



Insights Data Dictionary

Version 1.5 | November 2025

Revision History

Revision No.	Revision Date	Description of Change	Approved By
1.5	November 2025	Added Source Tables Added columns: + DIMRPTREQ Company Branch Address + DIMRPTREQ.JOBDETAIL + DIMRPTREQ.OPPID + DIMHIRED.APPID Removed Deprecated Table DIMREQ	Kevin Crary

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Introduction

This Data Dictionary offers a detailed overview of the elements available within Avionté DataLink, covering data from both Front Office and Back Office applications.

Avionté DataLink contains two types of data: Insights Data Warehouse data and Source Table data.

The Insights Data Warehouse is structured using a star schema, a data modeling technique that organizes data into central Fact tables surrounded by Dimension tables. In this schema, a central Fact table, which contains quantitative data for analysis, is linked to multiple Dimension tables that store descriptive attributes related to the data.

Source Tables contain unprocessed data from source systems such as BOLD (Front Office) and CLASSIC (Back Office).

This document details the Fact and Dimension tables of the Insights Data Warehouse, as well as the Source System tables. It provides column names within these tables, descriptions of each column, their data types, and default values where applicable. For Fact tables, additional diagrams are included to illustrate the relationships between tables and provide a visual representation of the data model. The document includes two appendices: Appendix A provides detailed descriptions of data types to assist in understanding and interpreting the data accurately; Appendix B contains screenshots from the application to visually reference where specific data elements appear in the source system.

Note on Keys and IDs:

The Insights Data Warehouse is transitioning from using Keys to using IDs. Keys are retained for backward compatibility but will eventually be deprecated. In most cases, the Key and ID columns have the same value. The exception is ActivityType, where ActivityTypeid is not the foreign key to the DIMACTIVITYTYPE table and ActivityTypeKey should be used for joins instead.

Note on Naming Standards:

Some changes have been made to standardize names to make it easier to write queries.

- All underscores have been removed from column names.
- The FCTACTIVITY table has been renamed to ACTIVITY_FACT to follow the naming standard already followed by the other Fact tables.

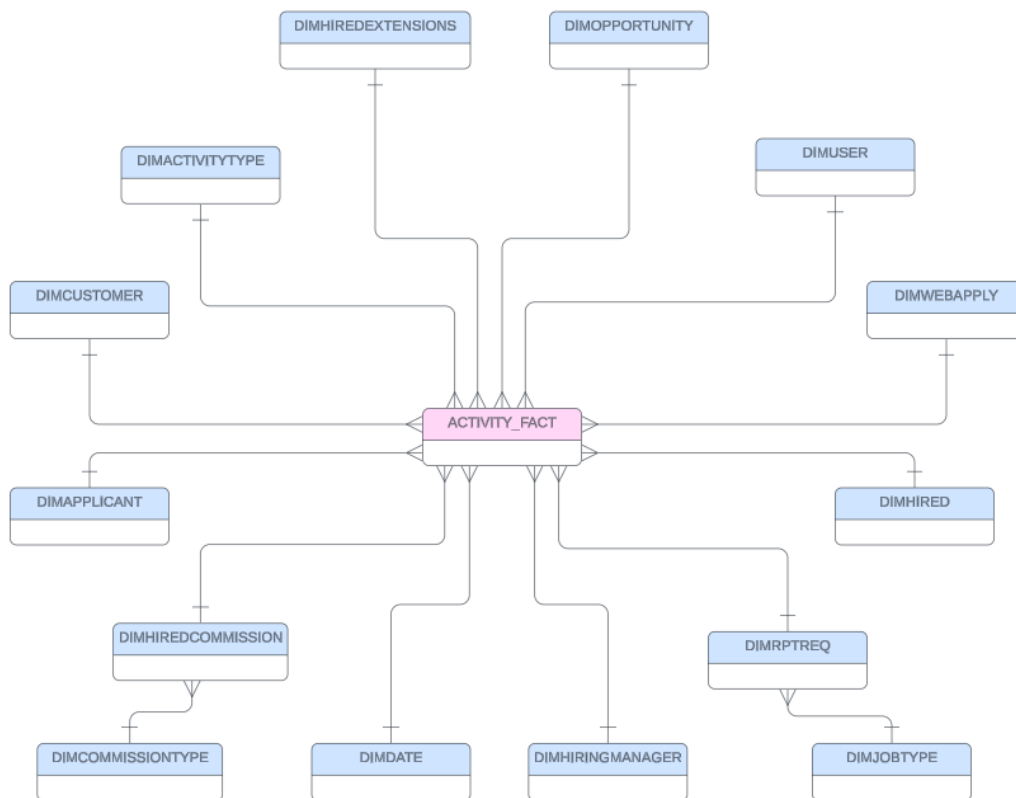
Fact Tables

This section provides an overview of the Fact Tables. Fact tables are central to the star schema design, containing dimension key columns that relate to the Dimension tables, as well as numeric measure columns that store the quantitative data essential for analysis.

ACTIVITY_FACT

This fact table stores information about applicant, job, and contact activities.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
ACTDATE	DATE	The date of the activity (Job/Applicant/Web/Contact). For a visual reference of this data element in the source system, see Appendix B: ACTDATE .



ACTDATETIME	TIMESTAMP_NTZ	The date and time of the activity (Job/Applicant/Web/Contact). For a visual reference of this data element in the source system, see Appendix B: ACTDATETIME .
ACTID	NUMBER	The ID holding the primary key value for Applicants, Hiring Manager/Contact, Req/Job and ReqHired/Placement based on the activity that falls under those entities.
ACTIVITYKEY	NUMBER	The primary key referencing an activity.
ACTIVITYTYPEID	NUMBER	An ID representing the Activity Type. This field is not the foreign key to the DIMACTIVITYTYPE table. ACTIVITYTYPEKEY should be used to join ACTIVITY_FACT to DIMACTIVITYTYPE.
ACTIVITYTYPEKEY	VARCHAR	A foreign key referencing an activity type in the DIMACTIVITYTYPE table.
ACTUTCDATETIME	TIMESTAMP_NTZ	The date and time of the Applicant activity in UTC or Coordinated Universal Time.
APPLICANTID	NUMBER	A foreign key referencing an applicant record in the DIMAPPLICANT table.
BUILDID	NUMBER	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
CANDIDATESOURCE	VARCHAR	The source from which the talent applied via the Job Board or selected manually in the Talent Source tag section in BOLD UI. For a visual reference of this data element in the source system, see Appendix B: CANDIDATESOURCE .
COMPOSITESTAGEKEY	VARCHAR	A composite key for various activities, combining the Applicant and Job keys.
CONTACTID	NUMBER	A foreign key referencing a contact/hiring manager (HIRINGMANAGERID) in the DIMHIRINGMANAGER table. It is only populated for ActivityCategory of Hiring Manager and Opportunity.
COUNTACTIVITY	NUMBER	The count of recorded activities. This column is set to 1.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
DATEKEY	NUMBER	A foreign key referencing the date in the DIMDATE table.
EEOUSKEY	NUMBER	Not used.
HIREDEXTID	NUMBER	A foreign key referencing a placement extension (HIREDREQHIREDEXTID) in the DIMHIREDEXTENSIONS table.
HIREDID	NUMBER	A foreign key referencing a placement in the DIMHIRED table.
HIRINGMANAGERID	NUMBER	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table. It is populated for Activity



