATE	The date the invoice was posted.
MAXDATEPOSTED	DATE	The latest date an invoice was posted.
DAYSSALESOUTSTANDING	NUMBER(38,0)	The number of days it takes a staffing company to collect the payments from customer(s).
PAYMENTSWITHINDUEDATE	NUMBER(19,4)	The total number of payments received within the invoice due date.
PAYMENTSOUTSIDEDUEDATE	NUMBER(19,4)	The total number of payments received after the invoice due date.
LASTPAYMENTDATE	DATE	The date on which the most recent payment was received. For a visual reference of this data element in the source system, see Appendix B: LASTPAYMENTDATE .
CREDITLIMIT	NUMBER(19,4)	The limit on the credit card.
AGEDDAYS	NUMBER(38,0)	The number of days since an invoice became outstanding. For a visual reference of this data element in the source system, see Appendix B: AGED_DAYS .
ROLLUPTOPARENTCUTOMER	VARCHAR(16777216)	An indication of whether the rollup to parent customer is allowed or not.
AGE_GROUP	VARCHAR(16777216)	A category of the invoice based on its age group (0-30 days, 31-60 days, 61-90 days, over 90 days). For a visual reference of this data element in the source system, see Appendix B: AGE_GROUP .
INVPAIDWITHINDUEDATE	NUMBER(38,0)	An indication of whether an invoice was paid within its due date. For a visual reference of this data element in the source system, see Appendix B: INVPAIDWITHINDUEDATE .
INVPAIDOUTSIDEDUEDATE	NUMBER(38,0)	An indication of whether an invoice was paid outside of its due date. For a visual reference of this data element in the source system, see Appendix B: INVPAIDOUTSIDEDUEDATE .

INVCOMPLETELYOUTSTANDING	NUMBER(38,0)	The total amount of completely outstanding invoices. For a visual reference of this data element in the source system, see Appendix B: INVCOMPLETELYOUTSTANDING .
AVERAGEDAYS	NUMBER(38,0)	The number of days between the due date and the maximum date posted for invoices with a 0 balance. For a visual reference of this data element in the source system, see Appendix B: AVERAGEDAYS .
OVERDUEBALANCEAMOUNT	NUMBER(19,4)	The total balance amount of invoices that are overdue. Default value: 0
WITHINDUEDATEBALANCEAMOUNT	NUMBER(19,4)	The total balance amount of invoices that are still within their due date. Default value: 0
DW_INSERT_DT	TIMESTAMP_NTZ(9)	The date and time when the row was inserted. Default value: CURRENT_TIMESTAMP()
DW_INSERT_USER	VARCHAR(16777216)	The user who inserted the row. Default value: CURRENT_USER()
DW_UPDATE_DT	TIMESTAMP_NTZ(9)	The date and time when the row was last updated.
DW_LAST_UPDATED_BY	VARCHAR(16777216)	The user who last updated the row.
INVOICETOPAYMENTSTATUS	VARCHAR(16777216)	The current payment status of an invoice (Partially Outstanding, Paid Outside Due Date, Complete Outstanding, and N/A).
ARAGINGINVOICEDUESTATUS	VARCHAR(16777216)	The status of the invoice indicating whether it is Within Due or Over Due. Default value: N/A

OPPORTUNITY_TRACKING_FACT

This fact table stores information about opportunities.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
OPPORTUNITY_TRACKINGKEY	NUMBER(38,0)	The primary key referencing an opportunity.
BUILD_ID	NUMBER(38,0)	Avionte's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COMPANYKEY	NUMBER(38,0)	A foreign key referencing a company record in the DIMCOMPANY table.

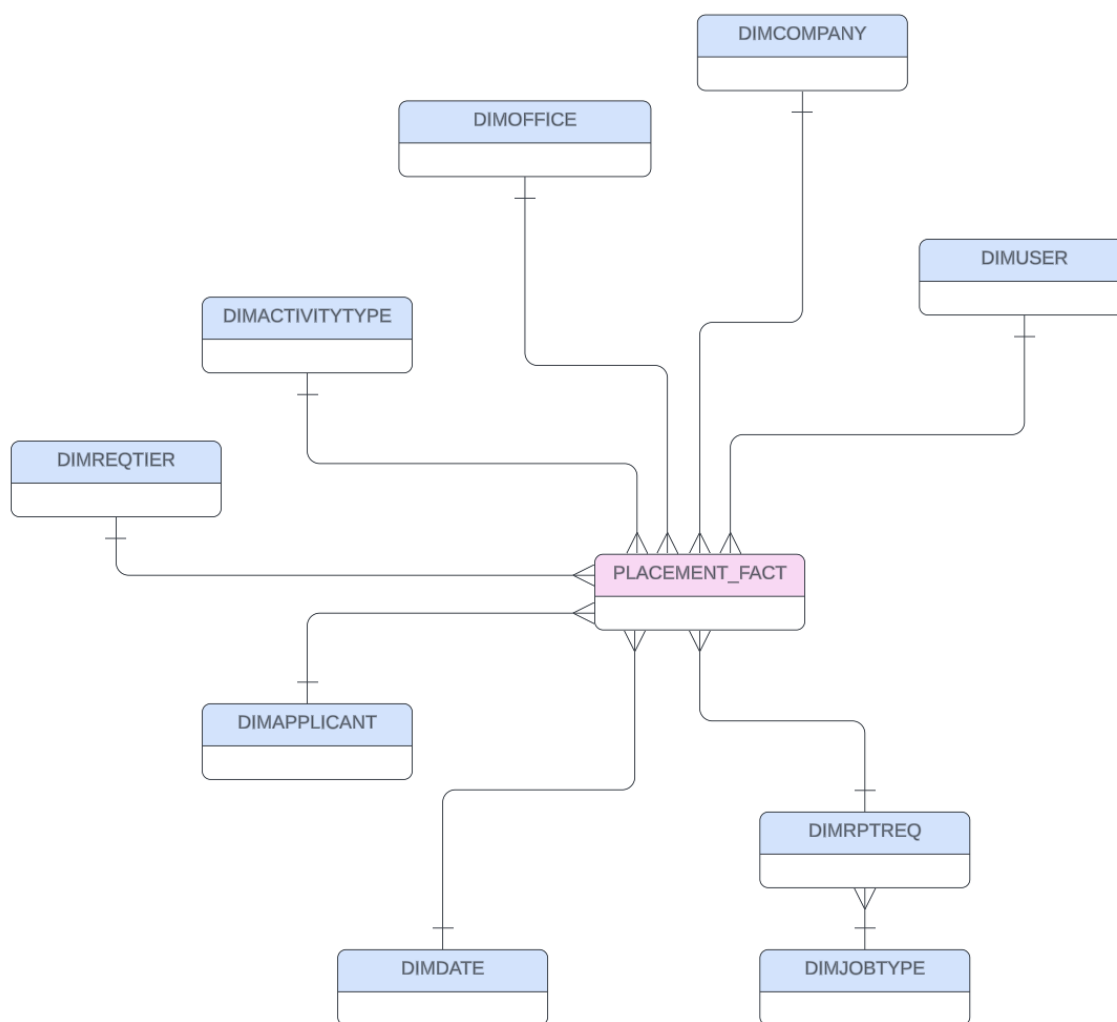
HIRINGMANAGERKEY	NUMBER(38,0)	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
OPPORTUNITYCREATEDATEKEY	NUMBER(38,0)	A foreign key referencing the date (DATEKEY) the opportunity was created in the DIMDATE table.
OPPORTUNITYCLOSEDDATEKEY	NUMBER(38,0)	A foreign key referencing the date (DATEKEY) the opportunity was closed in the DIMDATE table.
USERKEY	NUMBER(38,0)	A foreign key referencing the user (USERKEY) in the DIMUSER table.
OFFICEKEY	NUMBER(38,0)	A foreign key referencing the office in the DIMOFFICE table.
ACTIVITYTYPEKEY	NUMBER(38,0)	A foreign key referencing an activity type in the DIMACTIVITYTYPE table.
OPP_ID	NUMBER(38,0)	The identifier for the opportunity.
PIPELINESTAGE	VARCHAR(16777216)	The current stage of the opportunity. For example, if the client has 5 stages and the opportunity is in the 3rd stage (e.g., Proposal Presented), this value is stored as PIPELINESTAGE.
OPPTYPE	VARCHAR(16777216)	The type of opportunity.
OPPORTUNITYOWNER	VARCHAR(16777216)	The owner of the opportunity. For a visual reference of this data element in the source system, see Appendix B: OPPORTUNITYOWNER .
NEXTSTEP	VARCHAR(16777216)	An indication of what needs to happen next to progress the opportunity to the next stage. For a visual reference of this data element in the source system, see Appendix B: NEXTSTEP .
AMOUNT	NUMBER(19,4)	The dollar amount of the total earning potential of the opportunity. For a visual reference of this data element in the source system, see Appendix B: AMOUNT .
PERCENTAGE	NUMBER(19,4)	An indication of the percentage of the opportunity completed across different stages until it is closed. For example, if the client has 5 stages, this indicates the currently completed stage. For a visual reference of this data element in the source system, see Appendix B: PERCENTAGE .
COMMITMENT	NUMBER(19,4)	The dollar amount the company has committed so far. For a visual reference of this

		data element in the source system, see Appendix B: COMMITMENT .
OPPORTUNITY_CLOSEDDATE	DATE	The date and time when the opportunity was closed. For a visual reference of this data element in the source system, see Appendix B: OPPORTUNITY_CLOSEDDATE .
OPPORTUNITY_CREATEDATE	DATE	The date and time when the opportunity was created. For a visual reference of this data element in the source system, see Appendix B: OPPORTUNITY_CREATEDATE .
NEXTSTEPDATE	DATE	The date and time by which the next step should be completed. For a visual reference of this data element in the source system, see Appendix B: NEXTSTEPDATE .
ACT_DATE	DATE	The contact activity date that is tied to the opportunity record.
DW_INSERT_DT	TIMESTAMP_NTZ(9)	The date and time when the row was inserted. Default value: CURRENT_TIMESTAMP()
DW_INSERT_USER	VARCHAR(16777216)	The user who inserted the row. Default value: CURRENT_USER()
DW_UPDATE_DT	TIMESTAMP_NTZ(9)	The date and time when the row was last updated.
DW_LAST_UPDATED_BY	VARCHAR(16777216)	The user who last updated the row.
OPPORTUNITYNAME	VARCHAR(16777216)	The name of the opportunity. For a visual reference of this data element in the source system, see Appendix B: OPPORTUNITYNAME .
OPP_ARCHIVE	VARCHAR(10)	An indication of whether the opportunity is archived or not.
OPP_PARTNER	VARCHAR(16777216)	Not used.

PLACEMENT_FACT

This fact table stores information about placements.

The following diagram illustrates the relationships between this table and other related tables within the database.



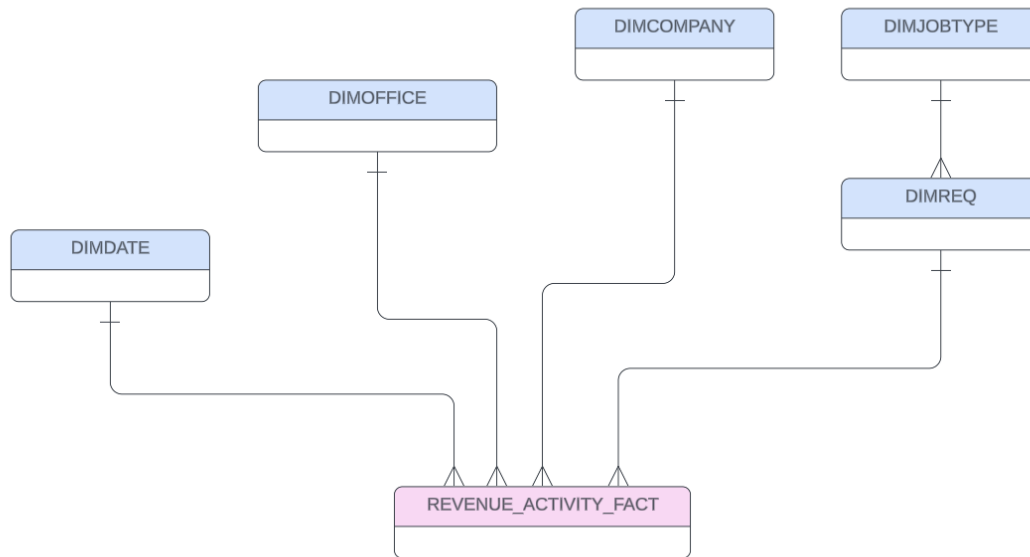
Column Name	Data Type	Description
PLACEMENTACTIVITYKEY	NUMBER(38,0)	The primary key referencing a placement activity.
ACTIVITYDATEKEY	NUMBER(38,0)	A foreign key referencing the date (DATEKEY) of the activity in the DIMDATE table.

OFFICEKEY	NUMBER(38,0)	A foreign key referencing the office in the DIMOFFICE table.
USERKEY	NUMBER(38,0)	A foreign key referencing a user in the DIMUSER table.
ACTIVITYTYPEKEY	NUMBER(38,0)	A foreign key referencing an activity type in the DIMACTIVITYTYPE table.
COMPANYKEY	NUMBER(38,0)	A foreign key referencing a company record in the DIMCOMPANY table.
RPTREQKEY	NUMBER(38,0)	A foreign key referencing a report in the DIMRPTREQ table.
REQTIERKEY	NUMBER(38,0)	A foreign key referencing a job requirement tier/status in the DIMREQTIER table.
APPLICANTKEY	NUMBER(38,0)	A foreign key referencing an applicant record in the DIMAPPLICANT table.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COUNTACTIVITY	NUMBER(38,0)	The count of recorded activities. This column is set to 1.
REQUIREKEY	NUMBER(38,0)	A foreign key referencing a placement (HIREDKEY) in the DIMHIRED table.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse. Default value: CURRENT_TIMESTAMP()
DW_INSERT_USER	VARCHAR(16777216)	The user who inserted the record into the data warehouse. Default value: CURRENT_USER()
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
SOURCETAG	VARCHAR(255)	The most recent source from which the talent applied, either through the Job Board, selected manually under the Talent Source tag section, or Nominated section. For a visual reference of this data element in the source system, see Appendix B: SOURCETAG .
CANDIDATESOURCE	VARCHAR(16777216)	The source from which the talent applied via the Job Board or selected manually in the Talent Source tag section in BOLD UI. For a visual reference of this data element in the source system, see Appendix B: CANDIDATESOURCE .
NOMINATIONSOURCE	VARCHAR(16777216)	Not used.

REVENUE_ACTIVITY_FACT

This fact table stores information about revenue and job activity.

The following diagram illustrates the relationships between this table and other related tables within the database.



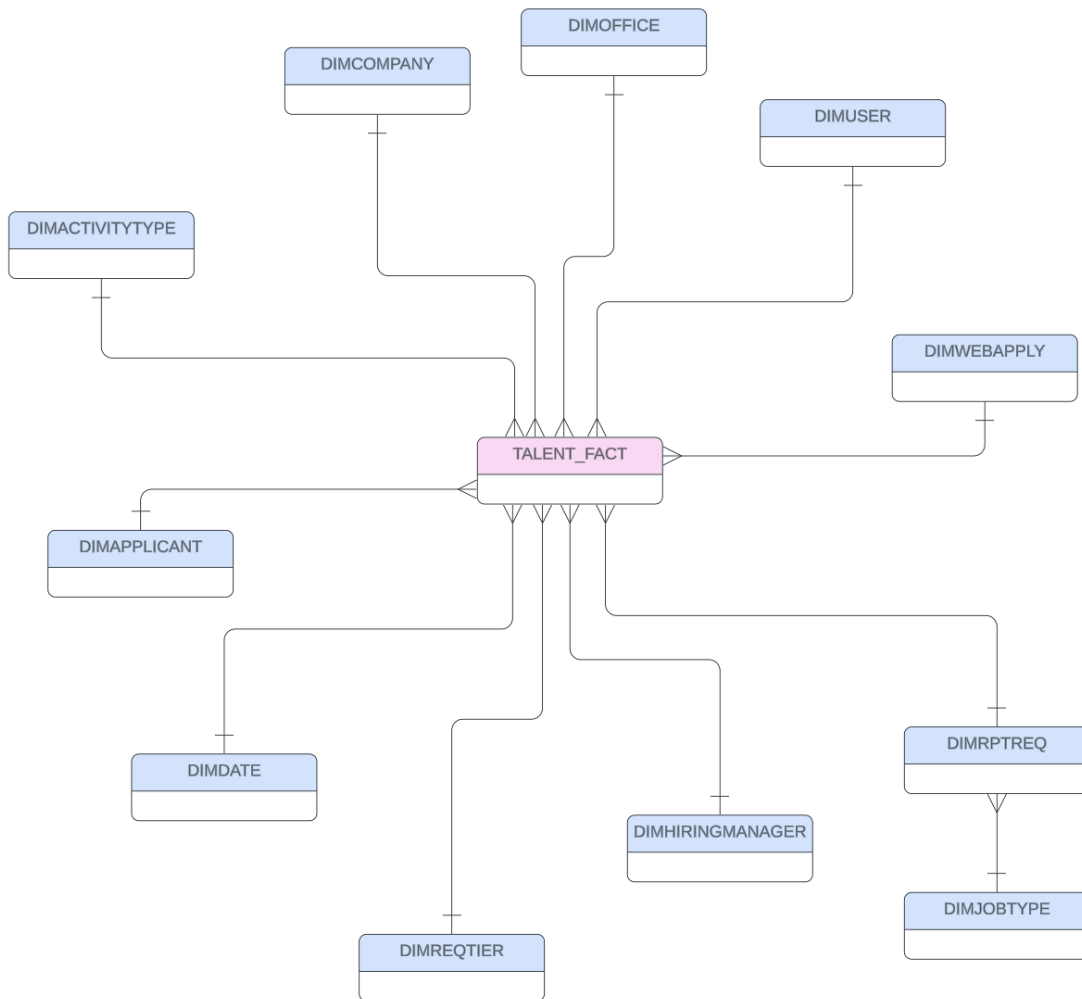
Column Name	Data Type	Description
REVENUEACTIVITYKEY	NUMBER(38,0)	The primary key referencing a revenue or job activity.
COMPANYKEY	NUMBER(38,0)	A foreign key referencing a company record in the DIMCOMPANY table.
OFFICEKEY	NUMBER(38,0)	A foreign key referencing the office in the DIMOFFICE table.
BUILD_ID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
ACCOUNTINGPERIODCALENDARDATE	DATE	The date corresponding to the accounting period.
ACCOUNTINGPERIODDATEKEY	NUMBER(38,0)	A foreign key referencing the accounting period date in the DIMDATE table.
REQKEY	NUMBER(38,0)	A foreign key referencing a job requirement in the DIMREQ table.