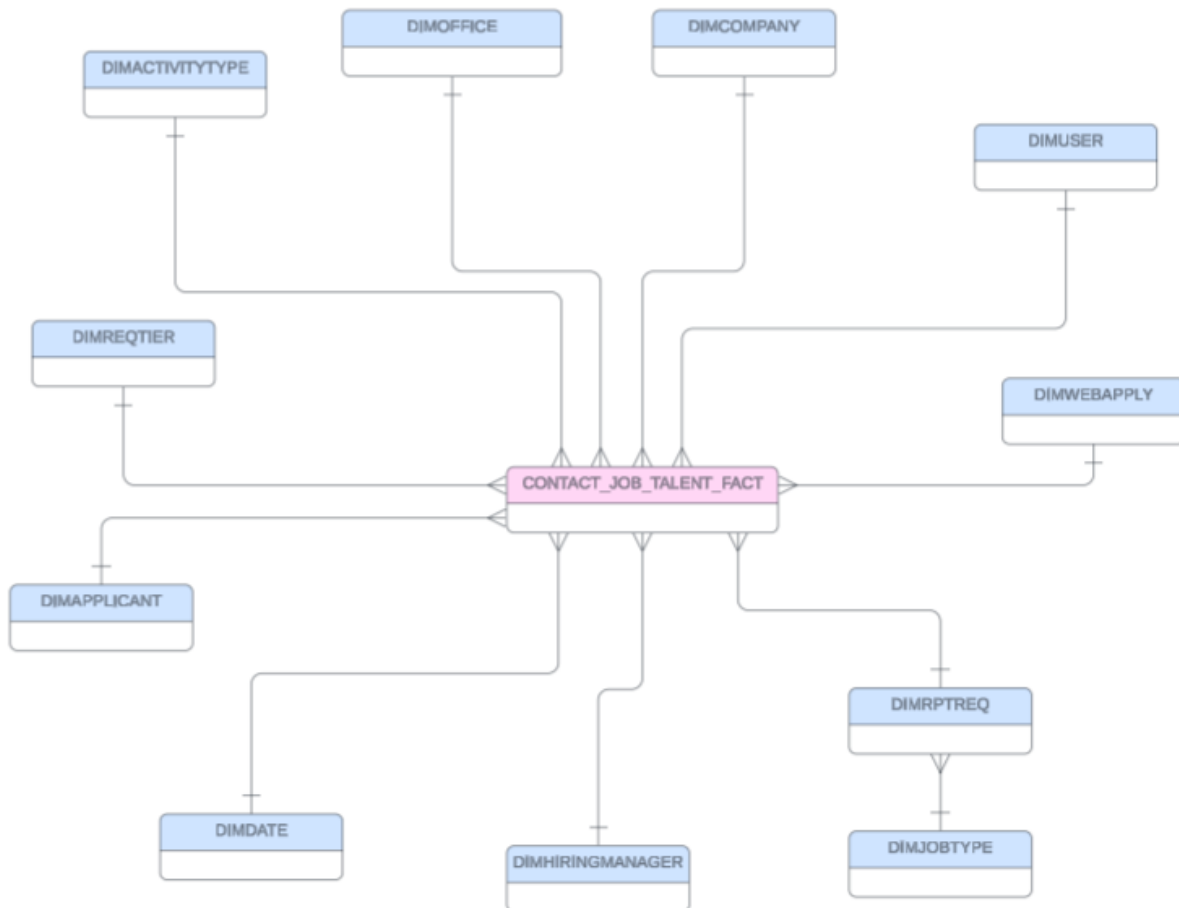
		Category of Job, Hired, Placement, etc. except for Hiring Manager and Opportunity.
NOMINATIONSOURCE	VARCHAR	Not used.
OPPKEY	NUMBER	A foreign key referencing an opportunity in the DIMOPPORTUNITY table.
ORIGINALSOURCE	VARCHAR	The original source of the applicant for the given job, used to determine whether it comes from Web Apply or Applicant Source.
REQID	NUMBER	A foreign key referencing a job requirement in the DIMRPTREQ table.
SOURCETAG	VARCHAR	The most recent source from which the talent applied, either through the Job Board, selected manually under the Talent Source tag section, or Nominated section. For a visual reference of this data element in the source system, see Appendix B: SOURCETAG .
USERAUTHID	NUMBER	A key referencing the user who created a contact, job, or talent activity in the DIMUSER table.
USERCREDITID	NUMBER	A foreign key referencing a recruiter user in the DIMUSER table.
USERSALESID	NUMBER	A foreign key referencing a sales user in the DIMUSER table.
WEBAPPID	NUMBER	A foreign key referencing a web applicant in the DIMWEBAPPLY table.

CONTACT_JOB_TALENT_FACT

This fact table stores data for contact, job, and talent activities. This table is used in the User Stats Author dashboard.

Note: This table contains a subset of the records contained in the ACTIVITY_FACT table. Avionté intends to deprecate this table in future releases.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
ACTDATE	DATE	The date of the activity. For a visual reference of this data element in the source system, see Appendix B: ACTDATE .



ACTIVITYDATEKEY	NUMBER	A foreign key referencing the date of the activity in the DIMDATE table.
ACTIVITYTYPEKEY	NUMBER	A foreign key referencing an activity type in the DIMACTIVITYTYPE table.
APPLICANTID	NUMBER	A foreign key referencing an applicant record in the DIMAPPLICANT table.
APPLICANTKEY	NUMBER	A foreign key referencing an applicant record in the DIMAPPLICANT table.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COMPANYID	NUMBER	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYID .
COMPANYKEY	NUMBER	The identifier for the company.
COMPOSITESTAGEKEY	VARCHAR	A composite key for various activities, in the format of ApplicantKey ActivityTypeKey ReqKey for job activity, ApplicantKey ActivitySubType CustomerKey for applicant activity.
CONTACTJOBTALENTKEY	NUMBER	The primary key referencing a contact, job, or talent record activity.
COUNTACTIVITY	NUMBER	The count of recorded activities. The value is set to 1.
CREDITUSERID	NUMBER	A foreign key referencing a credit user and a recruiter user in the DIMUSER table.
CREDITUSERKEY	NUMBER	A foreign key referencing a credit user and a recruiter user in the DIMUSER table.
HIRINGMANAGERID	NUMBER	A foreign key referencing a contact/hiring manager responsible for the activity in the DIMHIRINGMANAGER table.
HIRINGMANAGERKEY	NUMBER	A foreign key referencing a contact/hiring manager responsible for the activity in the DIMHIRINGMANAGER table.
OFFICEID	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
OFFICEKEY	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
REQCREATEDATE	DATE	The date a requirement was created.
REQCREATEDDATEKEY	NUMBER	A foreign key referencing the date the requirement was created in the DIMDATE table.
REQID	NUMBER	A foreign key referencing the job requirement in the DIMRPTREQ table.

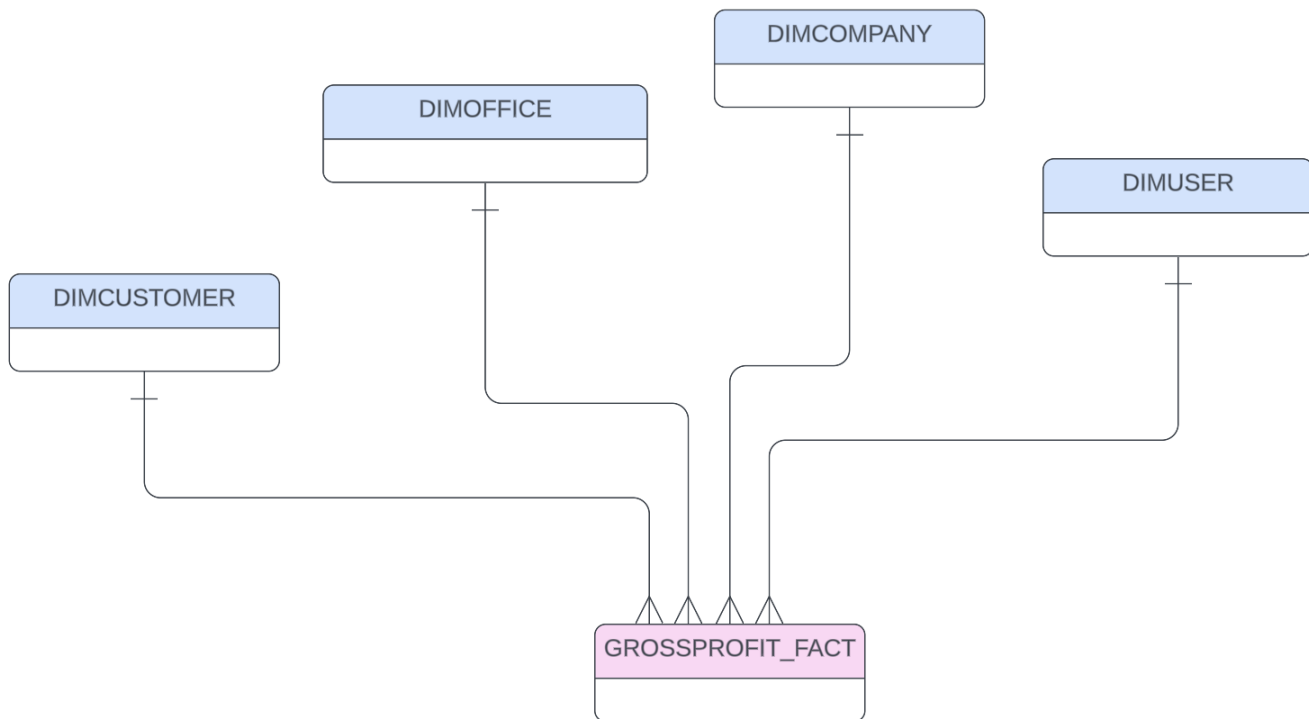


REQKEY	NUMBER	A foreign key referencing the job requirement in the DIMRPTREQ table.
REQTIERID	NUMBER	A foreign key referencing the requirement tier/status in the DIMREQTIER table.
REQTIERKEY	NUMBER	A foreign key referencing the requirement tier/status in the DIMREQTIER table.
SALESUSERID	NUMBER	A foreign key referencing a sales user in the DIMUSER table.
SALESUSERKEY	NUMBER	A foreign key referencing a sales user in the DIMUSER table.
USERAUTHID	NUMBER	A foreign key referencing the user who created a contact, job, or talent activity in the DIMUSER table.
USERAUTHKEY	NUMBER	A key referencing the user who created a contact, job, or talent activity in the DIMUSER table.
WEBAPPID	NUMBER	A foreign key referencing a web applicant in the DIMWEBAPPLY table.
WEBAPPKEY	NUMBER	A foreign key referencing a web applicant in the DIMWEBAPPLY table.

GROSSPROFIT_FACT

This fact table stores information about gross profit.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
ACCOUNTINGPERIODDATE	DATE	The accounting period date.
ACCOUNTINGPERIODNUMERICDATE	NUMBER	The numeric representation of the accounting period date. Default value: 0
AGENCYCOST	NUMBER	The dollar amount paid to the associated Agency. For a visual reference of this data element in the source system, see Appendix B: AGENCYCOST .
APPLICANTID	NUMBER	The identifier for the applicant/talent.
BILLAMOUNT	NUMBER	The total amount billed to the client. For a visual reference of this data element in the source system, see Appendix B: BILLAMOUNT .
BILLDTHOURS	NUMBER	The number of hours charged as Double Time.

BILLEDAMOUNT	NUMBER	The total amount billed. Formula: $BILLEDAMOUNT = SUM(BILLAMOUNT + GPADJUSTMENTBILL - DISCOUNTAMOUNT)$. For a visual reference of this data element in the source system, see Appendix B: BILLEDAMOUNT .
BILLOTHERHOURS	NUMBER	The number of hours charged that do not fall under RT, OT, or DT categories and have CalculateWorkerCompCost property set to True and IsDeduction set to False.
BILLOTHOURS	NUMBER	The number of hours charged as Over Time.
BILLRATE	NUMBER	The bill rate value. For a visual reference of this data element in the source system, see Appendix B: BILLRATE .
BILLRTHOURS	NUMBER	The number of hours charged as Regular Time.
BILLTOTALHOURS	NUMBER	The total number of hours charged.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
BURDEN	NUMBER	The actual cost incurred by a company to employ an individual, including health insurance, pension costs, payroll taxes. For a visual reference of this data element in the source system, see Appendix B: BURDEN .
COMPANYID	NUMBER	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYID .
COMPANYKEY	NUMBER	The identifier for the company.
CREDITCARDFEE	NUMBER	The fee charged for processing credit card transactions.
CUSTOMERID	NUMBER	The identifier for the customer. For a visual reference of this data element in the source system, see Appendix B: CUSTOMERID .
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
CUSTOMERNAME	VARCHAR	The name of the customer.
DEPARTMENTNAME	VARCHAR	The name of the department. For a visual reference of this data element in the source system, see Appendix B: DEPARTMENTNAME .
DISCOUNTAMOUNT	NUMBER	The amount of discount applied to the bill amount. For a visual reference of this data element in the source system, see Appendix B: DISCOUNTAMOUNT .

EMPLOYEEPAID	VARCHAR	An indication of whether the talent is paid for the given accounting period date or not.
EMPLOYERCONTRIBUTION	NUMBER	The amount contributed by the employer. For a visual reference of this data element in the source system, see Appendix B: EMPLOYERCONTRIBUTION .
EMPLOYERTAXES	NUMBER	The amount of taxes charged to the employer. For a visual reference of this data element in the source system, see Appendix B: EMPLOYERTAXES .
GPADJUSTMENTBILL	NUMBER	The sum of Item Bill Transaction types that is nontaxable and has property GPCalculation set to True.
GPADJUSTMENTCOST	NUMBER	The adjustments made to the gross profit cost. For a visual reference of this data element in the source system, see Appendix B: GPADJUSTMENTCOST .
GPADJUSTMENTPAY	NUMBER	The adjustments made to the gross profit pay. For a visual reference of this data element in the source system, see Appendix B: GPADJUSTMENTPAY .
GROSSPROFIT	NUMBER	The profit made by a staffing company on the transaction. Formula: (BillAmount + GPAdjBill – DiscountAmount) – (GrossWages + AgencyCost + EmployerTaxes + WorkerComp + GPAdjPay + GPAdjCost + Burden). For a visual reference of this data element in the source system, see Appendix B: GROSSPROFIT .
GROSSPROFITKEY	NUMBER	The primary key referencing gross profit.
GROSSWAGES	NUMBER	The taxable income which does not include pass through deductions. For a visual reference of this data element in the source system, see Appendix B: GROSSWAGES .
INVOICEGUID	VARCHAR	A globally unique identifier for the invoice.
NONADJUSTMENTCOST	NUMBER	The costs that are not subject to any adjustments or changes.
NONGPADJBILL	NUMBER	The non-gross profit adjustments made to the billed amount.
NONGPADJPAY	NUMBER	The non-gross profit adjustments made to the pay amount.