BILLAMOUNT	NUMBER(19,4)	The total amount billed.
PIPELINE_COUNT	NUMBER(38,0)	The total number of candidates in the pipeline. Default value: 0
INTERVIEW_COUNT	NUMBER(38,0)	The total number of interviews conducted. Default value: 0. For a visual reference of this data element in the source system, see Appendix B: INTERVIEW_COUNT .
SUBMITTAL_COUNT	NUMBER(38,0)	The total number of candidate submissions. Default value: 0 For a visual reference of this data element in the source system, see Appendix B: SUBMITTAL_COUNT .
PLACEMENT_COUNT	NUMBER(38,0)	The total number of candidate placements. Default value: 0
TOTAL_ACTIVITY_COUNT	NUMBER(38,0)	Not used.
SUBMITTED	VARCHAR(16777216)	An input text indication 'Submitted' if the record is tied to the candidate submissions.
INTERVIEWED	VARCHAR(16777216)	An input text indicating 'Interview' if the record is tied to the candidate interviews.
ROWCNT	NUMBER(1,0)	A row count as 1 for each row.
DW_INSERT_DT	TIMESTAMP_NTZ(9)	The date and time when the row was inserted. Default value: CURRENT_TIMESTAMP()
DW_INSERT_USER	VARCHAR(16777216)	The user who inserted the row. Default value: CURRENT_USER()
DW_UPDATE_DT	TIMESTAMP_NTZ(9)	The date and time when the row was last updated.
DW_LAST_UPDATED_BY	VARCHAR(16777216)	The user who last updated the row.
GPADJUSTMENTBILL	NUMBER(19,4)	The adjustments made to the gross profit billed.
DISCOUNTAMOUNT	NUMBER(19,4)	The dollar amount of a discount applied to a bill.
BILLED_AMOUNT	NUMBER(19,4)	The total amount billed. Formula: BILLED_AMOUNT = SUM(BILLAMOUNT + GPADJUSTMENTBILL - DISCOUNTAMOUNT). For a visual reference of this data element in the source system, see Appendix B: BILLED_AMOUNT .

TALENT_FACT

This fact table stores information about talent.

The following diagram illustrates the relationships between this table and other related tables within the database.



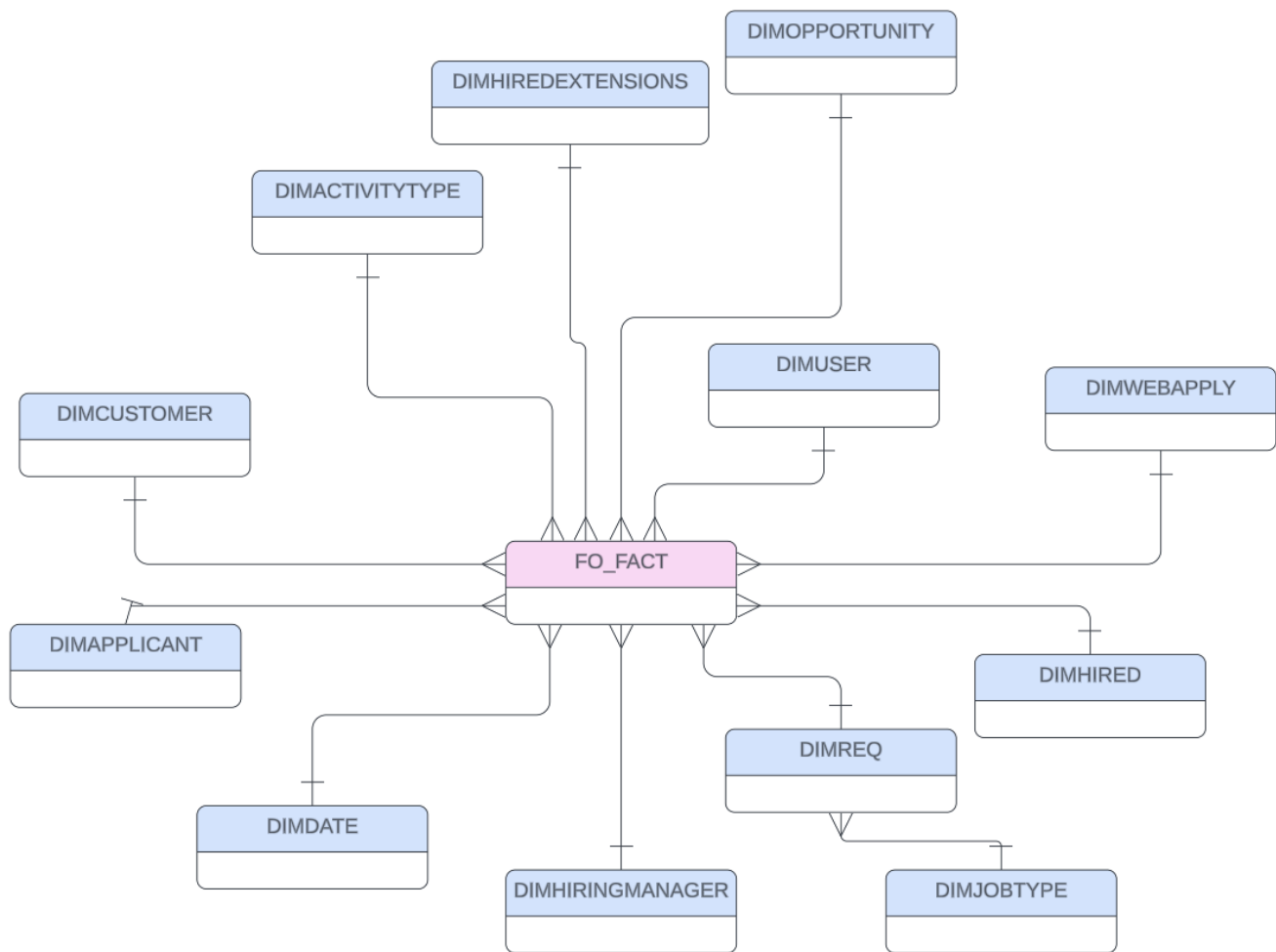
Column Name	Data Type	Description
TALENTKEY	NUMBER(38,0)	The primary key referencing a talent.

ACTIVITY_DATEKEY	NUMBER(38,0)	A foreign key referencing the date of the talent activity (DATEKEY) in the DIMDATE table.
REQCREATED_DATEKEY	NUMBER(38,0)	A foreign key referencing the date when the job requirement was created (DATEKEY) in the DIMDATE table.
OFFICEKEY	NUMBER(38,0)	A foreign key referencing the office in the DIMOFFICE table.
CREDITUSERKEY	NUMBER(38,0)	A foreign key referencing a credit user and a recruiter user in the DIMUSER table.
ACTIVITYTYPEKEY	NUMBER(38,0)	A foreign key referencing an activity type in the DIMACTIVITYTYPE table.
COMPANYKEY	NUMBER(38,0)	A foreign key referencing a company record in the DIMCOMPANY table.
RPTREQKEY	NUMBER(38,0)	A foreign key referencing a report in the DIMRPTREQ table.
REQTIERKEY	NUMBER(38,0)	A foreign key referencing a job requirement tier/status in the DIMREQTIER table.
APPLICANTKEY	NUMBER(38,0)	A foreign key referencing an applicant record in the DIMAPPLICANT table.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COUNTACTIVITY	NUMBER(38,0)	The count of recorded activities. This column is set to 1.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse. Default type: CURRENT_TIMESTAMP()
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
SALESUSERKEY	NUMBER(38,0)	A foreign key referencing a sales user (USERKEY) in the DIMUSER table.
WEBAPPKEY	NUMBER(38,0)	A foreign key referencing a web applicant in the DIMWEBAPPLY table.
HIRINGMANAGERKEY	NUMBER(38,0)	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
COMPOSITESTAGEKEY	VARCHAR(16777216)	A composite key for various activities, combining the Applicant and Job keys.
SOURCETAG	VARCHAR(16777216)	The most recent source from which the talent applied, either through the Job Board, selected manually under the Talent Source tag section, or Nominated section. For a visual reference of this data element in the source system, see Appendix B: SOURCETAG .

FO_FACT

This fact table stores Front Office only information.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
FOACTIVITYKEY	NUMBER(38,0)	The primary key referencing the activity. It auto increments the value by 1.

BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
APPLICANTKEY	NUMBER(38,0)	A foreign key referencing an applicant record in the DIMAPPLICANT table.
CONTACTKEY	NUMBER(38,0)	A foreign key referencing a contact/hiring manager (HIRINGMANAGERKEY) in the DIMHIRINGMANAGER table.
REQKEY	NUMBER(38,0)	A foreign key referencing a job requirement in the DIMREQ table.
HIREDKEY	NUMBER(38,0)	A foreign key referencing a placement in the DIMHIRED table.
USERCREDITKEY	NUMBER(38,0)	A foreign key referencing a recruiter user (USERKEY) in the DIMUSER table.
USERAUTHKEY	NUMBER(38,0)	A key referencing the user who created a contact, job, or talent activity.
EEOUSKEY	NUMBER(38,0)	Not used.
ACTIVITYTYPEKEY	NUMBER(38,0)	A foreign key referencing an activity type in the DIMACTIVITYTYPE table.
WEBAPPKEY	NUMBER(38,0)	A foreign key referencing a web applicant in the DIMWEBAPPLY table.
DATEKEY	NUMBER(38,0)	A foreign key referencing the date in the DIMDATE table.
ACTID	NUMBER(38,0)	The ID holding the primary key value for Applicants, Hiring Manager/Contact , Req/Job and ReqHired/Placement based on the activity that falls under those entities.
ACTDATETIME	TIMESTAMP_NTZ(9)	The date and time of the activity (Job/Applicant/Web/Contact). For a visual reference of this data element in the source system, see Appendix B: ACTDATETIME .
ACTDATE	DATE	The date of the activity (Job/Applicant/Web/Contact). For a visual reference of this data element in the source system, see Appendix B: ACTDATE .
COUNTACTIVITY	NUMBER(38,0)	The count of recorded activities. This column is set to 1.
FINREGHRS	NUMBER(19,4)	The number of hours worked as Regular Time. For a visual reference of this data element in the source system, see Appendix B: FINREGHRS .

FINOTHRs	NUMBER(19,4)	The number of hours worked as Over Time. For a visual reference of this data element in the source system, see Appendix B: FINOTHRs .
FINDTHRS	NUMBER(19,4)	The number of hours worked as Double Time. For a visual reference of this data element in the source system, see Appendix B: FINDTHRS .
FINREGBILLRATE	NUMBER(19,4)	The Regular rate at which the customer will be billed for the assignment. For a visual reference of this data element in the source system, see Appendix B: FINREGBILLRATE .
FINOTBILLRATE	NUMBER(19,4)	The Over Time rate at which the customer will be billed for the assignment. For a visual reference of this data element in the source system, see Appendix B: FINOTBILLRATE .
FINDTBILLRATE	NUMBER(19,4)	The Double Time rate at which the customer will be billed for the assignment. For a visual reference of this data element in the source system, see Appendix B: FINDTBILLRATE .
FINREGPAYRATE	NUMBER(19,4)	The Regular rate at which the employee will be paid. For a visual reference of this data element in the source system, see Appendix B: FINREGPAYRATE .
FINOTPAYRATE	NUMBER(19,4)	The Over Time rate at which the employee will be paid. For a visual reference of this data element in the source system, see Appendix B: FINOTPAYRATE .
FINDTPAYRATE	NUMBER(19,4)	The Double Time rate at which the employee will be paid. For a visual reference of this data element in the source system, see Appendix B: FINDTPAYRATE .
FINEXPENSEBILL	NUMBER(19,4)	The total expenses billed to the customer.
FINEXPENSEPAY	NUMBER(19,4)	The total expenses paid by the customer.
FINTOTALBILL	NUMBER(19,4)	The total amount billed for an assignment. For a visual reference of this data element in the source system, see Appendix B: FINTOTALBILL .
FINTOTALPAY	NUMBER(19,4)	The total amount paid for an assignment. For a visual reference of this data element in the source system, see Appendix B: FINTOTALPAY .
FINBURDEN	NUMBER(19,4)	The actual cost incurred by a company to employ an individual, including health insurance, pension costs, payroll taxes. For a visual reference of this data element in the source system, see Appendix B: FINBURDEN .

FINCOST	NUMBER(19,4)	Not used.
FINPROFIT	NUMBER(19,4)	Not used.
FINKEY	NUMBER(38,0)	Not used.
COMPOSITESTAGEKEY	VARCHAR(16777216)	A composite key for various activities, combining the Applicant and Job keys.
USERSALESKEY	NUMBER(38,0)	A foreign key referencing a sales user (USERKEY) in the DIMUSER table.
HIREEXTKEY	NUMBER(38,0)	A foreign key referencing a placement extension (HIREDKEY) in the DIMHIREEXTENSIONS table. Default value: 0
FINLEAVEHOURS	NUMBER(19,4)	Not used.
FINTOTALLEAVEPAY	NUMBER(19,4)	Not used.
FINTOTALLEAVEBILL	NUMBER(19,4)	Not used.
FINDISCOUNTS	NUMBER(19,4)	Not used.
SOURCETAG	VARCHAR(255)	The most recent source from which the talent applied, either through the Job Board, selected manually under the Talent Source tag section, or Nominated section. For a visual reference of this data element in the source system, see Appendix B: SOURCETAG .
ACCOUNTINGPERIODDATE	TIMESTAMP_NTZ(9)	The date corresponding to the accounting period. For a visual reference of this data element in the source system, see Appendix B: ACCOUNTINGPERIODDATE .
INVOICEDATE	TIMESTAMP_NTZ(9)	The date on which the invoice was issued. For a visual reference of this data element in the source system, see Appendix B: INVOICEDATE .
CHECKDATE	TIMESTAMP_NTZ(9)	The date on which the check was issued. For a visual reference of this data element in the source system, see Appendix B: CHECKDATE .
FINEMPLOYEE TAXES	NUMBER(19,4)	Not used.
FINAGENCYCOST	NUMBER(19,4)	The dollar amount paid to the associated Agency on that assignment. For a visual reference of this data element in the source system, see Appendix B: FINAGENCYCOST .
FINBILLAMOUNT	NUMBER(19,4)	Not used.
FINBILLDTHOURS	NUMBER(19,4)	The number of hours charged as Double Time. For a visual reference of this data element in the source system, see Appendix B: FINBILLDTHOURS .
FINBILLOTHERHOURS	NUMBER(19,4)	The number of hours charged that do not fall under RT, OT, or DT categories and have

		CalculateWorkerCompCost property set to True and IsDeduction set to False.
FINBILLOTHOURS	NUMBER(19,4)	The number of hours charged as Over Time. For a visual reference of this data element in the source system, see Appendix B: FINBILLOTHOURS .
FINBILLRTHOURS	NUMBER(19,4)	The number of hours charged as Regular Time. For a visual reference of this data element in the source system, see Appendix B: FINBILLRTHOURS .
FINBILLTOTALHOURS	NUMBER(19,4)	The total number of hours charged. For a visual reference of this data element in the source system, see Appendix B: FINBILLTOTALHOURS .
FINDISCOUNTAMOUNT	NUMBER(19,4)	The dollar amount of a discount applied to an invoice. For a visual reference of this data element in the source system, see Appendix B: FINDISCOUNTAMOUNT .
FINEMPLOYERCONTRIBUTIONS	NUMBER(19,4)	The amount contributed by the employer. For a visual reference of this data element in the source system, see Appendix B: FINEMPLOYERCONTRIBUTIONS .
FINEMPLOYERTAXES	NUMBER(19,4)	The amount of taxes charged to the employer. For a visual reference of this data element in the source system, see Appendix B: FINEMPLOYERTAXES .
FINGPADJBILL	NUMBER(19,4)	The adjustments made to the gross profit billed. For a visual reference of this data element in the source system, see Appendix B: FINGPADJBILL .
FINGPADJCOST	NUMBER(19,4)	The adjustments made to the gross profit cost.
FINGPADJPAY	NUMBER(19,4)	The adjustments made to the gross profit pay. For a visual reference of this data element in the source system, see Appendix B: FINGPADJPAY .
FINNONGPADJBILL	NUMBER(19,4)	The non-gross profit adjustments made to the billed amount.
FINNONGPADJCOST	NUMBER(19,4)	The non-gross profit adjustments made to the cost.
FINNONGPADJPAY	NUMBER(19,4)	The non-gross profit adjustments made to the pay.
FINPAYDTHOURS	NUMBER(19,4)	The number of hours paid as Double Time. For a visual reference of this data element in the