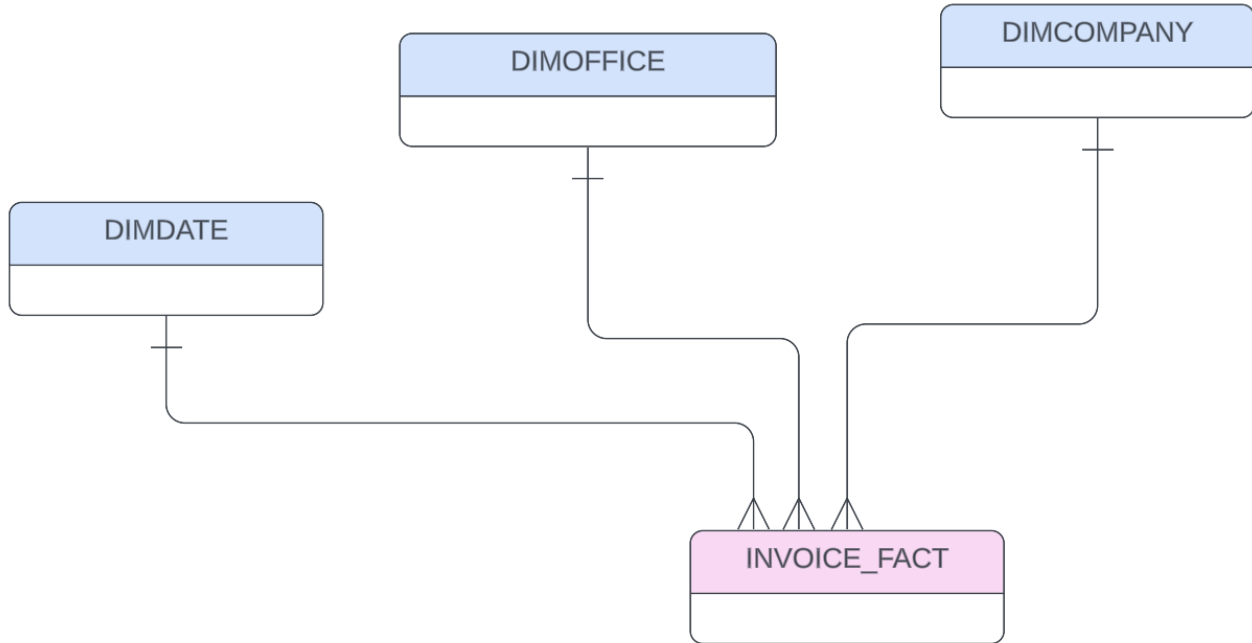
OFFICEID	NUMBER	A foreign key referencing the office in the DIMOFFICE table. Default value: 0
OFFICEKEY	NUMBER	A foreign key referencing the office in the DIMOFFICE table. Default value: 0
PAYDTHOURS	NUMBER	The total amount of Double Time hours worked by the employee.
PAYMENTCOST	NUMBER	The sum of Gross Wages, Agency Cost, WC Cost, Employer taxes, and Burden. For a visual reference of this data element in the source system, see Appendix B: FINGPADJPAY .
PAYOTHERHOURS	NUMBER	The number of hours paid that do not fall under RT, OT, or DT categories and have CalculateWorkerCompCost property set to True and IsDeduction set to False.
PAYOTHOURS	NUMBER	The total amount of Over Time hours worked by the employee.
PAYRATE	NUMBER	The pay rate value. For a visual reference of this data element in the source system, see Appendix B: PAYRATE .
PAYRATETOBILLRATE	NUMBER	The ratio of the difference between BILLRATE and PAYRATE to either BILLRATE or 1 (if BILLRATE is 0). Formula: ((IFNULL(BILLRATE, 0) - IFNULL(PAYRATE, 0)) / CASE WHEN IFNULL(BILLRATE, 0) = 0 THEN 1 ELSE IFNULL(BILLRATE, 1) END) AS PAYRATETOBILLRATE
PAYRTHOURS	NUMBER	The total amount of Regular Time hours worked by the employee.
PAYTOTALHOURS	NUMBER	The total number of hours paid.
REBATEAMOUNT	NUMBER	The rebate amount from transaction.
RECRUITERUSERID	NUMBER	A foreign key referencing a recruiter user in the DIMUSER table.
RECRUITERUSERKEY	NUMBER	A foreign key referencing a recruiter user in the DIMUSER table.
REQHIREID	NUMBER	The identifier for the placement/assignment.
REQRECORDID	NUMBER	The identifier for the requirement.

SALESREPUSEID	NUMBER	A foreign key referencing a sales representative user in the DIMUSER table.
SALESREPUSEKEY	NUMBER	A foreign key referencing a sales representative user in the DIMUSER table.
SYSTEMNAME	VARCHAR	The transaction type of Reg, OT, and DT.
TRANSACTIONGUID	VARCHAR	A globally unique identifier for the transaction.
WORKERCOMPCOST	NUMBER	The cost of worker's compensation. For a visual reference of this data element in the source system, see Appendix B: WORKERCOMPCOST .

INVOICE_FACT

This fact table stores information about invoices.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
AGEDDAYS	NUMBER	The number of days since an invoice became outstanding. For a visual reference of this data element in the source system, see Appendix B: AGEDDAYS .
AGEGROUP	VARCHAR	A category of the invoice based on its age group (0-30 days, 31-60 days, 61-90 days, over 90 days). For a visual reference of this data element in the source system, see Appendix B: AGEGROUP .
ARAGINGINVOICEDUESTATUS	VARCHAR	The status of the invoice indicating whether it is Within Due or Over Due. Default value: N/A
AVERAGEDAYS	NUMBER	The number of days between the due date and the maximum date posted for invoices with a 0 balance. For a visual reference of this data element in the source system, see Appendix B: AVERAGEDAYS .

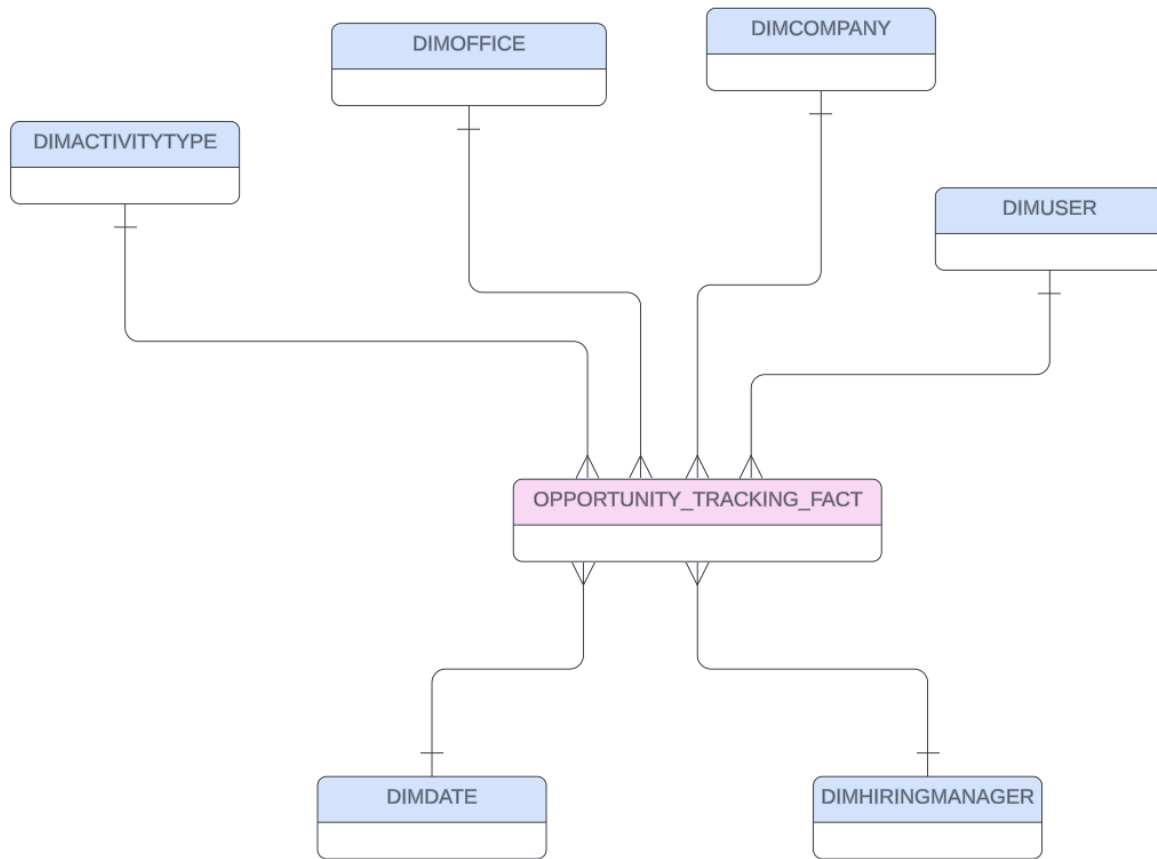
BALANCEAMOUNT	NUMBER	The remaining amount of the invoice. For a visual reference of this data element in the source system, see Appendix B: BALANCEAMOUNT .
BILLAMOUNT	NUMBER	The total amount billed. For a visual reference of this data element in the source system, see Appendix B: BILLAMOUNT .
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COMPANYID	NUMBER	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYID .
COMPANYKEY	NUMBER	The identifier for the company.
CREDITLIMIT	NUMBER	The limit on the credit card.
CUSTOMERGUID	VARCHAR	A globally unique identifier for the customer.
CUSTOMERID	NUMBER	The identifier for the customer. For a visual reference of this data element in the source system, see Appendix B: CUSTOMERID .
CUSTOMERNAME	VARCHAR	The name of the customer.
DAYSSALESOUTSTANDING	NUMBER	The number of days it takes a staffing company to collect the payments from customer(s).
DEPARTMENTNAME	VARCHAR	The name of the department.
DISCOUNTAMOUNT	NUMBER	The dollar amount of a discount applied to an invoice.
DUEDATE	DATE	The date by which payment for the invoice is expected. For a visual reference of this data element in the source system, see Appendix B: DUEDATE .
INVCOMPLETELYOUTSTANDING	NUMBER	The total amount of completely outstanding invoices. For a visual reference of this data element in the source system, see Appendix B: INVCOMPLETELYOUTSTANDING .
INVOICEAMOUNT	NUMBER	The total amount of the invoice. For a visual reference of this data element in the source system, see Appendix B: INVOICEAMOUNT .
INVOICEDATE	DATE	The date and time the invoice was issued. For a visual reference of this data element in the source system, see Appendix B: INVOICEDATE .
INVOICEGUID	VARCHAR	A globally unique identifier for the invoice.
INVOICEKEY	NUMBER	The primary key referencing an invoice.
INVICENUMBER	VARCHAR	A unique identifier assigned to an invoice. For a visual reference of this data element in the source system, see Appendix B INVICENUMBER .

INVOICETOPAYMENTSTATUS	VARCHAR	The current payment status of an invoice (Partially Outstanding, Paid Outside Due Date, Complete Outstanding, and N/A).
INVPAIDOUTSIDEDUEDATE	NUMBER	An indication of whether an invoice was paid outside of its due date. For a visual reference of this data element in the source system, see Appendix B: INVPAIDOUTSIDEDUEDATE .
INVPAIDWITHINDUEDATE	NUMBER	An indication of whether an invoice was paid within its due date. For a visual reference of this data element in the source system, see Appendix B: INVPAIDWITHINDUEDATE .
MAXDATEPOSTED	DATE	The latest date an invoice was posted.
OFFICEID	NUMBER	The identifier for the office. For a visual reference of this data element in the source system, see Appendix B: OFFICEID .
OFFICEKEY	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
OVERDUEBALANCEAMOUNT	NUMBER	The total balance amount of invoices that are overdue. Default value: 0
PAYMENTAMOUNT	NUMBER	The amount paid. For a visual reference of this data element in the source system, see Appendix B: PAYMENTAMOUNT .
PAYMENTSOUTSIDEDUEDATE	NUMBER	The total number of payments received after the invoice due date.
PAYMENTSWITHINDUEDATE	NUMBER	The total number of payments received within the invoice due date.
PAYMENTTERMS	VARCHAR	The Customer Payment Terms from Billing Setup, such as Due On Receipt, Net 2 Days, Net 10 Days, Net 12 Days, Net 15 Days, etc. For a visual reference of this data element in the source system, see Appendix B: PAYMENTTERMS .
ROLLUPTOPARENTCUSTOMER	VARCHAR	An indication of whether the rollup to parent customer is allowed or not.
SALESTAXAMOUNT	NUMBER	The total amount of sales tax. Formula: Sales Tax Rate * Gross Profit. For a visual reference of this data element in the source system, see Appendix B: SALESTAXAMOUNT .
TOTALFINANCECHARGE	NUMBER	The total finance charge accumulated for the invoice. For a visual reference of this data element in the source system, see Appendix B: TOTALFINANCECHARGE .
WITHINDUEDATEBALANCEAMOUNT	NUMBER	The total balance amount of invoices that are still within their due date. Default value: 0

OPPORTUNITY_TRACKING_FACT

This fact table stores information about opportunities.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
ACTDATE	DATE	The contact activity date that is tied to the opportunity record.
ACTIVITYTYPEID	NUMBER	Activity Type Identifier. This is not the foreign key to the DIMACTIVITYTYPE table – ACTIVITYTYPEKEY should be used for that relationship.
ACTIVITYTYPEKEY	NUMBER	A foreign key referencing an activity type in the DIMACTIVITYTYPE table.

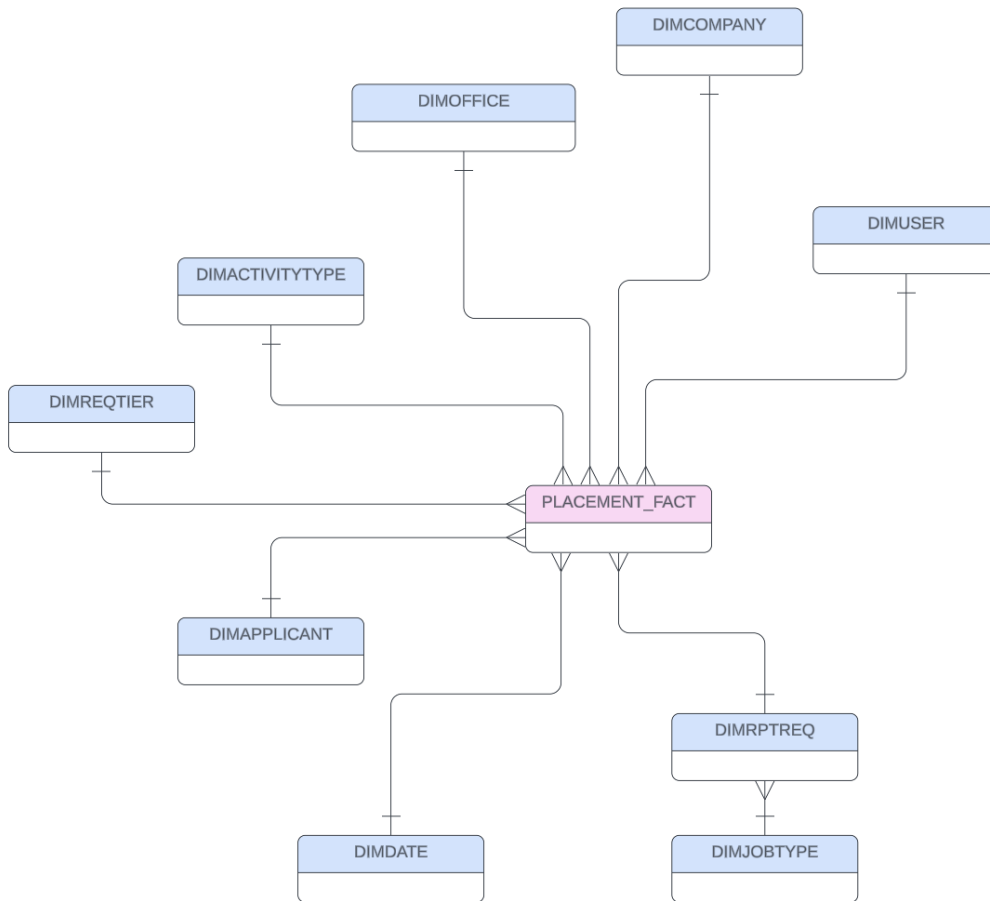
AMOUNT	NUMBER	The dollar amount of the total earning potential of the opportunity. For a visual reference of this data element in the source system, see Appendix B: AMOUNT .
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COMMITMENT	NUMBER	The dollar amount the company has committed so far. For a visual reference of this data element in the source system, see Appendix B: COMMITMENT .
COMPANYID	NUMBER	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYID .
COMPANYKEY	NUMBER	The identifier for the company.
HIRINGMANAGERID	NUMBER	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
HIRINGMANAGERKEY	NUMBER	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
NEXTSTEP	VARCHAR	An indication of what needs to happen next to progress the opportunity to the next stage. For a visual reference of this data element in the source system, see Appendix B: NEXTSTEP .
NEXTSTEPDATE	DATE	The date and time by which the next step should be completed. For a visual reference of this data element in the source system, see Appendix B: NEXTSTEPDATE .
OFFICEID	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
OFFICEKEY	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
OPPORTUNITYCLOSEDDATE	DATE	The date and time when the opportunity was closed. For a visual reference of this data element in the source system, see Appendix B: OPPORTUNITYCLOSEDDATE .
OPPORTUNITYCREATEDATE	DATE	The date and time when the opportunity was created. For a visual reference of this data element in the source system, see Appendix B: OPPORTUNITYCREATEDATE .
OPPORTUNITYNAME	VARCHAR	The name of the opportunity. For a visual reference of this data element in the source system, see Appendix B: OPPORTUNITYNAME .