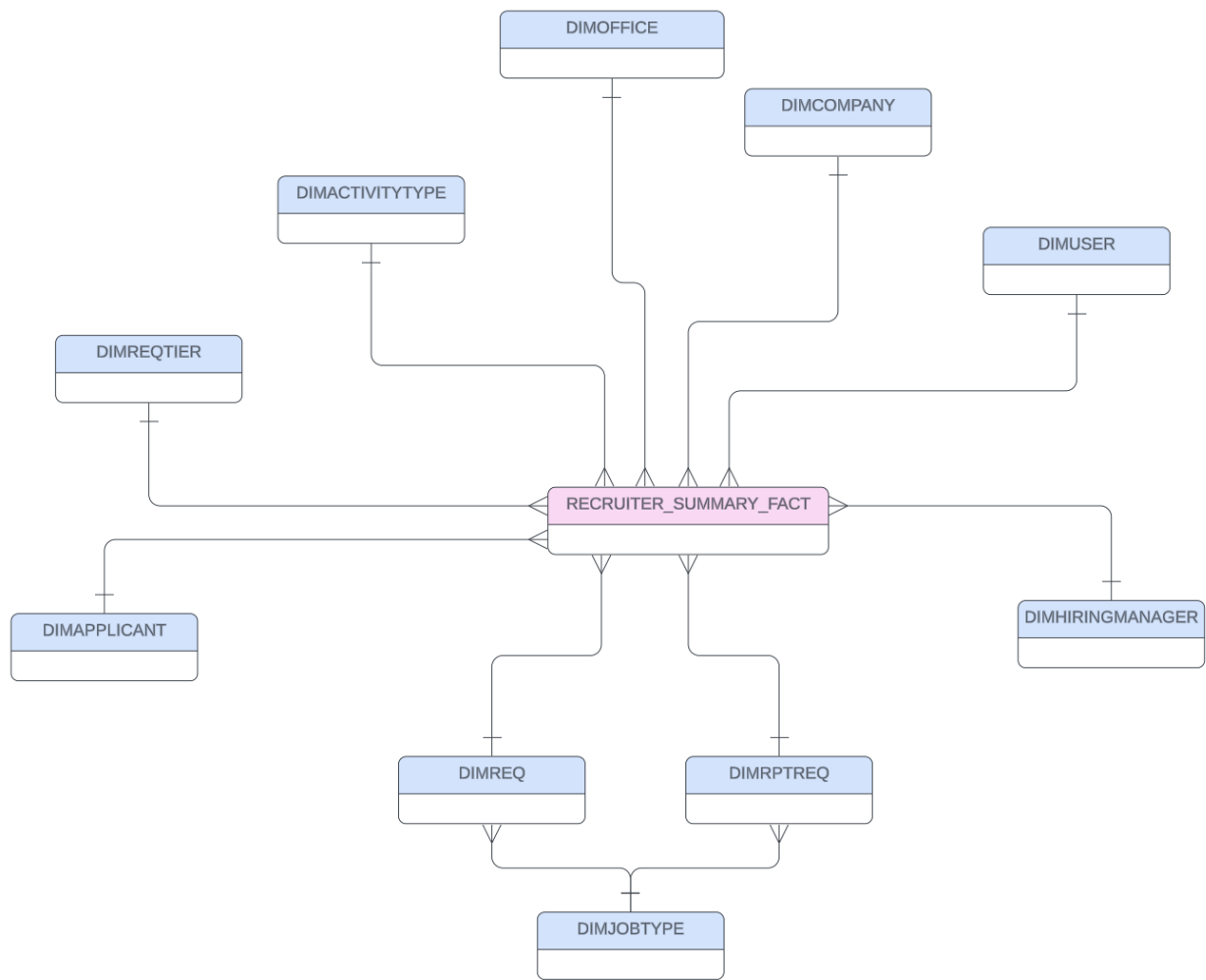
		source system, see Appendix B: FINPAYDTHOURS .
FINPAYOTHERHOURS	NUMBER(19,4)	The number of hours paid that do not fall under RT, OT, or DT categories and have CalculateWorkerCompCost property set to True and IsDeduction set to False.
FINPAYOTHOURS	NUMBER(19,4)	The number of hours paid as Over Time. For a visual reference of this data element in the source system, see Appendix B: FINPAYOTHOURS .
FINPAYRTHOURS	NUMBER(19,4)	The number of hours paid as Regular Time. For a visual reference of this data element in the source system, see Appendix B: FINPAYRTHOURS .
FINPAYTOTALHOURS	NUMBER(19,4)	The total number of hours paid. For a visual reference of this data element in the source system, see Appendix B: FINPAYTOTALHOURS .
FINWCCODE	VARCHAR(255)	The code for the worker's compensation associated with an assignment. For a visual reference of this data element in the source system, see Appendix B: FINWCCODE .
FINWORKERCOMP	NUMBER(19,4)	The Worker Comp Code cost. For a visual reference of this data element in the source system, see Appendix B: FINWORKERCOMP .
FINDHFEE	NUMBER(19,4)	The direct hire fee. The fee charged for direct hire services. For a visual reference of this data element in the source system, see Appendix B: FINDHFEE .
FINSALESTAXAMOUNT	NUMBER(19,4)	The total amount of sales tax. For a visual reference of this data element in the source system, see Appendix B: FINSALESTAXAMOUNT .
OPPKEY	NUMBER(38,0)	A foreign key referencing an opportunity in the DIMOPPORTUNITY table.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse. Default value: CURRENT_TIMESTAMP()
DW_INSERT_USER	VARCHAR(16777216)	The user who inserted the record into the data warehouse. Default value: CURRENT_USER()
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(16777216)	The user who last updated the record in the data warehouse.

HIRINGMANAGERKEY	NUMBER(38,0)	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
COMPCONTACTKEY	NUMBER(38,0)	A foreign key referencing a contact/hiring manager (HIRINGMANAGERKEY) in the vw_rpt_contact view.
ORIGINALSOURCE	VARCHAR(16777216)	The original source of the applicant for the given job, used to determine whether it comes from Web Apply or Applicant Source.

RECRUITER_SUMMARY_FACT

This fact table stores information for the executive recruiter summary.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
RECRUITER_SUMMARY_KEY	NUMBER(38,0)	The primary key referencing an executive recruiter summary.

BUILD_ID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
OFFICEKEY	NUMBER(38,0)	A foreign key referencing the office in the DIMOFFICE table. Default value: 0
COMPANYKEY	NUMBER(38,0)	A foreign key referencing a company record in the DIMCOMPANY table. Default value: 0
RECRUITERUSERKEY	NUMBER(38,0)	A foreign key referencing a recruiter user in the DIMUSER table.
SALESREPUSEKEY	NUMBER(38,0)	A foreign key referencing a sales representative user in the DIMUSER table.
ACTIVITYTYPEKEY	NUMBER(38,0)	A foreign key referencing an activity type in the DIMACTIVITYTYPE table. Default value: 0
APPLICANTKEY	NUMBER(38,0)	A foreign key referencing an applicant record in the DIMAPPLICANT table. Default value: 0
RPTREQKEY	NUMBER(38,0)	A foreign key referencing a report in the DIMRPTREQ table.
REQTIERKEY	NUMBER(38,0)	A foreign key referencing a job requirement tier/status in the DIMREQTIER table. Default value: 0
PLACEMENTACTIVITYCOUNT	NUMBER(38,0)	The count of placement activities.
COUNTACTIVITY	NUMBER(38,0)	The count of recorded activities. This column is set to 1.
HIRINGMANAGERKEY	NUMBER(38,0)	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table. Default value: 0
ACCOUNTING_PERIOD_NUMERICDATE	NUMBER(38,0)	The accounting period date. Default value: 0
GROSSPROFIT	NUMBER(19,4)	The total profit before any deductions. For a visual reference of this data element in the source system, see Appendix B: GPADJUSTMENTPAY .
PAYMENTCOST	NUMBER(19,4)	The sum of Gross Wages, Agency Cost, WC Cost, Employer taxes, and Burden. For a visual reference of this data element in the source system, see Appendix B: FINGPADJPAY .
PAYRATE	NUMBER(19,4)	The pay rate value. For a visual reference of this data element in the source system, see Appendix B: PAYRATE .

BILLRATE	NUMBER(19,4)	The bill rate value. For a visual reference of this data element in the source system, see Appendix B: BILLRATE .
BILLAMOUNT	NUMBER(19,4)	The total amount billed.
GPADJUSTMENTBILL	NUMBER(19,4)	The adjustments made to the gross profit billed.
DISCOUNTAMOUNT	NUMBER(19,4)	The dollar amount of a discount applied to an invoice.
REQID	NUMBER(38,0)	The identifier for the job requirement. For a visual reference of this data element in the source system, see Appendix B: REQID .
REQKEY	NUMBER(38,0)	A foreign key referencing a job requirement in the DIMREQ table.
INVOICENUMBER	VARCHAR(16777216)	A unique identifier assigned to an invoice. For a visual reference of this data element in the source system, see Appendix B INVOICENUMBER .
INVOICEDATE	DATE	The date on which the invoice was issued. For a visual reference of this data element in the source system, see Appendix B: INVOICEDATE .
INVOICEAMOUNT	NUMBER(19,4)	The total amount of the invoice. For a visual reference of this data element in the source system, see Appendix B INVOICEAMOUNT .
CUSTOMERID	NUMBER(38,0)	The identifier for the company/customer. For a visual reference of this data element in the source system, see Appendix B: CUSTOMERID .
INVOICETOPAYMENTSTATUS	VARCHAR(16777216)	The status of the invoice.
ARAGINGINVOICEDUESTATUS	VARCHAR(16777216)	The status of the invoice indicating whether it is Within Due or Over Due. Default value: N/A.
BALANCEAMOUNT	NUMBER(19,4)	The remaining amount of the invoice. For a visual reference of this data element in the source system, see Appendix B BALANCEAMOUNT .
PIPELINE_COUNT	NUMBER(38,0)	The total number of candidates in the pipeline.
SOURCETAG	VARCHAR(256)	The most recent source from which the talent applied, either through the Job Board, selected manually under the Talent Source tag section, or Nominated section. For a visual reference of this data element in the source system, see Appendix B: SOURCETAG .
SYSTEMNAME	VARCHAR(256)	The transaction type of Reg, OT, and DT.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse. Default value: CURRENT_TIMESTAMP()

DW_INSERTEDBY	VARCHAR(100)	The user who inserted the record into the data warehouse. Default value: CURRENT_USER()
BILLED_AMOUNT	NUMBER(19,4)	The total amount billed. Formula: BILLED_AMOUNT = SUM(BILLAMOUNT + GPADJUSTMENTBILL - DISCOUNTAMOUNT). For a visual reference of this data element in the source system, see Appendix B: BILLED_AMOUNT .
APP_START_DATE	DATE	Set to Null. Not used.
APP_END_DATE	DATE	Set to Null. Not used.
AP_HIRESTARTDATE	DATE	Set to Null. Not used.
AP_HIREENDDATE	DATE	Set to Null. Not used.

Dimension Tables

This section provides an overview of the Dimension Tables. Dimension tables store descriptive attributes related to the data in the Fact tables, providing context and meaning to the numerical data.

DIMACTIVE

This dimension table stores information about all active placements for the specified date types.

Column Name	Data Type	Description
ACTIVEKEY	NUMBER(38,0)	An auto-incremental primary key for the table.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table. This key is used to link up client-specific data.
ACTIVEDATE	TIMESTAMP_NTZ(9)	The date and time when the activity was recorded.
ACTIVECOUNT	NUMBER(38,0)	The count of activities at the given time.
ESTHIREDGP	NUMBER(38,0)	The estimated hired gross profit.
DATETYPE	VARCHAR(16777216)	The type of the date. Possible values: Week_Permanent_Starting, Month_Contract_Ending, Month_Permanent_Starting, Month_Contract_Starting, Month_Contract, Week_Contract.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse. Default value: CURRENT_TIMESTAMP()
DW_INSERT_USER	VARCHAR(16777216)	The user who inserted the record into the data warehouse. Default value: CURRENT_USER()
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.

DIMACTIVITYTYPE

This dimension table stores information about all activities.

Column Name	Data Type	Description
ACTIVITYTYPEKEY	NUMBER(38,0)	The primary key referencing an activity type.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
ACTIVITYCATEGORY	VARCHAR(16777216)	The category of the activity.
ACTIVITYNAME	VARCHAR(16777216)	The name of the activity.
ACTIVITYTYPE	VARCHAR(16777216)	The type of the activity.
ACTIVITYSUBTYPE	VARCHAR(16777216)	The subtype of the activity.
ACTIVITYORDER	NUMBER(38,0)	The order of the activity.
ACTIVITYID	NUMBER(38,0)	The identifier for the activity.
MODDATE	TIMESTAMP_NTZ(9)	The date and time when the activity record was modified.
IS_ARCHIVE	NUMBER(38,0)	An indication of whether the activity is archived or not.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table or not. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.

DIMAPPLICANT

This dimension table stores information about talent/applicants.

Column Name	Data Type	Description
APPLICANTKEY	NUMBER(38,0)	The primary key referencing a talent/applicant record.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing a customer record in the DIMCUSTOMER table.
APPFIRSTNAME	VARCHAR(16777216)	The talent's first name. For a visual reference of this data element in the source system, see Appendix B: APPFIRST .
APPLASTNAME	VARCHAR(16777216)	The talent's last name. For a visual reference of this data element in the source system, see Appendix B: APPLAST .
APPCREATEDATE	TIMESTAMP_NTZ(9)	The date and time when the talent record was created. For a visual reference of this data element in the source system, see Appendix B: APPCREATEDATE .
APPUPDATEDATE	TIMESTAMP_NTZ(9)	The date and time when the talent record was last updated.
APPREPUSEKEY	NUMBER(38,0)	A foreign key referencing a talent's representative user in the DIMUSER table.
APPREPUSENAME	VARCHAR(16777216)	The name of the representative user who is working with the talent.
APPID	NUMBER(38,0)	The identifier for the talent. For a visual reference of this data element in the source system, see Appendix B: APPID .
APPARCHIVE	NUMBER(38,0)	An indication of whether the talent record is archived or not.
APPSTATUS	VARCHAR(16777216)	The talent's status. For a visual reference of this data element in the source system, see Appendix B: APPSTATUS .
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.

DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table or not. Values: 1 for the existing record, 0 for the deleted record.
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DIMCOMMISSIONTYPE

This dimension table stores information about commission types.

Column Name	Data Type	Description
COMMISSIONTYPEKEY	NUMBER(38,0)	The primary key referencing a commission type.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
COMMTYPEID	NUMBER(38,0)	The unique identifier for the Commission Type record.
COMMTYPEDESC	NUMBER(38,0)	The commission names. Most common commission names are Sales Rep Commission and Recruiter Rep Commission.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.

DIMCOMPANY

This dimension table stores information about companies.

Column Name	Data Type	Description
COMPANYKEY	NUMBER(38,0)	The primary key referencing a company record.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing a customer record in the DIMCUSTOMER table.
COMPANYNAME	VARCHAR(16777216)	The name of the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYNAME .
COMPID	NUMBER(38,0)	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPID .
COMPCREATEDATE	TIMESTAMP_NTZ(9)	The date the company profile was created. For a visual reference of this data element in the source system, see Appendix B: COMPCREATEDATE .
COMPUPDATEDATE	TIMESTAMP_NTZ(9)	The date of the most recent update to the company profile. For a visual reference of this data element in the source system, see Appendix B: COMPUPDATEDATE .
COMPARCHIVE	NUMBER(38,0)	An indication of whether the company record is archived or not.
COMPCONTACTPHONE1	VARCHAR(16777216)	The primary contact phone number for the company. For a visual reference of this data element in the source system, see Appendix B: COMPCONTACTPHONE1 .
COMPCONTACTPHONE2	VARCHAR(16777216)	The secondary contact phone number for the company.
COMPADDRESS1	VARCHAR(16777216)	The company's street address, line 1. For a visual reference of this data element in the source system, see Appendix B: COMPADDRESS1 .
COMPADDRESS2	VARCHAR(16777216)	The company's street address, line 2. For a visual reference of this data element in the source system, see Appendix B: COMPADDRESS2 .
COMPACITY	VARCHAR(16777216)	The company's city. For a visual reference of this data element in the source system, see Appendix B: COMPACITY .

COMPSTATE	VARCHAR(16777216)	The company's state. For a visual reference of this data element in the source system, see Appendix B: COMPSTATE .
COMPZIP	VARCHAR(16777216)	The company's ZIP/postal code. For a visual reference of this data element in the source system, see Appendix B: COMPZIP .
COMPSTATUS	VARCHAR(16777216)	The company status. For a visual reference of this data element in the source system, see Appendix B: COMPSTATUS .
COMPWEBSITE	VARCHAR(16777216)	The website of the company. For a visual reference of this data element in the source system, see Appendix B: COMPWEBSITE .
COMPINDUSTRY	VARCHAR(16777216)	The company industry. For a visual reference of this data element in the source system, see Appendix B: COMPINDUSTRY .
COMPOWNERPRIMARY	VARCHAR(16777216)	The primary owner of the company.
COMPOWNERCOMBINED	VARCHAR(16777216)	The combined ownership details of the company.
COMPNAMELINK	VARCHAR(16777216)	The company profile link.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table or not. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.
MININVOICEDATE	DATE	The earliest invoice date.
MAXINVOICEDATE	DATE	The latest invoice date.

DIMCOMPANYBRANCH

This dimension table stores information about company branches.

Column Name	Data Type	Description
COMPBRANCHKEY	NUMBER(38,0)	The primary key referencing a company branch.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
COMPANYKEY	NUMBER(38,0)	A foreign key referencing a company record in the DIMCOMPANY table.
COMPID	NUMBER(38,0)	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPID .
BRANCHID	NUMBER(38,0)	The identifier for the branch.
BRANCHNAME	VARCHAR(16777216)	The name of the branch. For a visual reference of this data element in the source system, see Appendix B: BRANCHNAME .
BRANCHCITY	VARCHAR(16777216)	The city where the branch is located.
BRANCHSTATE	VARCHAR(16777216)	The state where the branch is located.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table or not. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.

DIMCUSTOMER

This dimension table stores information about individual customers/clients. There's only one row in the table and it has setup information for a client.

Column Name	Data Type	Description
CUSTOMERKEY	NUMBER(38,0)	The primary key referencing a customer/client record.
BUILD_ID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERBUILDID	NUMBER(38,0)	This column has the same value BUILD_ID.
CUSTOMERACTIVE	NUMBER(38,0)	An indication of whether the customer/client record is active or not.
CUSTOMERNAME	VARCHAR(16777216)	The name of the customer/client. For a visual reference of this data element in the source system, see Appendix B: CUSTOMERNAME .
MODDATE	TIMESTAMP_NTZ(9)	The date and time when the customer/client record was modified.
INST_PRODUCTION	NUMBER(38,0)	The identifier for the production instance.
INSTURL	VARCHAR(16777216)	The URL of the production instance.
TEN99BURDEN	NUMBER(19,2)	The 1099 Burden factor defined per customer/client level (Contractor).
W2BURDEN	NUMBER(19,2)	The W2 Burden factor defined per customer/client level (Regular talent).
C2CBURDEN	NUMBER(19,2)	The Corporation to Corporation Burden rate.
DATALOADED	NUMBER(38,0)	An indication of whether the customer/client record is loaded in Snowflake or not.
ESTHOURS	NUMBER(38,0)	The estimated number of hours.
ADHOC	NUMBER(38,0)	Not used.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the customer/client record was inserted.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the customer/client record was last updated.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the customer/client record.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the customer/client record is active or not. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.
AMPCODE	VARCHAR(16777216)	The unique Avionté Customer Code for a given Avionté Customer.
BACKOFFICEDBNAME	VARCHAR(16777216)	The corresponding client's Classic database name.

INSIGHTS_INTEGRATEDCLIENT	VARCHAR(16777216)	An indication of whether the client is Insights or Front Office only client.
DMSTASKNAME	VARCHAR(16777216)	DMS Task Name. Avionté internal use.

DIMDATE

This dimension table stores information about all dates (date keys) used.

Column Name	Data Type	Description
DATEKEY	NUMBER(38,0)	The primary key referencing the date.
FULLDATEKEY	TIMESTAMP_NTZ(9)	A unique key representing the full date.
DAYOFWEEK	NUMBER(38,0)	The day of the week as a number from 1 to 7. Number 1 corresponds to Sunday and 7 to Saturday.
DAYNAME	VARCHAR(16777216)	The name of the day of the week.
DAYOFMONTH	NUMBER(38,0)	The day of the month as a number.
DAYOFYEAR	NUMBER(38,0)	The day of the year as a number from 1 to 365 (366 in a leap year).
WEEKOFMONTH	NUMBER(38,0)	The week of the month as a number.
WEEKOFYEAR	NUMBER(38,0)	The week of the year as a number, from 1 to 53.
MONTHOFYEAR	NUMBER(38,0)	The month of the year as a number from 1 (January) to 12 (December).
MONTHNAME	VARCHAR(16777216)	The name of the month.
QTROFYEAR	NUMBER(38,0)	The quarter of the year as a number from 1 to 4.
QTRNAME	VARCHAR(16777216)	The name of the quarter.
YEAROFYEAR	NUMBER(38,0)	The year represented as a number.
NUMERICDATE	NUMBER(38,0)	The date represented in a numeric format, typically as YYYYMMDD.
DAYOFQTR	NUMBER(38,0)	The day of the quarter as a number.
DAYSQTR	NUMBER(38,0)	The total number of days in the quarter.
YEAR_QUARTER	VARCHAR(16777216)	The year and quarter combined, formatted as YYYY-Q (for example, 2024-Q1).
MONTH_YEAR	VARCHAR(16777216)	The month and year combined, formatted as MM/YY (for example, 1/24).
CALENDAR_DATE	DATE	The date in a standard calendar format.
WEEKENDDATE	DATE	The date of the last day of the week. The value is set to Saturday date.
WEEKSTARTDATE	DATE	The date of the first day of the week. The value is set to Sunday date.
RECRUITWEEKSTART	DATE	The start date of the recruitment week.
RECRUITWEEKEND	DATE	The end date of the recruitment week.
AP_DATE	DATE	The accounting period date.
ISYTD	VARCHAR(10)	An indication of whether the date is within the current year-to-date period or not.

DIMHIRED

This dimension table stores all placement/assignment related information.

Column Name	Data Type	Description
HIREDKEY	NUMBER(38,0)	The primary key referencing a placement/assignment.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
HIREDPAYRATE	NUMBER(19,4)	The placement pay rate value.
HIREDBILLRATE	NUMBER(19,4)	The placement bill rate value.
HIREDSTARTDATE	TIMESTAMP_NTZ(9)	The placement start date.
HIREDENDDATE	TIMESTAMP_NTZ(9)	The placement end date.
REQUIREID	NUMBER(38,0)	The identifier for the placement/assignment.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the client record in the DIMCUSTOMER table.
HIREDEMPTYTYPE	VARCHAR(16777216)	The type of employment (W-2, C2C, or 1099 worker type).
HIREDDATE	TIMESTAMP_NTZ(9)	The date of the placement/assignment.
HIREDCANDREPKEY	NUMBER(38,0)	A foreign key referencing a recruiter who created the placement/assignment (USERKEY) in the DIMUSER table.
HIREDPLACEFEE	NUMBER(19,4)	A fee charged by a staffing company for placing a candidate on the placement/assignment.
HIREDCONTESTREV	NUMBER(19,4)	<p>The estimated revenue for a contractor hired based on the placement start and end dates and their hourly billing rate.</p> <p>Formula:</p> <pre> CASE WHEN [HiredStartDate] = [HiredEndDate] THEN 0 ELSE CONVERT(decimal(19,4), CONVERT(decimal(19,4), DATEDIFF(day, [HiredStartDate], [HiredEndDate])) / 7) * [HiredBillRate] END </pre>

HIREDCONTESTCOST	NUMBER(19,4)	<p>The estimated cost of a contractor hired based on the placement start and end dates, number of weeks worked, hourly rate and burden.</p> <p>Formula:</p> <pre> CASE WHEN [HiredStartDate] = [HiredEndDate] THEN 0 ELSE CONVERT(decimal(19, 4), CONVERT(decimal(19, 4), DATEDIFF(day, [HiredStartDate], [HiredEndDate])) / 7) * ([HiredPayRate] * (1 + [HiredBurden])) END </pre>
HIREDESTHOURS	NUMBER(19,4)	The estimated hours for the placement/assignment.
HIREDFLATFEES	NUMBER(19,4)	The flat fees associated with the placement/assignment.
HIREDDISCOUNTS	NUMBER(19,4)	The discounts applied to the placement/assignment.
HIREDVMS	NUMBER(19,4)	<p>The deduction made by the Vendor Management System (VMS) on behalf of a staffing agency.</p> <p>It is calculated as vms_deduct/100.</p>
HIREDEMPTYPEDESC	VARCHAR(16777216)	The description of the employee type for the placement.
HIREDTYPEKEY	NUMBER(38,0)	A foreign key referencing a placement type in the DIMHIREDTYPE table.
HIREDENDREASONKEY	NUMBER(38,0)	A foreign key referencing a placement end reason in the DIMHIREDENDREASON table.
REQKEY	NUMBER(38,0)	A foreign key referencing a job requirement in the DIMREQ table.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	<p>An indication of whether the record exists in the source table or not.</p> <p>Values: 1 for the existing record, 0 for the deleted record.</p>
DW_FILEID	VARCHAR(80)	Not used.
JOBDAYSLLENGTH	NUMBER(38,0)	The total number of days the job placement/assignment lasts.



HIREDBURDEN

NUMBER(19,4)

The actual cost incurred by a company to employ an individual, including health insurance, pension costs, payroll taxes.

DIMHIREDCOMMISSION

This dimension table stores information about the placement commission.

Column Name	Data Type	Description
HIREDCOMMISSIONKEY	NUMBER(38,0)	The primary key referencing a placement commission.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
COMMID	NUMBER(38,0)	The unique identifier for the Commission hired record.
USERKEY	NUMBER(38,0)	A foreign key referencing a user who the commission is provided (USERKEY) in the DIMUSER table.
COMMISSIONTYPEKEY	NUMBER(38,0)	A foreign key referencing a commission type (COMMISSIONTYPEKEY) in the DIMCOMMISSIONTYPE table.
HIREDKEY	NUMBER(38,0)	A foreign key referencing a placement in the DIMHIRED table.
REQKEY	NUMBER(38,0)	A foreign key referencing a job requirement in the DIMREQ table.
REQUIREID	NUMBER(38,0)	The identifier for the placement / assignment.
PERCENTAGE	NUMBER(19,4)	Commission Percentage.
AMOUNT	NUMBER(19,4)	Commission Amount.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.

DIMHIREDENDREASON

This dimension table stores information about the placement end reasons.

Column Name	Data Type	Description
HIREDENDREASONKEY	NUMBER(38,0)	The primary key referring to the placement end reason.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
HIREDENDREASONNAME	VARCHAR(16777216)	The name of the placement end reason.
HIREDENDTYPE	VARCHAR(16777216)	The type of the placement end reason.
IS_ARCHIVE	NUMBER(38,0)	The indication of whether the placement end reason is archived or not.
ENDREASONID	NUMBER(38,0)	The identifier for the placement end reason.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.

DIMHIREXTENSIONS

This dimension table stores information about placement extensions.

Column Name	Data Type	Description
HIREDKEY	NUMBER(38,0)	The primary key referencing the placement.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
HIREDPAYRATE	NUMBER(19,4)	The placement pay rate value.
HIREDBILLRATE	NUMBER(19,4)	The placement bill rate value.
HIREDSTARTDATE	TIMESTAMP_NTZ(9)	The placement start date.
HIREDENDDATE	TIMESTAMP_NTZ(9)	The placement end date.
REQUIREID	NUMBER(38,0)	The identifier for the placement/assignment.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
HIREEMPTYTYPE	VARCHAR(16777216)	The type of employment.
HIREDDATE	TIMESTAMP_NTZ(9)	The date of placement/assignment.
HIREDCANDREPKEY	NUMBER(38,0)	A foreign key referencing a recruiter who created the placement/assignment (USERKEY) in the DIMUSER table.
HIREDPLACEFEE	NUMBER(19,4)	A fee charged by a staffing company for placing a candidate on the placement/assignment.
HIREDESTHOURS	NUMBER(19,2)	The estimated hours for the placement/assignment.
HIREDFLATFEES	NUMBER(19,4)	The flat fees associated with the placement/assignment.
HIREDDISCOUNTS	NUMBER(19,4)	The discounts applied to the placement/assignment.
HIREDVMS	NUMBER(18,4)	The deduction made by the Vendor Management System (VMS) on behalf of a staffing agency. It is calculated as $vms_deduct/100$.
HIREEMPTYPEDESC	VARCHAR(16777216)	The description of the employee type for the placement/assignment.
HIREDREQHIREEXTID	NUMBER(38,0)	The identifier for the extended placement.
HIREDPERMREV	NUMBER(18,4)	The revenue for permanent placement which equals placement and flat fees minus discounts. Formula: $(([HiredPlaceFee] + [HiredFlatFees]) - [HiredDiscounts])$.
HIREDCONTESTREV	NUMBER(18,4)	The estimated revenue for a contractor hired based on a billing rate, VMS fee, and estimated hours worked. Formula: $(([HiredBillRate] - [HiredVMS]) * [HiredEstHours])$.

HIREDCONTESTCOST	NUMBER(18,4)	The estimated cost of a contractor hired based on the placement billed rate, HiredVMS Fee, HiredPayRate, HiredBurden and HiredEstHours. Formula: [HiredContEstCost] AS ((([HiredBillRate] - [HiredBillRate] * [HiredVMS]) - [HiredPayRate] * ((1) + [HiredBurden])) * [HiredEstHours]).
HIREDSALARY	NUMBER(18,4)	The base salary that was given to the permanent employee during the hiring process.
HIREDORIGSTART	TIMESTAMP_NTZ(9)	The original start date of the placement.
HIREDORIGENDDATE	TIMESTAMP_NTZ(9)	The original end date of the placement.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.
HIREDBURDEN	NUMBER(19,4)	The actual cost incurred by a company to employ an individual, including health insurance, pension costs, payroll taxes.

DIMHIREDTYPE

This dimension table stores information about placement types.

Column Name	Data Type	Description
HIREDTYPEKEY	NUMBER(38,0)	The primary key referencing the type of the placement.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
HIREDTYPENAME	VARCHAR(16777216)	The name of the placement type.
HIREDSUBTYPE	VARCHAR(16777216)	The subtype of the placement/assignment (for example, Pipeline, Interview, Extension, Offer, General, Accepted Offer, Decline, Web Apply, Declined, Fallout subtypes).
ACTIVITYORDER	NUMBER(38,0)	The numeric order for the activity.
ACTIVITYID	NUMBER(38,0)	The identifier for the activity.
MODDATE	TIMESTAMP_NTZ(9)	The date and time when the placement type was modified.
IS_ARCHIVE	NUMBER(38,0)	The indication of whether the placement type is archived or not.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.

DIMHIRINGMANAGER

This dimension table stores information about the contacts/hiring managers.

Column Name	Data Type	Description
HIRINGMANAGERKEY	NUMBER(38,0)	The primary key referencing a contact/hiring manager.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
COMPANYKEY	NUMBER(38,0)	A foreign key referencing a company record in the DIMCOMPANY table.
COMPBRANCHKEY	NUMBER(38,0)	A foreign key referencing a company branch in the DIMCOMPANYBRANCH table.
MGRFIRST	VARCHAR(16777216)	The contact's first name. For a visual reference of this data element in the source system, see Appendix B: MGRFIRST .
MGRLAST	VARCHAR(16777216)	The contact's last name. For a visual reference of this data element in the source system, see Appendix B: MGRLAST .
MGREMAIL1	VARCHAR(16777216)	The contact's primary email. For a visual reference of this data element in the source system, see Appendix B: MGREMAIL1 .
MGREMAIL2	VARCHAR(16777216)	The contact's secondary email. For a visual reference of this data element in the source system, see Appendix B: MGREMAIL2 .
MGRDEPARTMENT	VARCHAR(16777216)	The contact's department. For a visual reference of this data element in the source system, see Appendix B: MGRDEPARTMENT .
MGRDIVISION	VARCHAR(16777216)	The contact's division. For a visual reference of this data element in the source system, see Appendix B: MGRDIVISION .
MGRTITLE	VARCHAR(16777216)	The contact's title. For a visual reference of this data element in the source system, see Appendix B: MGRTITLE .
MGRID	NUMBER(38,0)	The identifier for the contact. For a visual reference of this data element in the source system, see Appendix B: MGRID .
MGRCREATEDATE	TIMESTAMP_NTZ(9)	The date the contact's profile was created. For a visual reference of this data element in the source system, see Appendix B: MGRCREATEDATE .

MGRUPDATEDATE	TIMESTAMP_NTZ(9)	The date of the most recent update to the contact's profile.
MGRARCHIVE	NUMBER(38,0)	An indication of whether the contact's record is archived or not.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table. Values: 1 for the existing record, 0 for the deleted record.

DIMJOBTYPE

This dimension table stores information about the job types.

Column Name	Data Type	Description
JOBTYPEKEY	NUMBER(38,0)	The primary key referencing a job type.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
JOBTYPEID	NUMBER(38,0)	The unique identifier for the Job Type record.
JOBTYPENAME	VARCHAR(16777216)	The name of the job type. Common examples are Contract, Permanent, and Contract to Perm.
JOBTYPE	VARCHAR(16777216)	The job type. Common examples are Contract, Permanent, and Contract to Perm.
ARCHIVE	NUMBER(38,0)	An indication of whether the job type record is archived or not. 0 means not archived, whereas 1 means it is archived.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.

DIMOFFICE

This dimension table stores information about offices.

Column Name	Data Type	Description
OFFICEKEY	NUMBER(38,0)	The primary key referencing an office.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
OFFICENAME	VARCHAR(16777216)	The name of the office.
OFFICEDIVISION	VARCHAR(16777216)	The division of the office.
OFFICEREGION	VARCHAR(16777216)	The region where the office is located.
OFFICEQBNAME	VARCHAR(16777216)	Not used.
OFFICEID	NUMBER(38,0)	The identifier for the office. For a visual reference of this data element in the source system, see Appendix B: OFFICEID .
OFFICEUPDATEDATE	TIMESTAMP_NTZ(9)	The date of the most recent update to the office record.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.
OFFICECOUNTRY	VARCHAR(16777216)	The country where the office is located.
OFFICESTATE	VARCHAR(16777216)	The state where the office is located.
OFFICECITY	VARCHAR(16777216)	The city where the office is located.

DIMOPPORTUNITY

This dimension table stores information about opportunities.

Column Name	Data Type	Description
OPPKEY	NUMBER(38,0)	The primary key referencing an opportunity.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
COMPANYKEY	NUMBER(38,0)	A foreign key referencing a company record in the DIMCOMPANY table.
HIRINGMANAGERKEY	NUMBER(38,0)	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
OPPNAME	VARCHAR(16777216)	The name of the opportunity. For a visual reference of this data element in the source system, see Appendix B: OPPNAME .
OPPSTAGE	VARCHAR(16777216)	The current stage of the opportunity. For a visual reference of this data element in the source system, see Appendix B: OPPSTAGE .
OPPTYPE	VARCHAR(16777216)	The type of the opportunity. For a visual reference of this data element in the source system, see Appendix B: OPPTYPE .
OPPNEXTSTEP	VARCHAR(16777216)	An indication of what needs to happen next to progress the opportunity to the next stage. For a visual reference of this data element in the source system, see Appendix B: OPPNEXTSTEP .
OPPAMT	NUMBER(19,2)	The dollar amount of the total earning potential of the opportunity. For a visual reference of this data element in the source system, see Appendix B: OPPAMT .
OPPPERCENT	FLOAT	An indication of the percentage of the opportunity completed across different stages until it is closed. For example, if the client has 5 stages, this indicates the currently completed stage. For a visual reference of this data element in the source system, see Appendix B: OPPPERCENT .
OPPCOMMIT	NUMBER(19,2)	The dollar amount the company has committed to so far. For a visual reference of this data element in the source system, see Appendix B: OPPCOMMIT .
OPPDAT	TIMESTAMP_NTZ(9)	The date and time the opportunity was added.

OPPCLOSEDATE	TIMESTAMP_NTZ(9)	The date and time when the opportunity was closed. For a visual reference of this data element in the source system, see Appendix B: OPPCLOSEDATE .
OPPARCHIVE	NUMBER(38,0)	An indication of whether the opportunity record is archived or not.
OPPCREATEUSERKEY	NUMBER(38,0)	A foreign key referencing a USERKEY in the DIMUSER table who created an opportunity record.
OPPCREATEUSERNAME	VARCHAR(16777216)	The username of the user who created an opportunity.
OPPID	NUMBER(38,0)	The identifier for the opportunity.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.

DIMREQ

This dimension table stores information about job requirements. This table will be deprecated in the near future. It is included here because it is currently linked to the CONTACT_JOB_TALENT_FACT table, but Avionté has plans to replace that linkage with a link to DIMRPTREQ, at which point, DIMREQ will no longer be needed and will be removed.

Column Name	Data Type	Description
REQKEY	NUMBER(38,0)	The primary key referencing a job requirement.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
HIRINGMANAGERKEY	NUMBER(38,0)	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
COMPANYKEY	NUMBER(38,0)	A foreign key referencing a company record in the DIMCOMPANY table.
COMPANYBRANCHKEY	NUMBER(38,0)	A foreign key referencing a company branch in the DIMCOMPANYBRANCH table.
OFFICEKEY	NUMBER(38,0)	A foreign key referencing the office in the DIMOFFICE table.
REQTIERKEY	NUMBER(38,0)	A foreign key referencing a job requirement tier/status in the DIMREQTIER table.
REQDEPARTMENT	VARCHAR(16777216)	The department associated with the job requirement. For a visual reference of this data element in the source system, see Appendix B: REQDEPARTMENT .
REQDIVISION	VARCHAR(16777216)	The division associated with the job requirement.
REQPOSITINTYPE	VARCHAR(16777216)	The position type associated with the job requirement.
REQTYPE	VARCHAR(16777216)	The type of job requirement. For a visual reference of this data element in the source system, see Appendix B: REQTYPE .
OT_TYPE	VARCHAR(16777216)	The type of the overtime. For a visual reference of this data element in the source system, see Appendix B: OT_TYPE .
JOBTITLE	VARCHAR(16777216)	The job title. For a visual reference of this data element in the source system, see Appendix B: JOBTITLE .
REQEOR	VARCHAR(16777216)	The types of jobs, such as contract, part time, contract to perm, etc. For a visual reference of this data element in the source system, see Appendix B: REQEOR .