OPPORTUNITYOWNER	VARCHAR	The owner of the opportunity. For a visual reference of this data element in the source system, see Appendix B: OPPORTUNITYOWNER .
OPPORTUNITYTRACKINGKEY	NUMBER	The primary key referencing an opportunity.
OPPARCHIVE	VARCHAR	An indication of whether the opportunity is archived or not.
OPPID	NUMBER	The identifier for the opportunity.
OPPPARTNER	VARCHAR	Not used.
OPPTYPE	VARCHAR	The type of opportunity.
PERCENTAGE	NUMBER	An indication of the percentage of the opportunity completed across different stages until it is closed. For example, if the client has 5 stages, this indicates the currently completed stage. For a visual reference of this data element in the source system, see Appendix B: PERCENTAGE .
PIPELINESTAGE	VARCHAR	The current stage of the opportunity. For example, if the client has 5 stages and the opportunity is in the 3rd stage (e.g., Proposal Presented), this value is stored as PIPELINESTAGE.
USERID	NUMBER	A foreign key referencing the user in the DIMUSER table.
USERKEY	NUMBER	A foreign key referencing the user in the DIMUSER table.

PLACEMENT_FACT

This fact table stores information about placements.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
ACTDATE	DATE	The activity date that is tied to the placement record.
ACTDATETIME	TIMESTAMP_NTZ	The activity date and time that is tied to the placement record.

ACTIVITYTYPEID	NUMBER	Activity Type Identifier. This is not the foreign key to the DIMACTIVITYTYPE table – ACTIVITYTYPEKEY should be used for that relationship.
ACTIVITYTYPEKEY	NUMBER	A foreign key referencing an activity type in the DIMACTIVITYTYPE table.
APPLICANTID	NUMBER	A foreign key referencing an applicant record in the DIMAPPLICANT table.
APPLICANTKEY	NUMBER	A foreign key referencing an applicant record in the DIMAPPLICANT table.
BUILDID	NUMBER	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
CANDIDATESOURCE	VARCHAR	The source from which the talent applied via the Job Board or selected manually in the Talent Source tag section in BOLD UI. For a visual reference of this data element in the source system, see Appendix B: CANDIDATESOURCE .
COMPANYID	NUMBER	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYID .
COUNTACTIVITY	NUMBER	The count of recorded activities. This column is set to 1.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
NOMINATIONSOURCE	VARCHAR	Not used.
OFFICEID	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
PLACEMENTACTIVITYKEY	NUMBER	The primary key referencing a placement activity.
REQUIREID	NUMBER	A foreign key referencing a placement in the DIMHIRED table.
REQID	NUMBER	A foreign key referencing a job requirement in the DIMRPTREQ table.
REQTIERID	NUMBER	A foreign key referencing a job requirement tier/status in the DIMREQTIER table.
RPTREQKEY	NUMBER	A foreign key referencing a report in the DIMRPTREQ table.
SOURCETAG	VARCHAR	The most recent source from which the talent applied, either through the Job Board, selected manually under the Talent Source tag section, or Nominated section. For a visual reference of this data element in the source system, see Appendix B: SOURCETAG .



USERID

NUMBER

A foreign key referencing a user in the DIMUSER table.

USERSALESID

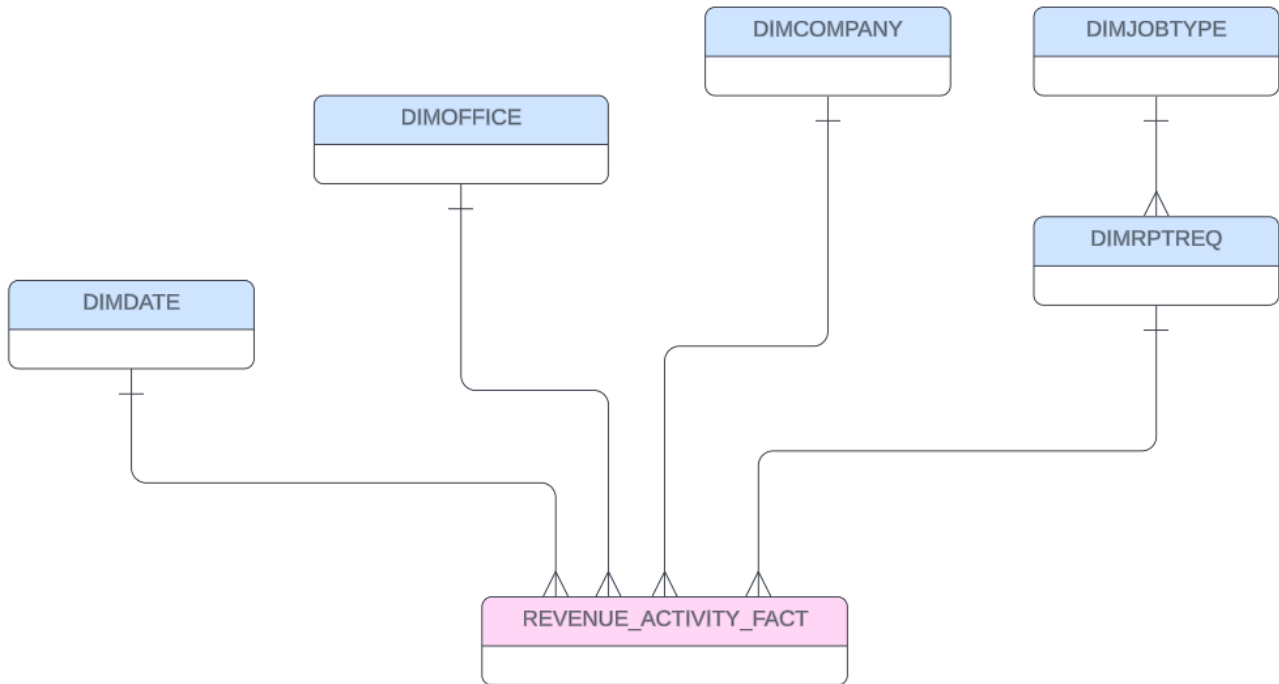
NUMBER

A foreign key referencing a sales user in the DIMUSER table.

REVENUE_ACTIVITY_FACT

This fact table stores information about revenue and job activity.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
ACCOUNTINGPERIODDATE	DATE	The date corresponding to the accounting period.
BILLAMOUNT	NUMBER	The total amount billed.
BILLEDAMOUNT	NUMBER	The total amount billed. Formula: $BILLEDAMOUNT = \text{SUM}(BILLAMOUNT + GPADJUSTMENTBILL - DISCOUNTAMOUNT)$. For a visual reference of this data element in the source system, see Appendix B: BILLEDAMOUNT .
BUILDID	NUMBER	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
COMPANYID	NUMBER	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYID .
COMPANYKEY	NUMBER	The identifier for the company.