REQID	NUMBER(38,0)	The identifier for the job requirement. For a visual reference of this data element in the source system, see Appendix B: REQID .
REQCREATEDATE	TIMESTAMP_NTZ(9)	The date and time when the job requirement was created.
REQUPDATEDATE	TIMESTAMP_NTZ(9)	The date and time when the job requirement was last updated.
REQSTARTDATE	TIMESTAMP_NTZ(9)	The estimated start date. For a visual reference of this data element in the source system, see Appendix B: REQSTARTDATE .
REQENDDATE	TIMESTAMP_NTZ(9)	The estimated end date. For a visual reference of this data element in the source system, see Appendix B: REQENDDATE .
REQUUSERCREATEKEY	NUMBER(38,0)	A foreign key referencing a user who created a job requirement (USERKEY) in the DIMUSER table.
REQUUSERSALESKEY	NUMBER(38,0)	A foreign key referencing a sales user (USERKEY) in the DIMUSER table.
REQUUSERCANDKEY	NUMBER(38,0)	A foreign key referencing a recruiter user (USERKEY) in the DIMUSER table.
REQPOSITIONS	NUMBER(38,0)	The number of job positions.
REQARCHIVE	NUMBER(38,0)	An indication of whether the job requirement is archived or not.
REQREFID	VARCHAR(16777216)	An additional identifier for the job requirement. For a visual reference of this data element in the source system, see Appendix B: REQREFID .
REQPO	VARCHAR(16777216)	The purchase order description.
REQOWNERPRIMARY	VARCHAR(16777216)	A primary owner of the job requirement.
REQOWNERCOMBINED	VARCHAR(16777216)	The additional owner(s) of the job requirement.
JOBTITLELINK	VARCHAR(16777216)	The job profile URL.
REQLOCATION	VARCHAR(16777216)	The location associated with the job requirement.
REQCUSTOMID	VARCHAR(16777216)	Not used.
REQCREATEWK	NUMBER(38,0)	Not used.
ORIGINREQPOSITIONS	NUMBER(38,0)	Not used.
JOBID	VARCHAR(16777216)	The identifier for the job.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table.

		Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.
REQACTPAYRATE	NUMBER(19,4)	The regular/actual pay rate value. For a visual reference of this data element in the source system, see Appendix B: REQACTPAYRATE .
REQACTBILLRATE	NUMBER(19,4)	The regular/actual bill rate value. For a visual reference of this data element in the source system, see Appendix B: REQACTBILLRATE .
REQPAYMIN	NUMBER(19,4)	The minimum pay rate value. For a visual reference of this data element in the source system, see Appendix B: REQPAYMIN .
REQPAYMAX	NUMBER(19,4)	The maximum pay rate value. For a visual reference of this data element in the source system, see Appendix B: REQPAYMAX .
REQBILLMIN	NUMBER(19,4)	The minimum bill rate value.
REQBILLMAX	NUMBER(19,4)	The maximum bill rate value. For a visual reference of this data element in the source system, see Appendix B: REQBILLMAX .
REQPLACEMENTFEE	NUMBER(19,4)	The placement fee for the job.
REQPLACEMENTPCT	NUMBER(19,4)	The placement percentage for the job.
REQBURDEN	NUMBER(19,4)	The actual cost incurred by a company to employ an individual, including health insurance, pension costs, payroll taxes. The underlying value is burden/100. For a visual reference of this data element in the source system, see Appendix B: REQBURDEN .
REQOWNERUSERKEY	NUMBER(38,0)	The original job owner's USERKEY assigned under the New Order activity type for the given job.
JOBTYPEKEY	NUMBER(38,0)	A foreign key referencing a job type (JOBTYPEKEY) in the DIMJOBTYPE table.

DIMRPTREQ

This dimension table stores information about the job requirements and is preferable to use over the DIMREQ table because it includes more columns.

Note: The DIMREQ table is currently linked to the CONTACT_JOB_TALENT_FACT table, but Avionté has plans to replace that linkage with a link to DIMRPTREQ, at which point, DIMREQ will no longer be needed and will be removed.

Column Name	Data Type	Description
RPTREQKEY	NUMBER(38,0)	The primary key referencing a job requirement.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
REQKEY	NUMBER(38,0)	A foreign key referencing a job requirement in the DIMREQ table.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
HIRINGMANAGERKEY	NUMBER(38,0)	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
COMPANYKEY	NUMBER(38,0)	A foreign key referencing a company record in the DIMCOMPANY table.
COMPANYBRANCHKEY	NUMBER(38,0)	A foreign key referencing a company branch in the DIMCOMPANYBRANCH table.
OFFICEKEY	NUMBER(38,0)	A foreign key referencing the office in the DIMOFFICE table.
REQTIERKEY	NUMBER(38,0)	A foreign key referencing a job requirement tier/status in the DIMREQTIER table.
REQDEPARTMENT	VARCHAR(16777216)	The department associated with the job requirement. For a visual reference of this data element in the source system, see Appendix B: REQDEPARTMENT .
REQDIVISION	VARCHAR(16777216)	The division associated with the job requirement.
REQPOSITINTYPE	VARCHAR(16777216)	The position type associated with the job requirement.
REQTYPE	VARCHAR(16777216)	The type of requirement. For a visual reference of this data element in the source system, see Appendix B: REQTYPE .
OT_TYPE	VARCHAR(16777216)	The type of the overtime. For a visual reference of this data element in the source system, see Appendix B: OT_TYPE .
JOBTITLE	VARCHAR(16777216)	The title of the job. For a visual reference of this data element in the source system, see Appendix B: JOBTITLE .

JOBTITLEURL	VARCHAR(16777216)	The URL to the job title.
REQEOR	VARCHAR(16777216)	The types of jobs, such as contract, part time, contract to perm, etc. For a visual reference of this data element in the source system, see Appendix B: REQEOR .
REQID	NUMBER(38,0)	The identifier for the requirement. For a visual reference of this data element in the source system, see Appendix B: REQID .
REQCREATEDATE	DATE	The date and time when the job requirement was created.
REQUPDATEDATE	DATE	The date and time when the job requirement was last updated.
REQSTARTDATE	DATE	The estimated start date. For a visual reference of this data element in the source system, see Appendix B: REQSTARTDATE .
REQENDDATE	DATE	The estimated end date. For a visual reference of this data element in the source system, see Appendix B: REQENDDATE .
REQUUSERCREATEKEY	NUMBER(38,0)	A foreign key referencing a user who created a job requirement (USERKEY) in the DIMUSER table.
REQUUSERSALESKEY	NUMBER(38,0)	A foreign key referencing a sales user (USERKEY) in the DIMUSER table.
REQUUSERCANDKEY	NUMBER(38,0)	A foreign key referencing a recruiter user (USERKEY) in the DIMUSER table.
REQPOSITIONS	NUMBER(38,0)	The number of job positions.
REQARCHIVE	NUMBER(38,0)	An indication of whether the job requirement is archived or not.
REQREFID	VARCHAR(16777216)	An additional identifier for the job requirement. For a visual reference of this data element in the source system, see Appendix B: REQREFID .
REQPO	VARCHAR(16777216)	The purchase order description.
REQOWNERPRIMARY	VARCHAR(16777216)	A primary owner of the job requirement.
REQOWNERCOMBINED	VARCHAR(16777216)	The additional owner(s) of the job requirement.
JOBTITLELINK	VARCHAR(16777216)	The job profile URL.
REQLOCATION	VARCHAR(16777216)	The location associated with the job requirement.
REQCUSTOMID	VARCHAR(16777216)	Not used.
REQCREATEWK	NUMBER(38,0)	Not used.
ORIGINREQPOSITIONS	NUMBER(38,0)	Not used.
REQCANDREP	VARCHAR(16777216)	The candidate's representative. For a visual reference of this data element in the source system, see Appendix B: REQCANDREP .

REQSALESREP	VARCHAR(16777216)	The sales representative. For a visual reference of this data element in the source system, see Appendix B: REQSALESREP .
REQDAYSOPEN	NUMBER(38,0)	The number of days from the job requirement created to the current date. For a visual reference of this data element in the source system, see Appendix B: REQDAYSOPEN .
REQBURDENDEFAULT	NUMBER(19,2)	The default burden value assigned based on ReqType which can be either C2C, W-2, or 1099.
REQFORECASTREV	NUMBER(30,2)	The forecasted revenue for the job requirement. When the job is 'Permanent', REQFORECASTREV is calculated as ReqPlacementFee; otherwise, it is calculated as ReqPositions * ReqActBillRate * ReqEstWeeks * 38.
REQFORECASTGP	NUMBER(30,2)	The forecasted Gross Profit for the job requirement. For a visual reference of this data element in the source system, see Appendix B: REQFORECASTGP .
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse. Default value: CURRENT_TIMESTAMP()
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
JOBDAYSLLENGTH	NUMBER(38,0)	The total number of days the job placement lasts.
DAYS_TO_SUBMIT	NUMBER(38,0)	The number of days from the job requirement created to the submission of a candidate. For a visual reference of this data element in the source system, see Appendix B: DAYS TO SUBMIT .
DAYS_TO_INTERVIEW	NUMBER(38,0)	The number of days from the job requirement created to the interview date of a candidate. For a visual reference of this data element in the source system, see Appendix B: DAYS TO INTERVIEW .
DAYS_TO_FILL	NUMBER(38,0)	The number of days from the job requirement created to the placement of a candidate. For a visual reference of this data element in the source system, see Appendix B: DAYS TO FILL .
POSITIONS_OPEN	NUMBER(38,0)	The number of open positions. For a visual reference of this data element in the source system, see Appendix B: POSITIONS_OPEN .
POSITIONS_FILLED	NUMBER(38,0)	The number of filled positions. For a visual reference of this data element in the source system, see Appendix B: POSITIONS FILLED .

REQ_CREATEDATEKEY	NUMBER(38,0)	A foreign key referencing the date (DATEKEY) when the requirement was created in the DIMDATE table.
REQ_PAYRATE	NUMBER(19,4)	The pay rate value. For a visual reference of this data element in the source system, see Appendix B: REQ_PAYRATE .
REQ_BILLRATE	NUMBER(19,4)	The bill rate value. For a visual reference of this data element in the source system, see Appendix B: REQ_BILLRATE .
REQSTARTDATEKEY	NUMBER(38,0)	A foreign key referencing a start date in the DIMDATE table. For a visual reference of this data element in the source system, see Appendix B: REQSTARTDATEKEY .
REQENDDATEKEY	NUMBER(38,0)	A foreign key referencing an end date in the DIMDATE table. For a visual reference of this data element in the source system, see Appendix B: REQSTARTDATEKEY .
PIPELINE_COUNT	NUMBER(38,0)	The number of talent pipelined for the job. For a visual reference of this data element in the source system, see Appendix B: PIPELINE_COUNT .
REQACTPAYRATE	NUMBER(19,4)	The actual pay rate value. For a visual reference of this data element in the source system, see Appendix B: REQACTPAYRATE .
REQACTBILLRATE	NUMBER(19,4)	The actual bill rate value. For a visual reference of this data element in the source system, see Appendix B: REQACTBILLRATE .
REQPAYMIN	NUMBER(19,4)	The minimum pay rate value. For a visual reference of this data element in the source system, see Appendix B: REQPAYMIN .
REQPAYMAX	NUMBER(19,4)	The maximum pay rate value. For a visual reference of this data element in the source system, see Appendix B: REQPAYMAX .
REQBILLMIN	NUMBER(19,4)	The minimum bill rate value. For a visual reference of this data element in the source system, see Appendix B: REQBILLMIN .
REQBILLMAX	NUMBER(19,4)	The maximum bill rate value. For a visual reference of this data element in the source system, see Appendix B: REQBILLMAX .
REQPLACEMENTFEE	NUMBER(19,4)	The placement fee for the job.
REQPLACEMENTPCT	NUMBER(19,4)	The placement percentage for the job.
REQBURDEN	NUMBER(19,4)	The actual cost incurred by a company to employ an individual, including health insurance, pension costs, payroll taxes. For a visual reference of this data element in the source system, see Appendix B: REQBURDEN .
REQUESTWEEKS	NUMBER(19,2)	The estimated number of weeks between the job requirement start and end dates.

REQOWNERUSERKEY	NUMBER(38,0)	The original job owner's USERKEY assigned under the New Order activity type for the given job.
SALESACTIVE_FLAG	VARCHAR(16777216)	An indication of whether the Sales Representative is active at the job level.
RECRUITERACTIVE_FLAG	VARCHAR(16777216)	An indication of whether the recruiter is active at the job level.
JOBTYPEKEY	NUMBER(38,0)	A foreign key referencing a job type (JOBTYPEKEY) in the DIMJOBTYPE table.

DIMREQTIER

This dimension table stores information about the requirements tiers/statuses.

Column Name	Data Type	Description
REQTIERKEY	NUMBER(38,0)	The primary key referencing a job requirement tier/status.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
REQSTATUS	VARCHAR(16777216)	The status of a job requirement.
REQTIERASSOC	NUMBER(38,0)	Not used.
REQTIERNAME	VARCHAR(16777216)	The name of the job requirement tier.
REQTIERID	NUMBER(38,0)	The identifier for the job requirement tier/status.
REQTIERORDER	NUMBER(38,0)	The order of the job requirement tier/status.
MODDATE	TIMESTAMP_NTZ(9)	The date and time when the job requirement tier/status was modified.
IS_OPEN	NUMBER(38,0)	An indication of whether the job requirement tier/status is open type or not.
TIER_TYPE	VARCHAR(16777216)	The type of the tier/status.
REQTIERTYPE	VARCHAR(16777216)	The job requirement tier type of open or closed.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.

DIMUSER

This dimension table stores user-related information.

Column Name	Data Type	Description
USERKEY	NUMBER(38,0)	The primary key referencing a user.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
OFFICEKEY	NUMBER(38,0)	A foreign key referencing the office in the DIMOFFICE table.
USERFIRSTNAME	VARCHAR(16777216)	The user's first name.
USERLASTNAME	VARCHAR(16777216)	The user's last name.
USEREMAIL	VARCHAR(16777216)	The user's email.
HCM	NUMBER(38,0)	An indication of whether it is an HCM user or not.
USERTYPE	VARCHAR(16777216)	The type of the user.
USERACTIVE	NUMBER(38,0)	An indication of whether the user record is active or not.
USERID	NUMBER(38,0)	The identifier for the user.
USERCREATEDATE	TIMESTAMP_NTZ(9)	The date and time when the user record was created.
USERUPDATEDATE	TIMESTAMP_NTZ(9)	The date and time when the user record was last updated.
USERCLAIMTYPE	VARCHAR(16777216)	The user category such as Recruiter, Admin, General, etc.
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table or not. Values: 1 for the existing record, 0 for the deleted record.
DW_FILEID	VARCHAR(80)	Not used.

DIMWEBAPPLY

This dimension table stores information about web applicants.

Column Name	Data Type	Description
WEBAPPKEY	NUMBER(38,0)	The primary key referencing a web applicant.
BUILDID	NUMBER(38,0)	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
WEBAPPSOURCE	VARCHAR(16777216)	The source from which the talent applied on the web, such as Indeed, LinkedIn, ZipRecruiter, Glassdoor, etc.
WEBAPPLONGSOURCE	VARCHAR(16777216)	The web link of the source from which the talent applied.
WEBAPPREFER	VARCHAR(16777216)	The name of the person who referred the talent.
WEBAP_ID	NUMBER(38,0)	The identifier for the web applicant.
CUSTOMERKEY	NUMBER(38,0)	A foreign key referencing the customer record in the DIMCUSTOMER table.
WEBAPPLAT	VARCHAR(16777216)	Not used.
WEBAPPLON	VARCHAR(16777216)	Not used.
WEBAPPBROWSER	VARCHAR(16777216)	The browser used by the talent to apply for a job position on the web.
WEBAPPOS	VARCHAR(16777216)	The operating system used by the talent to apply for a job position on the web.
WEBAPPDEVICE	VARCHAR(16777216)	The device used by the talent to apply for a job position on the web.
CONVERTED	NUMBER(38,0)	Not used.
REQID	NUMBER(38,0)	The identifier for the requirement. For a visual reference of this data element in the source system, see Appendix B: REQID .
APPID	NUMBER(38,0)	The identifier for the talent. For a visual reference of this data element in the source system, see Appendix B: APPID .
DW_INSERTEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was inserted into the data warehouse.
DW_UPDATEDDATE	TIMESTAMP_NTZ(9)	The date and time when the record was last updated in the data warehouse.
DW_UPDATEDBY	VARCHAR(50)	The user who last updated the record in the data warehouse.
DW_ISACTIVE	VARCHAR(1)	An indication of whether the record exists in the source table or not. Values: 1 for the existing record, 0 for the deleted record.

DW_FILEID	VARCHAR(80)	Not used.
WEBAPPDATETIME	TIMESTAMP_NTZ(9)	The date and time the talent applied for a job position on the web.
WEBAPPDATE	DATE	The date the talent applied for a job position on the web.

Appendix A: Data Type Descriptions

This appendix provides detailed descriptions of the data types used in the database schema. Understanding these data types is essential for interpreting the structure and constraints of the data stored within the system.

Numeric Data Types

1. **NUMBER(precision, scale):** Numeric data type that stores number values where precision is the total number of digits and scale is the number of digits after the decimal point. For example, **NUMBER(1,0)** stores a single-digit integer with no decimal places, and **NUMBER(19,4)** stores up to 19 digits, with 4 digits after the decimal point.
2. **FLOAT:** Floating-point numeric data type that stores approximate numeric values with double precision.

Character String Data Types

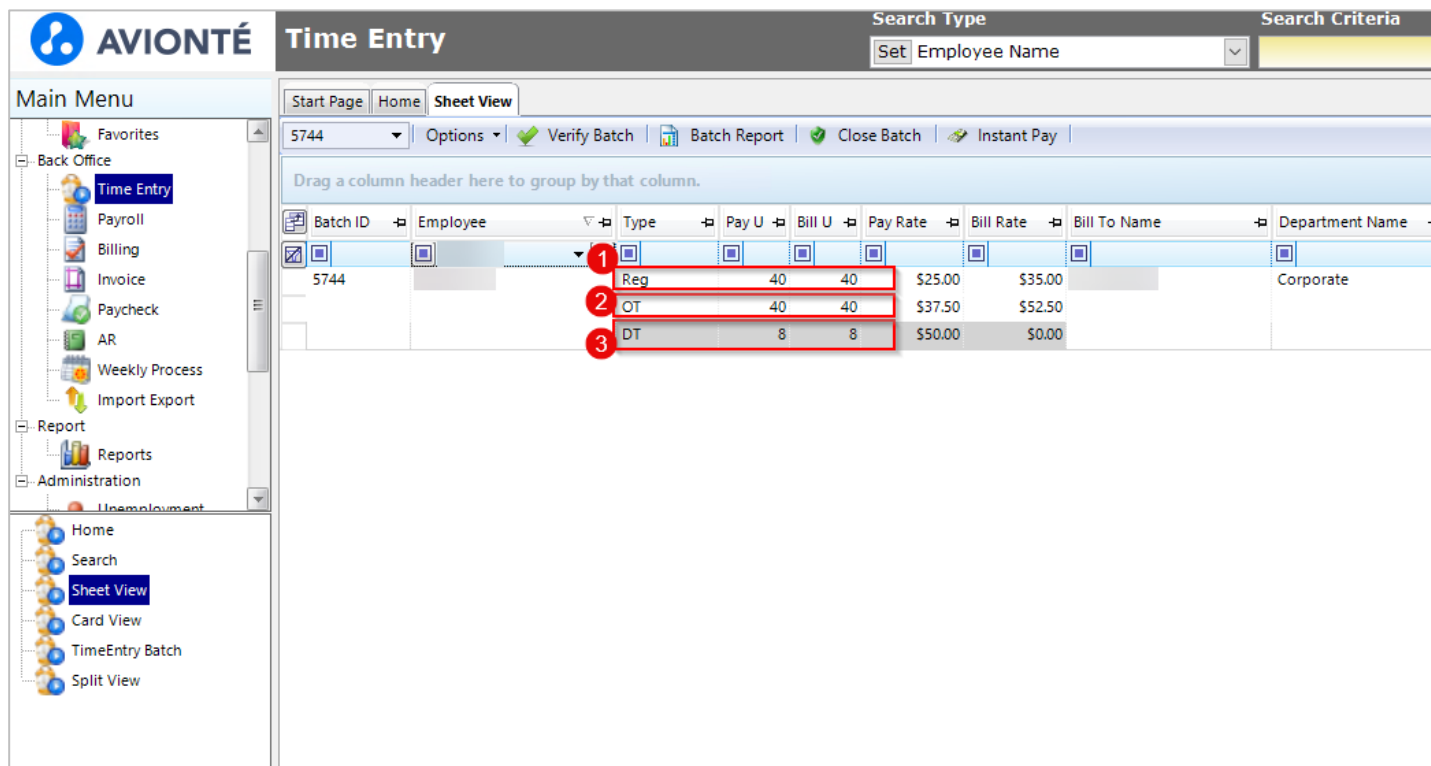
1. **VARCHAR(length):** Variable-length character string data type that can store up to a specified number of characters. For example, **VARCHAR(10)** can store up to 10 characters, and **VARCHAR(16777216)** can store up to 16,777,216 characters.

Date and Time Data Types

1. **DATE:** Data type that stores dates without time information. It accepts dates in the format YYYY-MM-DD, for example, 2024-08-27.
2. **TIMESTAMP_NTZ(9):** Timestamp data type that stores date and time information without taking any time zone into account, with up to 9 digits of precision for fractional seconds (nanoseconds). The accepted format is YYYY-MM-DD HH:MM:SS.NANOSECONDS, for example, 2024-08-27 11:35:58.671. If the time component is not provided, it defaults to 00:00:00.000.

Appendix B: Source System Data Element Screenshots

This section provides visual references from the source applications (BOLD, Classic), illustrating where specific data elements originate.



Batch ID	Employee	Type	Pay U	Bill U	Pay Rate	Bill Rate	Bill To Name	Department Name
5744		Reg	40	40	\$25.00	\$35.00		Corporate
		OT	40	40	\$37.50	\$52.50		
		DT	8	8	\$50.00	\$0.00		

(1) *FINREGHRS*, (2) *FINOTHRS*, (3) *FINDTHRS*



(1) FINREGBILLRATE / BILLRATE / REQACTBILLRATE, (2) FINREGPAYRATE / PAYRATE / REQACTPAYRATE



Staffing & Recruiting Software

AVIONTÉ

myDashboardJobsTalentTimesheetCompaniesAgencyDocumentsBack OfficeAnalyzeSub VendorsQuickPlace

United States of America

Phone:

Email:

Division:

Department:

Cost Center:





Add'l Emails:

Invoice Format:

Hired Details

Search Placements

All

<input type="checkbox"/>	Name	Hired Date	Start Date - End Date
<input type="checkbox"/>		Aug 21, 2024	Nov 04, 2022 - Dec 21, 2022
<input type="checkbox"/>		Aug 06, 2024	Nov 06, 2022 - Dec 22, 2022
<input type="checkbox"/>		Jul 10, 2024	Nov 06, 2022 - Nov 30, 2022
<input type="checkbox"/>		Nov 10, 2022	Nov 11, 2022 - Nov 20, 2022

Operations & Financials

Operations

Hired Details - Kaleb

Bill Rate:65.25

Pay Rate:45

Employment Type:W-2

Burden %:2.66

VMS Fee %:0

Discounts:0

Hourly Margin:19.05

Estimated Hours:48

Estimated GP:\$914.40

Expenses:No Expenses

Recruiter Rep:

Overtime:Paid And Billed OT

Overtime Rule:Default☐ Custom Rates

Overtime Bill: (2.5x)163.13

Overtime Pay: (1.5x)67.5

Doubletime Bill: (4x)261

Doubletime Pay: (2x)90

Placement Office:Avionte Connect Branch 1

Pay Basis:

Notes:

CancelSave

(1) FINOTBILLRATE, (2) FINOTPAYRATE

AVIONTÉ

myDashboard

Jobs

Talent

Timesheet

Companies

Agency

Documents

Back Office

Analyze

Sub Vendors

QuickPlace

4

Type to search

Q

Phone:

United States of America

Email:

Email:

Division:

Department:

Cost Center:

Add'l Emails:

Invoice Format:

Hired Details

Search Placements

All

<input type="checkbox"/>	Name	Hired Date	Start Date - End Date
<input type="checkbox"/>		Aug 21, 2024	Nov 04, 2022 - Dec 21, 2022
<input type="checkbox"/>		Aug 06, 2024	Nov 06, 2022 - Dec 22, 2022
<input type="checkbox"/>		Jul 10, 2024	Nov 06, 2022 - Nov 30, 2022
<input type="checkbox"/>		Nov 10, 2022	Nov 11, 2022 - Nov 20, 2022

Operations & Financials

Operations

Hired Details - Kaleb

Bill Rate:

65.25

Pay Rate:

45

Employment Type:

W-2

Burden %:

2.66

VMS Fee %:

0

Discounts:

0

Hourly Margin:

19.05

Estimated Hours:

48

Estimated GP:

\$914.40

Expenses:

No Expenses

Recruiter Rep:

Overtime:

Paid And Billed OT

Overtime Rule:

Default

☐ Custom Rates

Overtime Bill: (2.5x)

163.13

Overtime Pay: (1.5x)

67.5

Doubletime Bill: (4x)

261

Doubletime Pay: (2x)

90

Placement Office:

Avionté Connect Branch 1


Pay Basis:

Notes:

Cancel

Save

(1) FINDTBILLRATE, (2) FINDTPAYRATE


AVIONTÉ

Time Entry

Search Type

Set Employee Name

Main Menu

- DH Order
- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office
 - Time Entry**
 - Payroll
 - Billing
 - Invoice
- Home
- Search
- Sheet View**
- Card View
- TimeEntry Batch
- Split View

Start Page Home **Sheet View** Card View

Select Batch Options Verify Batch Batch Report Close Batch Instant Pay

Drag a column header here to group by that column.

Batch ID	Employee	Type	Pay U	Bill U	Pay Rate	Bill Rate	Bill To Name
5744		Reg	40	40	\$25.00	\$35.00	
		OT	40	40	\$37.50	\$52.50	
		DT	8	8	\$50.00	\$0.00	

FINPAYDTHOURS

AVIONTÉ

Assignment

Search Type

Search Criteria

Current Assignment

Set Employee Search

Assignment ID:

Main Menu

Employee

Customer

Call-Em-All

Order

DH Order

Contact

Assignment

Agency

Resume Parser

Email

Roster

Favorites

Back Office

Search

Detail

Message

Users

Dates

Extra

Deduction

Accrual

Document

Roster

Transaction History

WeekWorked

Type

Item Pay

Item Bill

04/07/2024

Reg

\$2,800.00

\$3,040.00

04/07/2024

OT

\$2,100.00

\$2,080.00

Summaries for 04/07/2024

\$4,900.00

\$5,120.00

AccountingPeriodDate : 03/31/2024 (5 items) Item Pay \$6,874.00, Item Bill \$6,106.00

03/24/2024

Reg

\$805.00

\$0.00

03/24/2024

OT

\$474.00

\$0.00

03/24/2024

Reg

\$70.00

\$76.00

03/31/2024

Reg

\$2,600.00

\$2,880.00

03/31/2024

OT

\$2,925.00

\$3,150.00

Summaries for 03/31/2024

\$6,874.00

\$6,106.00

AccountingPeriodDate : 12/24/2023 (5 items) Item Pay \$1,676.00, Item Bill \$1,870.00

12/24/2023

Advance

\$5.00

\$0.00

12/24/2023

Advance

\$6.00

\$0.00

03/03/2024

Reg

\$60.00

\$70.00

03/03/2024

Advance

\$5.00

\$0.00

03/17/2024

Reg

\$1,600.00

\$1,800.00

Summaries for 12/24/2023

\$1,676.00

\$1,870.00

Grand Summaries

\$18,770.00

\$18,632.00

Message

ActionType


Subject

Message




Date



Username

(1) FINTOTALPAY, (2) FINTOTALBILL



[myDashboard](#)
[Jobs](#)
[Talent](#)
[Timesheet](#)
[Companies](#)
[Agency](#)
[Documents](#)
[Back Office](#)
[Analyze](#)
[Sub Vendors](#)
[QuickPlace](#)





Phone:
Email:

Email:
Division:

Department:
Cost Center:

Add'l Emails:
Invoice Format:

Hired Details

<input type="checkbox"/>	Name	Hired Date	Start Date - End Date
<input type="checkbox"/>		Aug 21, 2024	Nov 04, 2022 - Dec 21, 2022
<input type="checkbox"/>		Aug 06, 2024	Nov 06, 2022 - Dec 22, 2022
<input type="checkbox"/>		Jul 10, 2024	Nov 06, 2022 - Nov 30, 2022
<input type="checkbox"/>		Nov 10, 2022	Nov 11, 2022 - Nov 20, 2022

Operations & Financials

Operations

Hired Details - Kaleb

Salary:

Mark-up Percentage: ☒

Bill Rate:

Pay Rate:

Employment Type:

Burden %:

VMS Fee %:

Discounts:

Estimated Hours:

Hourly Margin:

Expenses:

Estimated GP:

Overtime:

Recruiter Rep:

Overtime Rule: ☐ Custom Rates

Overtime Bill: (2.5x)

Overtime Pay: (1.5x)


Doubletime Bill: (4x)

Doubletime Pay: (2x)

Placement Office:

Pru Rule:

FINBURDEN



myDashboard

Jobs

Talent

Timesheet

Companies

Agency

Documents

Back Office

Analyze

SearchAdd New JobExternal Job StagingTier 1Tier 2Tier 3Tier 4

Web designer

OPEN






NOT POSTED

WorkN - Not Synced

Web Studio - Main Office (Active) New York, NY

New York, NY 10001

Tier 1



JOB - AT A GLANCE

Nominated	Pipelined	Vendor Applicants	Web Applicants	Auto Match	Resume Matcher
2	1	0	0	0	11

Nominated



Total Positions: 1

Open Positions: 1


In Process: 2

Offered: 0

Interviews: 0

<input type="checkbox"/>	Rank	Name	Nominated Date	Source
<input type="checkbox"/>		 Rose Bush	9/27/24	Career Builder

SOURCETAG


AVIONTÉ

Time Entry

Search Type
 Employee Name

Main Menu

- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office
 - Time Entry**
 - Payroll
 - Billing
 - Invoice
 - Paycheck
 - AR
 - Weekly Process
 - Import Export
- Home
- Search
- Sheet View
- Card View
- TimeEntry Batch
- Split View

Start Page
Home

Select Batch
Options
Verify Batch
Batch Report
Close Batch

Accounting Period
09/01/2024

Accounting Period Summary


Supplier	Robert Dante Staffing
Total Txn Count	269
Created By	
Created Date	Sep 10 2024 2:27PM
Status	OPEN
Updated Txn Count	17
Non-Updated Txn Count	252
Total Bill	\$19,015.00
Total Pay	\$13,105.00

Shortcuts

Create Transaction
Show SheetView

Show CardView
Show Verification

ACCOUNTINGPERIODDATE



Invoice

ReportViewer Total Time 0 Minutes 9 Seconds.

1 of 2

Find | Next

Start Page Search Summary

Invoice Summary

Invoice Number	1000
Invoice Amount	\$641.25
SalesTax Amount	\$0.00
Discount Amount	\$0.00
Finance Charge	\$0.00
Balance Amount	\$-67.50
Customer Name	
Department Name	Corporate
Branch Name	Minneapolis
Invoice Date	08 Sep 2019

Employee

Invoice Transaction Message

INVOICE

Invoice Amount
\$641.25

Payment Terms Due On Receipt	Invoice Date 09/08/2019
Invoice No. 1000	Customer No. 1087

Remit To:
P.O. Box
Atlanta, GA 30353-6853
Alaska


Make Check Payable to

Customer Name	Department	Customer No.	Payment Terms
	Corporate	1087	Due On Receipt

Description	Type	Units	Rate	Amount
Department: Corporate				
Shipping	Reg	40.00	\$13.50	\$540.00
[BranchName:Minneapolis]				
Shipping	OT	5.00	\$20.25	\$101.25
[BranchName:Minneapolis]				
	Reg	40.00		\$540.00
	OT	5.00		\$101.25
Total This Department:				\$641.25

Units Reg: 40.00 OT: 5.00 DT: 0.00	Amount Reg: \$540.00 OT: \$101.25 DT: \$0.00	Total - This Invoice: \$641.25
--	--	---

INVOICEDATE


AVIONTÉ

Payroll

Search Type

Set Batch ID

Main Menu

- Roster
- Favorites
- Back Office
 - Time Entry
 - Payroll**
 - Billing
 - Invoice
 - Paycheck
 - AR
 - Weekly Process
 - Import Export
- Report
 - Reports
- Administration
 - Home**
 - Checks
 - Transactions
 - Search
 - Batch Log

Start Page Home Search Checks

Payment Batch Summary

Check Count	1
Transaction Count	1
Batch ID	1749
Description	
Status	Posted
Check Date	Sep 5 2018 12:00AM
Batch Type	Check Run
Created By	
Created Date	Sep 5 2018 5:43PM
Process Date	Sep 5 2018 5:46PM
Print Date	Sep 5 2018 5:47PM
Accounting Period Date	Sep 2 2018 12:00AM
Batch ID	17

Shortcuts

My Batches

Active Batches

View Transactions

View Paychecks

Actions


Select Transaction

Process

Print Checks

Post

CHECKDATE


AVIONTÉ

Employee

Resource Type
Set All

Search Type
Set Name

Search Criteria

Main Menu

- Front Office
 - Employee
 - Customer
 - Call-Em-All
 - Order
 - DH Order
 - Contact
 - Assignment
 - Agency
 - Resume Parser
 - Email
 - Roster
 - Favorites
- Education
- Assessments
- Past Jobs
- Message
- Certifications
- Documents
- Requirements
- Criminal History
- Professional Summary
- Employment Category
- Candidate
- Users
- Dates
- Extra
- Payroll
- History
 - Work History


Start Page
Search
Summary
Detail
Assignment
Pay History
Work History

StaffingSupplierCode /

Bill To Name	DepartmentName	Week Worked	SiteName	Total Pay	Total Bill	WorkerCompCost	AgencyCost	PaymentCost
StaffingSupplierCode: (9 items)								
Corporate		02/07/2021	Minneapolis	\$517.50	\$900.00	\$0.00	\$0.00	\$0.00
Corporate		02/07/2021	Minneapolis	\$475.00	\$712.50	\$0.00	\$0.00	\$0.00
Corporate		09/08/2019	Minneapolis	\$300.00	\$450.00	\$0.00	\$300.00	\$405.36
Corporate		08/25/2019	Minneapolis	\$345.00	\$600.00	\$0.00	\$345.00	\$0.00
Corporate		08/25/2019	Minneapolis	\$300.00	\$450.00	\$0.00	\$300.00	\$397.56
Corporate		08/04/2019	Minneapolis	\$345.00	\$600.00	\$0.00	\$0.00	\$0.00
Corporate		01/20/2019	Minneapolis	\$345.00	\$600.00	\$0.00	\$345.00	\$0.00
Corporate		12/23/2018	Minneapolis	\$345.00	\$600.00	\$0.00	\$345.00	\$0.00
Corporate		12/16/2018	Minneapolis	\$345.00	\$600.00	\$0.00	\$345.00	\$0.00
Summaries for				\$3,317.50	\$5,512.50	\$0.00	\$1,980.00	\$802.92

Type	Pay Unit	Bill Unit	Pay Rate	Bill Rate	CostRate
Reg	30	30	\$10.00	\$15.00	\$0.00
OT	0	0	\$15.00	\$22.50	\$0.00
DT	0	0	\$20.00	\$30.00	\$0.00
Grand Summaries		30	30		

FINAGENCYCOST


AVIONTÉ

Time Entry

Search Type
 Employee Name

Start Page | Home | **Sheet View**

5736 | Options | Verify Batch | Batch Report | Close Batch | Instant Pay

Drag a column header here to group by that column.


Batch ID	Employee	Type	Pay Unit	Bill Unit	Pay Rate
5736	D:	Reg	40	40	\$100.00
		OT	40	40	\$150.00
		DT	5	5	\$200.00

Back Office

Time Entry
Payroll
Billing
Invoice

Home
Search
Sheet View
Card View
TimeEntry Batch
Split View

FINBILLDTHOURS


AVIONTÉ

Time Entry

Search Type
Set Employee Name

Main Menu

- DH Order
- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office
 - Time Entry**
 - Payroll
 - Billing
 - Invoice
- Home
- Search
- Sheet View**
- Card View
- TimeEntry Batch
- Split View


Start Page
Home
Sheet View

5736
Options
Verify Batch
Batch Report
Close Batch
Instant Pay

Drag a column header here to group by that column.

Batch ID	Employee	Type	Pay Unit	Bill Unit	Pay Rate	Bill Rate
5736	D	Reg	40	40	\$100.00	\$150.00
		OT	40	40	\$150.00	\$210.00
		DT	5	5	\$200.00	\$280.00

FINBILLOTHOURS


AVIONTÉ

Time Entry

Search Type
Set Employee Name

Main Menu

- DH Order
- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office
 - Time Entry**
 - Payroll
 - Billing
 - Invoice
- Home
- Search
- Sheet View**
- Card View
- TimeEntry Batch
- Split View


Start Page Home **Sheet View**

5736 Options Verify Batch Batch Report Close Batch Instant Pay

Drag a column header here to group by that column.