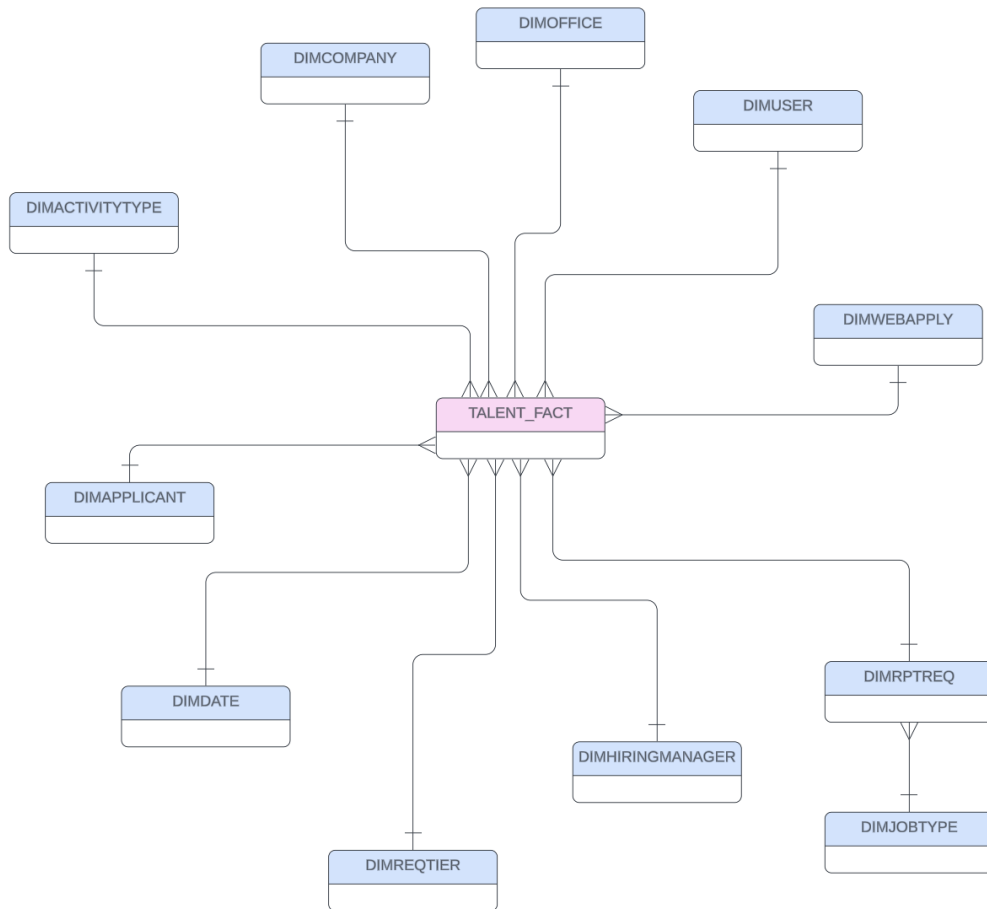


CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
DISCOUNTAMOUNT	NUMBER	The dollar amount of a discount applied to a bill.
GPADJUSTMENTBILL	NUMBER	The adjustments made to the gross profit billed.
INTERVIEWCOUNT	NUMBER	The total number of interviews conducted. Default value: 0. For a visual reference of this data element in the source system, see Appendix B: INTERVIEWCOUNT .
INTERVIEWED	VARCHAR	An input text indicating 'Interview' if the record is tied to the candidate interviews.
OFFICEID	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
OFFICEKEY	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
PIPELINECOUNT	NUMBER	The total number of candidates in the pipeline. Default value: 0
PLACEMENTCOUNT	NUMBER	The total number of candidate placements. Default value: 0
REQID	NUMBER	A foreign key referencing a job requirement in the DIMRPTREQ table.
REQKEY	NUMBER	A foreign key referencing a job requirement in the DIMRPTREQ table.
ROWCNT	NUMBER	A row count as 1 for each row.
SUBMITTALCOUNT	NUMBER	The total number of candidate submissions. Default value: 0 For a visual reference of this data element in the source system, see Appendix B: SUBMITTALCOUNT .
SUBMITTED	VARCHAR	An input text indication 'Submitted' if the record is tied to the candidate submissions.

TALENT_FACT

This fact table stores information about talent.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
ACTDATE	DATE	The date of the activity (Job/Applicant/Web/Contact). For a visual reference of this data element in the source system, see Appendix B: ACTDATE .