Batch ID	Employee	Type	Pay Unit	Bill Unit	Pay Rate
5736	D	Reg	40	40	\$100.00
		OT	40	40	\$150.00
		DT	5	5	\$200.00

FINBILLRTHOURS


AVIONTÉ

Time Entry

Search Type

Main Menu

- DH Order
- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office
 - Time Entry**
 - Payroll
 - Billing
 - Invoice

- Home
- Search
- Sheet View**
- Card View
- TimeEntry Batch
- Split View

Main Menu
Calendar
Tasks

Start Page | Home | **Sheet View** | TimeEntry Batch

Select Batch | Options | ☒ Verify Batch | ☐ Batch Report | ☒ Close Batch | ☐ Instant Pay

Drag a column header here to group by that column.

Batch ID	Employee	Type	Pay Unit	Bill Unit	Pay Rate
5736	De	Reg	40	40	\$100.00
		OT	40	40	\$150.00
		DT	5	5	\$200.00

Grand Summaries

85

85

FINBILLTOTALHOURS

AVIONTÉ Invoice

Search Type: Search Criteria: Current Invoice:

Start Page Search Summary Payments Transactions

Drag a column header here to group by that column.

Employee	Name	BillUnit	BillRate	BillToName	DepartmentName	SiteName	WeekWorked	ItemBill	SalesTaxAmount	DiscountAmount
		8	\$22.50	Corporate	Minneapolis	09/02/2018		\$180.00	\$0.00	\$18.00
Grand Summaries										
								8		
								\$180.0000	\$0.0000	\$18.0000

Main Menu: Agency, Resume Parser, Email, Roster, Favorites, Back Office, Time Entry, Payroll, Billing, Invoice, Paycheck, AR, Weekly Process, Search, Summary, Message, Transactions, Payments, Save Invoices

(1) BILLAMOUNT, (2) SALESTAXAMOUNT, (3) FINDISCOUNTAMOUNT

AVIONTÉ myDashboard Jobs Talent Timesheet Companies Agency Documents Back Office Analyze Sub Vendors QuickPlace

Phone: United States of America Email:

Email: Division:

Department:

Cost Center:

Add'l Emails:

Invoice Format:

Hired Details Search Placements All

Name	Hired Date	Start Date - End Date
<input type="checkbox"/>	Aug 21, 2024	Nov 04, 2022 - Dec 21, 2022
<input type="checkbox"/>	Aug 06, 2024	Nov 06, 2022 - Dec 22, 2022
<input type="checkbox"/>	Jul 10, 2024	Nov 06, 2022 - Nov 30, 2022
<input type="checkbox"/>	Nov 10, 2022	Nov 11, 2022 - Nov 20, 2022

Hired Details - Kaleb

Currency:

Mark-up Percentage: 45

Bill Rate: 65.25 Pay Rate: 45

Employment Type: W-2

Burden %: 2.66 VMS Fee %: 0

Discounts: 0 Hourly Margin: 19.05

Estimated Hours: 48 Estimated GP: \$914.40

Expenses: No Expenses Recruiter Rep:

Overtime: Paid And Billed OT Overtime Rule: Default ☐ Custom Rates

Overtime Bill: (2.5x) 163.13 Overtime Pay: (1.5x) 67.5

Doubletime Bill: (4x) 261 Doubletime Pay: (2x) 90

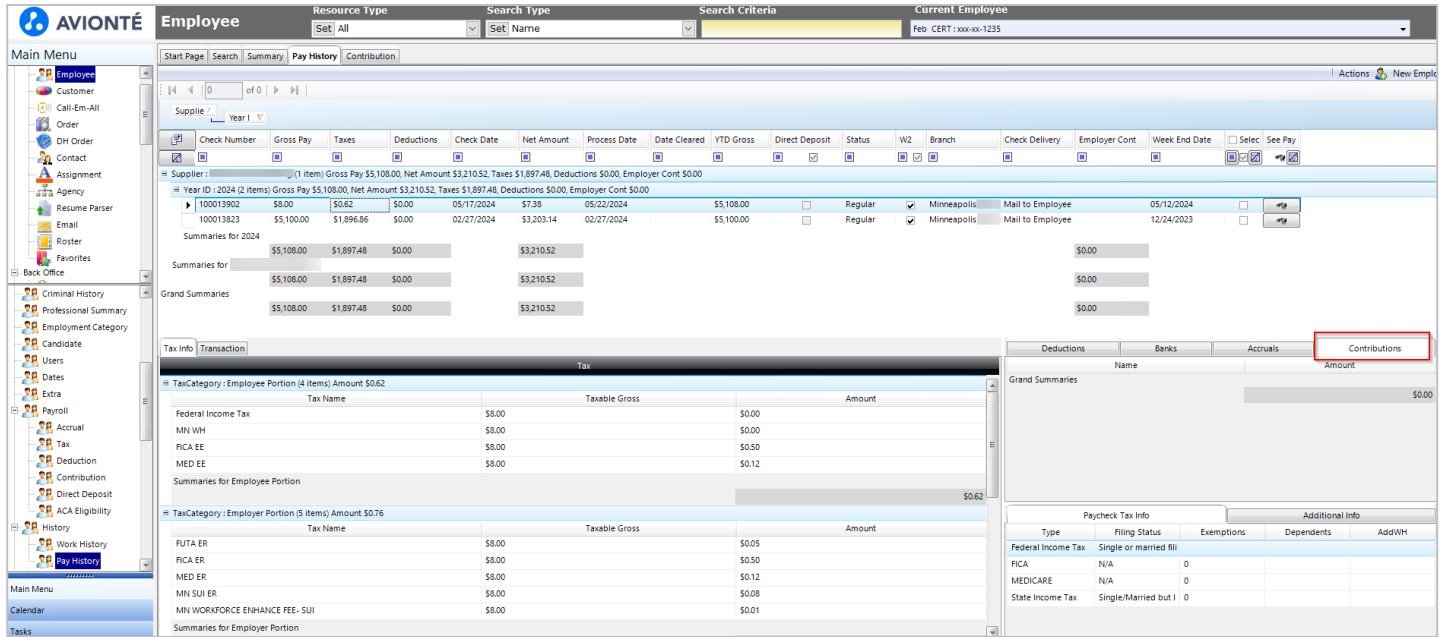
Placement Office: Privv Rate:


Cancel Save

Operations & Financials

Operations

FINDISCOUNTAMOUNT




AVIONTÉ

Time Entry

Search Type

Set Employee Name

Main Menu

- Resume Parser
- Email
- Roster
- Favorites
- Back Office
 - Time Entry
 - Payroll
 - Billing
 - Invoice
 - Paycheck
 - AR
 - Weekly Process
 - Import Export
- Home
- Search
- Sheet View
- Card View
- TimeEntry Batch
- Split View

Start Page | Home | Sheet View | **Card View**

Options | Verify Batch | Batch Report | Close Batch | Instant Pay

1 Adjusted Pay	\$,00	6 Employer Taxes	\$149.60	Credit Card Fee	\$,00
2 Wages	\$1,600.00	7 ER Contributions	\$,00	Work GeoCode	240371490
WC Wage	\$1,600.00	8 Adjusted Bill	\$,00	Resident Geo	240371490
3 WC Cost	\$192.00	9 Discount Amt	\$,00		
Cost WC Cost	\$,00	10 Payment Cost	\$2,235.68		
4 Agency Cost	\$,00	GP %	-24.20%		
Non Payroll Cost	\$,00	GP	-\$435.68		
5 Burden	\$294.08				

Type	Pay Unit	Bill Unit	Pay Rate
Reg		40	40
OT		30	30

(1) FINGPADJPAY, (2) GROSSWAGES, (3) FINWORKERCOMP / WORKERCOMPCOST, (4) AGENCYCOST, (5) BURDEN, (6) FINEMPLOYERTAXES / EMPLOYERTAXES, (7) EMPLOYERCONTRIBUTION, (8) FINGPADJBILL, (9) DISCOUNTAMOUNT, (10) PAYMENTCOST

Gross Profit

Roll Up to Parent Customer ☐ True ☒ False

Date Type Accounting Period Date

Start Date 2/25/2024

Group By Branch

User Level Customer

Show Legend ☐ True ☒ False

User ALL

Customer Name %

Order Type ALL

End Date 9/15/2024

Branch ALL

User Type Service Rep

Include Burden Factor? ☐ True ☒ False

1

2

3

Branch	Pay/Bill Hrs	Bill Amount	DH Fee	GP Adj Bill	Discount	Gross Wages	GP Adj Pay	Agency Cost	Employer Taxes	Worker Comp	Non Adj Cost	GP Adj Cost	Burden	Gross Profit	GP/Billed Hour	GP (%)
	85.00	\$1,865.98	\$0.00	\$0.00	\$0.00	\$8.00	\$0.00	\$1,425.00	\$0.76	\$0.08	\$0.00	\$0.00	\$1.60	(\$0.34)	\$0.00	-0.02%
	5,033.0 / 5,913.50	\$229,943.00	\$0.00	\$0.00	\$627.35	\$167,700.00	\$0.00	\$5,825.00	\$10,671.00	\$10,289.07	\$0.00	\$0.00	\$30,069.37	\$3,796.24	\$0.64	1.66%
	88.07 / 96.07	\$5,521.94		\$0.00	\$0.00	\$3,919.00	\$0.00	\$420.66	\$347.73	\$446.28	\$0.00	\$0.00	\$835.56	(\$447.30)	(\$4.66)	-8.10%
Subtotal -																
98	5,206.07	\$6,094.57	\$237,330.92	\$0.00	\$0.00	\$627.35	\$171,627.00	\$0.00	\$7,670.66	\$11,019.49	\$10,735.43	\$0.00	\$0.00	\$30,906.53	\$3,348.60	\$0.55 1.41%

Robert Dante Staffing, Inc. Total

Gross Wages	\$171,627.00	Bill Amount	\$237,330.92	Non GP Adj Bill	\$1,052.00
GP Adj Pay	\$0.00	GP Adj Bill	\$0.00	Non GP Adj Pay	\$290.00
Non Adj Cost	\$0.00	Discount Amount	\$627.35	Non GP Adj Cost	\$0.00
GP Adj Cost	\$0.00	Billed Amount	\$236,703.57	DH Fee	\$0.00
Agency Cost	\$7,670.66	Billed Amount	\$236,703.57	Total Billed Hours	6,094.57
Employer Taxes	\$11,019.49	Payroll Cost	\$232,059.11	Total Paid Hours	5,206.07
W.C.	\$10,735.43	Gross Profit	\$3,348.60	No. of Customers	98
Burden	\$30,906.53	Gross Profit %	1.41%	Penalty	\$0.00
Payroll Cost	\$232,059.11				

(1) GPADJUSTMENTPAY, (2) GPADJUSTMENTCOST, (3) GROSSPROFIT

</

FINPAYOTHOURS

AVIONTÉ

Time Entry

Search Type

Search Criteria

Set

Employee Name

5744

Options

Verify Batch

Batch Report

Close Batch

Instant Pay

Actions

New Batch

Time Entry

Payroll

Billing

Invoice

Paycheck

AR

Weekly Process

Import Export

Report

Reports

Administration

Unemployment

Home

Search

Sheet View

Card View

TimeEntry Batch

Split View

Gross Amount

\$1,600.00

Total Taxes

\$411.61

Total Deduction

\$0.00

Net Amount

\$1,188.39

Invoice Amount

\$1,870.00

Shift Name

A

PO Number

Split Plan

OT Plan

US Fed OT Plan

Wc Code

MN1824

Pay Period

Weekly

Pay Basis

Funding Override

Type

Pay Unit

Bill Unit

Pay Rate

Bill Rate

Item Pay

Item Bill

Reg

40

40

\$40.00

\$45.00

\$1,600.00

\$1,800.00

OT

30

30

\$0.00

\$0.00

\$0.00

\$0.00

Grand Summaries

70

70

\$1,600.00

\$1,800.00

Search

Customer

Staffing Order

Employee

Bill To

Dept. Name

Branch

Week Worked

Total Pay

Total Bill

Pay Reg Hours

Pay OT Hours

Pay DT Hours

Pay Total Hours

Bill Total Hours

Corporate

Eagan

03/17/2024

\$1,600.00

\$1,800.00

40

0

0

40

40

Corporate

Eagan

03/03/2024

\$60.00

\$70.00

1

0

0

1

1

Corporate

Eagan

03/03/2024

\$0.00

\$0.00

0

0

0

0

0

Corporate

Eagan

12/24/2023

\$0.00

\$0.00

0

0

0

0

0

Corporate

Eagan

12/24/2023

\$0.00

\$0.00

0

0

0

0

0

(1) FINPAYRTHOURS, (2) FINPAYTOTALHOURS

myDashboard
Jobs
Talent
Timesheet
Companies
Agency
Documents
Back Office
Analyze
Sub Vendors
QuickPlace

Search
Add New Job
Un-Archived
Feetied
Open
Open 1

Arc

OPEN
NOT POSTED

- Main Eagan, AL
Eagan, AL 55122

Open

Req ID: nb92876721
Job ID: 364579
Job Owners:
Job Office: (ABC-US) Avionte Connect Branch 1
Sales Rep:
Job Origin: Manual Entry

Add Widget
+ 3 Clones

Client Profile

Client Name:
Address: Eagan, AL 55122, United States of America
Phone:
Email:

Billing: (Nothing selected)
Address:
Email:
Division:
Department:
Cost Center:
Add'l Emails:
Invoice Format:

Hired Details
All

Operations & Financials

Operations

Worksite Address: None defined.
Worker's Comp Code: MN -

Job Type:
Custom Job ID:
Rate Type: Hourly Rate
PO #: None
PO Amount: 0.00
PO Remaining: 0.00

Open Positions: 2 of 6
Week Duration: Mon-Sun
Withhold Emails: No
Invoice With Hours: No
Time Capture: Timesheet
Pay Period: Hourly

Estimated Dates and Financials

Start Date: Nov 05, 2022
End Date: Dec 22, 2022
Mark-up %: 45.00
Min Bill Rate: 0.00
Max Bill Rate: 0.00

Min Pay Rate: 0.00

FINWCCODE

Hired Details - Olivia Turner - Web designer

Req. Hired ID:
Back Office Assignment ID:

New Audit Log
Contract Extensions / LifeCycle

Hired Date:
Sep 28, 2024

Start Date:
Oct 30, 2024

Early Termination:
☒ No ☐ Yes

Currency:

Salary:
5000

Discounts:
0

Recruiter Rep:
Cassandra Lonnes

Placement Fee:
2500

Percentage:
5

Flat Fees:
0


Estimated GP:
\$2,500.00

Placement Office:

Pay Basis:

Cancel
Save

FINDHFEE


AVIONTÉ

Invoice

Search Type
 Customer Name

Main Menu

- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office
 - Time Entry
 - Payroll
 - Billing
 - Invoice**
 - Paycheck
- Search
- Summary**
- Message
- Transactions
- Payments
- Save Invoices

Start Page
Search
Summary
Payments
Transactions

Invoice Summary

1	Invoice Number	1
2	Invoice Amount	\$162.00
3	SalesTax Amount	\$0.00
4	Discount Amount	\$18.00
5	Finance Charge	\$38484276017.34
6	Balance Amount	\$100.00
	Customer Name	Red Tape
	Department Name	Corporate
	Branch Name	Minneapolis-RDS
	Invoice Date	05 Sep 2018

Shortcuts

View Invoice
View Customer

Invoice Correction
Email Invoice

Invoice Summary


	Customer Name	Red Tape
	Department Name	Corporate
	Branch Name	Minneapolis-RDS
	Invoice Date	05 Sep 2018
	Batch ID	1139
7	Due Date	15 Sep 2018
	Transaction Count	1
	Payment terms	Net 10 Days
	Invoice Style	Avionté Default Invoice
	Email Status	

Shortcuts

View Invoice
View Customer

Invoice Correction
Email Invoice

(1) INVOICENUMBER, (2) INVOICEAMOUNT, (3) FINSALESTAXAMOUNT, (4) DISCOUNTAMOUNT, (5) TOTALFINANCECHARGE, (6) BALANCEAMOUNT, (7) DUEDATE



Arcturo

No Headline


CANDIDATE

Resume Education Work History Documents Comments References Tax Tags EEO Screenings **Activities** Tasks Onboarding Results

☒ Candidate
 ☒ Job
 From Date To Date By the User
 Email Sent , Merged Applicant , P


Started for DH at Speedwagon under on Tuesday, August 6, 2024 at 2:56 PM
 logged by on august 6, 2024 at 2:56 pm
 Arcturo is expected to start at Speedwagon on 5/6/2024.

ACTDATE



myDashboard Jobs Talent Timesheet Invoices

Live Chat Talent Engagement Pixel Bots Pixel Interviews



Arcturo

No Headline

CANDIDATE

Build ID: Back Office ID: 0000

Last 4 SSN: 8745

Test active

Login Username: AK4254

or Login Email: .com

Talent Compare

Resume Education Work History Documents

☒ Candidate
 ☒ Job
 From Date

Started for DH at Speedwagon
 Arcturo is expected to start at Speedwagon on 5/6/2024.

Submitted for DH at Speedwagon
 Pay / Salary:
 Bill / Fee:

Submitted for CUSTOM JOB
 Pay / Salary:
 Bill / Fee:

Converted To Perm for Cony
 Converted to Permanent on May 10 2022

Started
on Tuesday, August 6, 2024 at 2:56 PM

Arcturo is expected to start at Speedwagon on 5/6/2024.

Logged by Meowman Libera on August 6, 2024 at 2:56 PM

Close

ACTDATETIME

John Thompson

Director of Sales

Katie Olson

Director, Human Resources

To see results, click the button below.

Run Talent Compare

Social Profiles

No social networks defined.

LinkedIn Search

24/7 App Activity

Quick Search:

Nothing selected

Expiration Date:

Optional

Company Experience:

Nothing selected

Expiration Date:

Optional

Applicant Source:


Nothing selected

Expiration Date:

Optional

Career Builder

CANDIDATESOURCE



1 Web Studio

2 Bold ID: 374644 Back Office ID: [REDACTED]

3 Created: 9/12/22
4 Updated: 9/26/24

[in](#) [f](#) [t](#)

Company Dashboard

1 [Current Contract](#)

2 [Open Job](#)

1 [Open Opportunity](#)

Company Information

5 <http://wstest.com>

6 (917) 555-7890

7 789 Broadway
8 N/A
9 New York **10** NY **11** 10003
United States of America


Operational Information


12 Chloe [REDACTED]


12 Chloe [REDACTED]


12 (Web Studio - NYC) HQ


13 ✓ Active




 Timesheet


 Hourly Rate




 Not Synced with QBO

 Not Synced with NetSuite

Industry Information

14  Software

(1) COMPANYNAME / CUSTOMERNAME, (2) COMPID / CUSTOMERID, (3) COMPCREATEDATE, (4) COMPUPDATEDATE, (5) COMPCONTACTPHONE1, (6) COMPWEBSITE, (7) COMPADDRESS1, (8) COMPADDRESS2, (9) COMPCITY, (10) COMPSTATE, (11) COMPZIP, (12) BRANCHNAME, (13) COMPSTATUS, (14) COMPINDUSTRY



Web Studio

Bold ID: Back Office ID:

Created: 9/12/22
Updated: 9/26/24

[LinkedIn](#) [Facebook](#) [Twitter](#)

Company Dashboard

3 Open Job
1 Open Opportunity

Contacts Documen... Organizat... Activities Jobs Overview Tags POs Opportuni... Restrictio... Timeshee... Requirem... Invoices

CONTACTS - AT A GLANCE

< 30 Days	30 - 60 Days	61 - 90 Days	> 90 Days	No Contact	Green Flag	Yellow Flag	Red Flag
0	0	0	0	2	0	0	0

[Add New Office](#) Department, Division, Email, ▼

▼ 2 **Main Office**
789 Broadway, New York, NY 10001

[Create Job](#) [Add Address](#) [Edit Office](#) [Add New Contact](#)

▼ 0 **West Coast Hub**
456 Oceanview Blvd, San Francisco, CA 94111

[Create Job](#) [Add Address](#) [Edit Office](#) [Add New Contact](#)

DEPARTMENTNAME

AVIONTÉ

Time Entry

Search Type: Search Criteria:

Start Page | Home | Sheet View | Card View

5744 Options Verify Batch Batch Report Close Batch Instant Pay

Actions New Batch

Employee Name:

Bill To:

Department: Corporate

Transaction ID: 97567

Order ID: 5454

Assignment ID: 195161

Job Position: 10 Key Data

Bill Units = Pay Units ☒

Shortcuts: [View Employee](#) [View Customer](#) [View Order](#) [View Assignment](#)

Week Worked: 03/17/2024

Branch: Eagan-

Batch ID: 5402

Type	Pay Unit	Bill Unit	Pay Rate	Bill Rate	Item Pay	Item Bill
Reg	40	40	\$40.00	\$45.00	\$1,600.00	\$1,800.00
OT	30	30	\$0.00	\$0.00	\$0.00	\$0.00
Grand Summaries	70	70			\$1,600.00	\$1,800.00

Bill To	Dept. Name	Branch	Week Worked	Total Pay	Total Bill	Pay Reg Hours	Pay OT Hours	Pay DT Hours	Pay Total Hours	Bill Total Hours
Corporate	Eagan-	03/17/2024	\$1,600.00	\$1,800.00	40	0	0	40	40	
Corporate	Eagan-	03/03/2024	\$60.00	\$70.00	1	0	0	1	1	
Corporate	Eagan-	03/03/2024	\$0.00	\$0.00	0	0	0	0	0	
Corporate	Eagan-	12/04/2023	\$0.00	\$0.00	0	0	0	0	0	
Corporate	Eagan-	12/04/2023	\$0.00	\$0.00	0	0	0	0	0	

BILLED_AMOUNT / BILLAMOUNT

AVIONTÉ Customer Search Type: Set Name Search Search Criteria: Current Customer: August 2019 Certification child 1: [dropdown]

Main Menu: Customer, Call-Em All, Order, DH Order, Contact, Assignment, Agency, Resume Parser, Email, Roster, Favorites, Back Office, Time Entry, Search, Summary, Detail, Message, Sales & Service

Start Page Search Summary Actions New Customer

Customer Tree: Corporate **POC 1**

Customer Info:

Customer Name: August 2019 Certification
 Department Name: child 1
 Main Address: 43 main street
 Parkway Junction, MN 55121

Primary Contact #: (464) 598-7975
 Customer ID: [red box]

Record Type: Processed

Billing Profile:

Branch Name: Minneapolis
 Staffing Supplier: R
 Account Manager: [dropdown]

Shortcut:

Edit Cust Auto Match
 Add to Favorite View Temp Orders

Status: Active


Contact Method:

Type	Value	Primary
Cell Phone2	(555) 555-5555	<input type="checkbox"/>
Email	customer@email.	<input type="checkbox"/>
Main Number	(464) 598-7975	<input checked="" type="checkbox"/>

Users:

Type	User
Entered By	a
Account Manage	
Service Rep	

OFFICEID


AVIONTÉ

Customer

Search Type

Set Name Search

Main Menu

- Customer
- Call-Em-All
- Order
- DH Order
- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office
- Time Entry
- Search
- Summary
- Detail
- Message
- Sales & Service
- Contact Roles
- Requirements
- Certifications
- Documents
- Skills
- Address
- BackOffice Setup
 - Credit
 - Billing Setup**
 - AR Balance
 - Order Options
 - Revenue Opportunity

Start Page Search Summary **Billing Setup**

Invoice Option

Invoice to Department Corporate

Invoice Style Avionte Default Invoice with

Separate Invoice By

Group Invoice By BranchName,Department

Sort Invoice By BranchName,Department

Display Items BranchName

Email Invoice To .com

Order Contact Role

Include Past Invoice No

Print Invoice Yes

Show Daily Hours No

Show Time Card Yes

Statement Letter

Include Finance Charges ☒

Increase Balance Amount Due ☐

Finance Charge Percent 44.00%

Finance Charge Grace Period 8

Automatically Email Monthly Statements ☐

Day Of Month To Send 9

Email Statements To .com

Billing and Scheduling

Billing Period Weekly

Billing Cycle 1

Payment Terms Due On Receipt

Max Invoice Amount

Due On Receipt

Net 10 Days

Net 15 Days

Net 20 Days

Net 30 Days

ActionType	Subject	
Email	Customer:	Valued Customer:
Email	Customer:	Valued Customer:
Email	Customer:	Valued Customer:

PAYMENTTERMS

AVIONTÉ		Invoice		Search Type	Search Criteria
				Set	Customer Name
Main Menu		Start Page Search Summary Payments			
<ul style="list-style-type: none"> Agency Resume Parser Email Roster Favorites Back Office Time Entry Payroll Billing Invoice Paycheck AR Weekly Process Search Summary Message Transactions Payments Save Invoices 		Drag a column header here to group by that column.			
		Batch ID	Date Posted	Payment Amount	Check Number
		773	10/10/2022	-\$100.00	
		491	09/06/2018	\$62.00	123
		481	09/05/2018	\$100.00	1234
Grand Summaries				\$62.00	

PAYMENTAMOUNT

Accounts Rec'ble. Aging Report

Affiliate:

As of 09/13/24

Customer #	Customer Name		Last Payment Date		Phone Number	Department		Credit Limit		High Lin	
Inv. #	Inv. Date	Date Due.	Invoice Amount	Payment/Credits	Last Payment Date	Current	1-30 days	31-60 days	61-90 days	Over 90 days	Balance DSO
1368				02/12/21		Corporate			\$500,000.00	\$5,036.60	
5470	10/03/18	10/13/18	\$26.60	\$0.00					\$26.60	\$26.60	2172
5474	01/03/19	01/13/19	\$10.00	\$0.00					\$10.00	\$10.00	2080
5602	02/12/21	02/22/21	\$5,000.00	\$0.00	02/12/21				\$5,000.00	\$5,000.00	1309
Subtotal			\$5,036.60	\$0.00					\$5,036.60	\$5,036.60	1854
Subtotal - Minneapolis											
3	1		\$5,036.60	\$0.00					\$5,036.60	\$5,036.60	

Total	
Invoice Amount	\$5,036.60
Payment/Credit	\$0.00
Balance	\$5,036.60
AVG DSO	1853

Aging Total	
Current Age	
1-30 days	
31-60 days	
61-90 days	
Over 90 days	\$5,036.60

(1) LASTPAYMENTDATE, (2) AGE_GROUP, (3) AGEDDAYS

Accounts Rec'ble. Aging Report

Affiliate:

As of 09/13/24

Customer #	Customer Name			Last Payment Date		Phone Number	Department			Credit Limit	High Limit	
Inv. #	Inv. Date	Date Due.	Invoice Amount	Payment/Credits	Last Payment Date	Current	1-30 days	31-60 days	61-90 days	Over 90 days	Balance	DSO
1368	123 shipyar			02/12/21		(847) 987-2422	Corporate			\$500,000.00	\$5,036.60	
5470	10/03/18	10/13/18	\$26.60	\$0.00						\$26.60	\$26.60	2172
5474	01/03/19	01/13/19	\$10.00	\$0.00						\$10.00	\$10.00	2080
5602	02/12/21	02/22/21	\$5,000.00	\$0.00	02/12/21					\$5,000.00	\$5,000.00	1309
Subtotal			\$5,036.60	\$0.00						\$5,036.60	\$5,036.60	1854
Subtotal - Minneapolis												
3	1		\$5,036.60	\$0.00						\$5,036.60	\$5,036.60	

Aging Total			
Invoice Amount	\$5,036.60	No. of Invoices	3
Payment/Credit	\$0.00	No. of Customers	1
Balance	\$5,036.60	Total Unapplied Cash	\$0.00
AVG DSO	1853		

Aging Total			
Current Age			
1-30 days			
31-60 days			
61-90 days			
Over 90 days			\$5,036.60

INVPAIDWITHINDUEDATE, INVPAIDOUTSIDEDUEDATE, INVCOMPLETELYOUTSTANDING

Report View

AR Aging As Of ×

As of Date

9/13/2024

Age Group 1

30

Group By

None

Age Group 2

60

Aging Date Type

Due Date

Age Group 3

90

Roll Up to Root Customer

☒ True ☐ False

Show Summary

☒ True ☐ False

Branch

ALL

Customer Name

%

Root Customer ID

1

2

of 2

150%

Find | Next

Report Total

Inv. Amn't

\$5,036.60

No. of Invoices

5

Finance Charge

\$0.00

No. of Customers

1

Pymnt./Credit

\$10,000.00

Total Unapplied Cash

(\$10,000.00)

Balance

(\$4,963.40)

AVG Days Outstanding

1655

Aging Total

Current Age

1-30 days

31-60 days

61-90 days

Over 90 days

(\$4,963.40)


Page 2 of 2 Printed By:

Accounts Receivable Aging Summary Report

As of 09/13/24

Printed On : 9/13/2024 4:27:09 PM

AVERAGEDAYS



[myDashboard](#)
[Jobs](#)
[Talent](#)
[Timesheet](#)
[Companies](#)
[Agency](#)
[Documents](#)
[Back Office](#)
[Analyze](#)
[Sub Vendors](#)
[QuickPlace](#)
[Automation](#)

[Search](#)
[Add New Job](#)
[External Job Staging](#)
[Tier 1](#)
[Tier 2](#)
[Tier 3](#)
[Tier 4](#)

1

Web designer

OPEN

NOT POSTED

WorkN - Not Synced

2

Web Studio - Main Office (Active) New York, NY

New York, NY 10001

Tier 1

3

Req ID: TP343880926

Job ID: 385845

Back Office Order ID:

Job Owners: Liam Matthews

4

Job Office: (ABC Staffing Inc.- US) New York, NY

Sales Rep: None

Job Origin: Manual Entry

Pixel Bot: No Bots

Create Clone

Search Talent

Show Talent History

JOB - AT A GLANCE

5

Nominated

2

Pipelined

1

Vendor Applicants

0

Web Applicants

0

Auto Match

0

Resume Matcher

11

Total Declined

0

6

Days Open

1

7

Days to Submit

1

8

Days to Interview


0

9

Days to Fill

N/A

(1) JOBTITLE, (2) REQDEPARTMENT, (3) REQID / REQREFID, (4) REQSALESREP, (5) PIPELINE_COUNT, (6) REQDAYSOOPEN, (7) DAYS_TO_SUBMIT, (8) DAYS_TO_INTERVIEW, (9) DAYS_TO_FILL



myDashboard

Jobs

Talent

Timesheet

Invoices

Companies

Documents

Back Office

And

Search

Add New Job

NewTest_OtoC

Direct Hire

Lost

Washed

Web designer

CLOSED

NOT POSTED

Web Studio - Main (Active) New York, NY

New York, NY 10001

Filled

JOB - AT A GLANCE

Nominated

1

Pipelined

0

Vendor Applicants

0

Web Applicants

0

Auto Match

0

Nominated¹

Total Positions: 1

Open Positions: 0

In Process: 0

Offered: 0

Interviews: 0

Rank


Name

Credit To





Representative

Nominated Date

INTERVIEW_COUNT





myDashboardJobsTalentTimesheetInvoicesCompaniesDocumentsBack OfficeAnalyzeSub VendorsAutomation

Type to search

ReportsBusiness Intelligence


Job Stats Report

Saved Filters

- Pipelined	Resume Sent - Non	RPO - JobType	RS TEST - JobType	RSTEST - JobType	Salary - JobType	Scheduling Interv	Started - Nominate	Submitted - Nominated	Temp U - JobType	Temp - JobType	Temp to Hire - JobT	Temp to Perm - Job	ti
0	0	0	0	0	0	0	0	3	0	0	0	0	
0	0	0	0	0	0	0	1	1	0	0	0	0	
0	0	0	0	0	0	0	9	8	0	0	0	0	
0	0	0	0	0	0	0	1	1	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	1	1	0	0	0	0	
0	0	0	0	0	0	0	4	0	0	0	0	0	
0	0	0	0	0	0	0	0	1	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	4	6	0	0	0	0	
0	0	0	0	0	0	0	5	1	0	0	0	0	
0	0	0	0	0	0	0	0	1	0	0	0	0	
0	0	0	0	0	0	0	4	6	0	0	0	1	

SUBMITTAL_COUNT





1

2

Rose Banner

No Headline

TALENT

W-2

3

Bold ID: 29: [redacted]


Back Office ID: [redacted]


✓ Not Active Contractor

4


Applicant

Operational Information

 None

 [redacted] office

5

 Sep 26, 2024

(1) APPFIRST, (2) APPLAST, (3) APPID, (4) APPSTATUS, (5) APPCREATEDATE

1

2

Luna Stuart

3

769439

CONTACT

No Status

Ethan

4

Sep 26, 2024

Contact Information

5

Email 1:

6

Email 2:

Organization Information

Web Studio

Main Office

7

Senior Project Manager

8


Digital Solutions

9

Web Development

(1) MGRFIRST, (2) MGRLAST, (3) MGRID, (4) MGRCREATEDDATE, (5) MGREMAIL1, (6) MGREMAIL2, (7) MGRTITLE, (8) MGRDIVISION, (9) MGRDEPARTMENT

Senior Web Developer Contract Services i


Jack M @ **Web Studio**

Created on Mar 22 2024

1

Closed - Cancelled

2

Closed - Lost

3

Closed - Washed

4

Closed - Won!

5

Contract Signing

6

Needs Analysis

7

Negotiating & Review


8

Prospecting

9

Qualification

Opportunity Overview

Delete Opportunity
Create Job


1

Opportunity Owners:

Mia


2

Opportunity Name:


Senior Web Developer

Contact:

Jack



Opportunity Detail



3

Stage:

Qualification

4

Type:

Contract Services

Partner:

NA

5

Next Step:


Set a meeting

6

Next Step Date:

Sep 25 2024

Opportunity Financials



7

Amount:

\$25,000.00

8

Commitment:

\$25,000.00

9

Percentage:


0

10


Close Date:

Mar 22 2025

Opportunity Notes

 No notes here!

Opportunity Activities

 No activities here!

(1) OPPORTUNITYOWNER, (2) OPPNAME/OPPORTUNITYNAME, (3) OPPSTAGE, (4) OPPTYPE, (5) OPPNEXTSTEP / NEXTSTEP, (6) NEXTSTEPDATE, (7) OPPAMT/AMOUNT, (8) OPPCOMMIT/COMMITMENT, (9) OPPPERCENT/PERCENTAGE, (10) OPPCLOSEDATE/OPPORTUNITY_CLOSEDDATE

W

Web Studio

Bold ID:

Back Office ID:

Created: 9/12/22

Updated: 9/25/24

in

f

t

ContactsDocumentsOrganizationActivitiesJobsOverviewTagsPOsOpportunities

Qualification

1

Create New Opportunity


Show Only Open Opportunities

Search Opportunities

Opportunity	Stage	1Create Date	2Next Stage Date
Senior Web Developer	Qualification	Mar 22 2024	Sep 25 2024

(1) OPPORTUNITY_CREATEDATE, (2) NEXTSTEPDATE





myDashboardJobsTalentTimesheet**Companies**AgencyDocumentsBack Office

Operations

Worksite Address:None defined.

Worker's Comp Code:

1Job Type:Temp

Open Positions:1 of 1

2

3

Custom Job ID:

Week Duration:Mon-Sun

Rate Type:Hourly Rate

Withhold Emails:No

PO #:None

Invoice With Hours:No

PO Amount:0.00

Time Capture:Batch Hours

PO Remaining:0.00

Pay Period:BiWeekly

Estimated Dates and Financials

4Start Date:Oct 31, 2024

5End Date:No Date Selected

Mark-up %:0.00

6Min Bill Rate:0.00

7Min Pay Rate:0.00

8Max Bill Rate:0.00

9Max Pay Rate:0.00

10Target Bill Rate:0.00

11Target Pay Rate:0.00

12Employment Type:W-2

13Burden:0.00

Discounts:0.00

Hourly/Daily Gross Margin:0.00

Estimated Hours:No Estimated Hours

14Estimated GP:No Placement Fee

Overtime:Paid And Billed

15Overtime Rule:Default

Overtime Bill:0.00

Overtime Pay:0.00


Doubletime Bill:0.00

Doubletime Pay:0.00

Expenses:None

Paycom Position:

(1) REQTYPE / REQEOR, (2) POSITIONS_OPEN, (3) POSITIONS_FILLED, (4) REQSTARTDATE / REQSTARTDATEKEY, (5) REQENDDATE / REQENDDATEKEY, (6) REQBILLMIN, (7) REQPAYMIN, (8) REQBILLMAX, (9) REQPAYMAX, (10) REQ_BILLRATE, (11) REQ_PAYRATE, (13) REQBURDEN, (14) REQFORECASTGP, (15) OT_TYPE



myDashboardJobsTalentTimesheetCompaniesAgencyDocuments

Expressed Email Consent:

Not given

Text Message Consent:

No Response

Operational Information

Ava Reid

(ABC Staffing Inc.- US) East Cost

Sep 14, 2022

Oct 24, 2024

Feb 15, 2023

0.00 - 0.00

Resume Documents

Upload Resume

Generate Resume

REQCANDREP

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