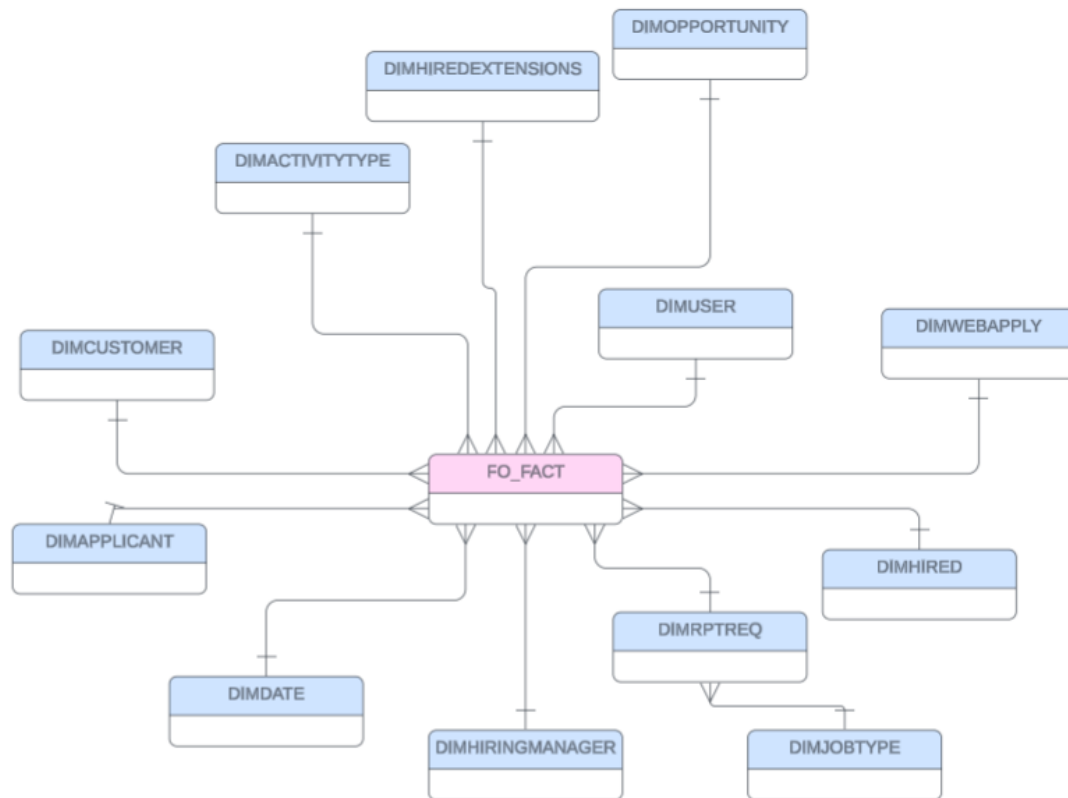


ACTDATETIME	TIMESTAMP_NTZ	The date and time of the activity (Job/Applicant/Web/Contact). For a visual reference of this data element in the source system, see Appendix B: ACTDATETIME .
ACTIVITYTYPEID	NUMBER	An ID representing the Activity Type. This field is not the foreign key to the DIMACTIVITYTYPE table – ACTIVITYTYPEKEY should be used to join ACTIVITY_FACT to DIMACTIVITYTYPE.
ACTIVITYTYPEKEY	NUMBER	A foreign key referencing an activity type in the DIMACTIVITYTYPE table.
APPLICANTID	NUMBER	A foreign key referencing an applicant record in the DIMAPPLICANT table.
BUILDID	NUMBER	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
COMPANYID	NUMBER	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYID .
COMPOSITESTAGEKEY	VARCHAR	A composite key for various activities, combining the Applicant and Job keys.
COUNTACTIVITY	NUMBER	The count of recorded activities. This column is set to 1.
CREDITUSERID	NUMBER	A foreign key referencing a credit user and a recruiter user in the DIMUSER table.
HIRINGMANAGERID	NUMBER	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
OFFICEID	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
REQCREATEDDATE	DATE	The date the job requirement was created.
REQID	NUMBER	A foreign key referencing a job requirement in the DIMRPTREQ table.
REQTIERID	NUMBER	A foreign key referencing a job requirement tier/status in the DIMREQTIER table.
RPTREQKEY	NUMBER	A foreign key referencing a report in the DIMRPTREQ table.
SALESUSERID	NUMBER	A foreign key referencing a sales user (USERID) in the DIMUSER table.
SOURCETAG	VARCHAR	The most recent source from which the talent applied, either through the Job Board, selected manually under the Talent Source tag section, or Nominated section. For a visual reference of this data element in the source system, see Appendix B: SOURCETAG .
TALENTKEY	NUMBER	The primary key referencing a talent.
WEBAPPID	NUMBER	A foreign key referencing a web applicant in the DIMWEBAPPLY table.

FO_FACT

This fact table stores Front Office only information.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
ACTDATE	DATE	The date of the activity (Job/Applicant/Web/Contact). For a visual reference of this data element in the source system, see Appendix B: ACTDATE .
ACTDATETIME	TIMESTAMP_NTZ	The date and time of the activity (Job/Applicant/Web/Contact). For a visual reference of this data element in the source system, see Appendix B: ACTDATETIME .



ACTID	NUMBER	The ID holding the primary key value for Applicants, Hiring Manager/Contact, Req/Job and ReqHired/Placement based on the activity that falls under those entities.
ACTIVITYTYPEID	NUMBER	An ID representing the Activity Type. This field is not the foreign key to the DIMACTIVITYTYPE table – ACTIVITYTYPEKEY should be used to join ACTIVITY_FACT to DIMACTIVITYTYPE.
ACTIVITYTYPEKEY	NUMBER	A foreign key referencing an activity type in the DIMACTIVITYTYPE table.
APPLICANTID	NUMBER	A foreign key referencing an applicant record in the DIMAPPLICANT table.
APPLICANTKEY	NUMBER	A foreign key referencing an applicant record in the DIMAPPLICANT table.
BUILDID	NUMBER	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
COMPCONTACTKEY	NUMBER	A foreign key referencing a contact/hiring manager (HIRINGMANAGERKEY) in the vw_rpt_contact view.
COMPOSITESTAGEKEY	VARCHAR	A composite key for various activities, combining the Applicant and Job keys.
CONTACTID	NUMBER	A foreign key referencing a contact/hiring manager (HIRINGMANAGERKEY) in the DIMHIRINGMANAGER table.
CONTACTKEY	NUMBER	A foreign key referencing a contact/hiring manager (HIRINGMANAGERKEY) in the DIMHIRINGMANAGER table.
COUNTACTIVITY	NUMBER	The count of recorded activities. This column is set to 1.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
DATEKEY	NUMBER	A foreign key referencing the date in the DIMDATE table.
EEOUSKEY	NUMBER	Not used.
FOACTIVITYKEY	NUMBER	The primary key referencing the activity. It auto increments the value by 1.
HIREEXTID	NUMBER	A foreign key referencing a placement extension in the DIMHIREEXTENSIONS table. Default value: 0
HIREEXTKEY	NUMBER	A foreign key referencing a placement extension in the DIMHIREEXTENSIONS table. Default value: 0

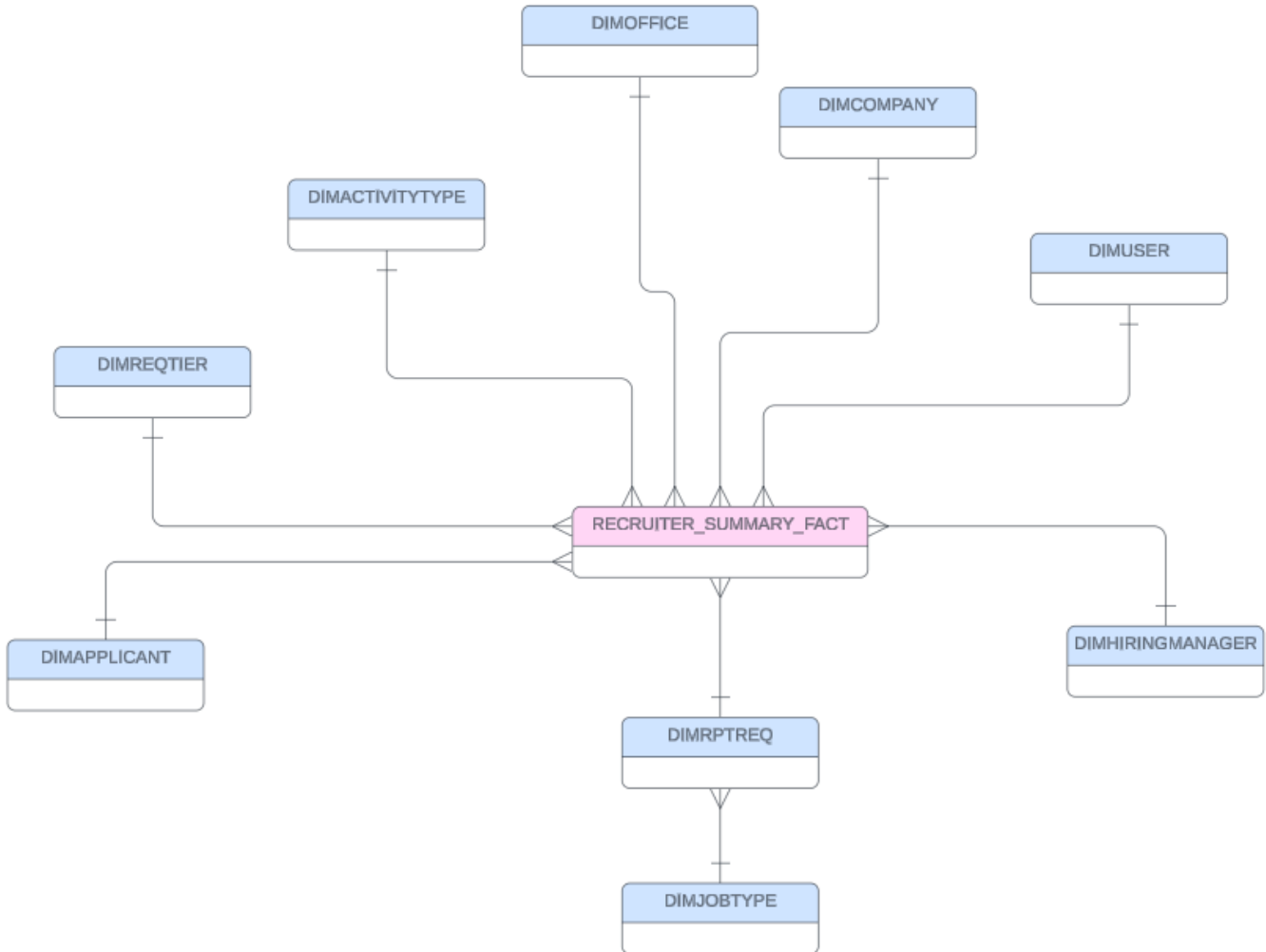


HIREDID	NUMBER	A foreign key referencing a placement in the DIMHIRED table.
HIREDKEY	NUMBER	A foreign key referencing a placement in the DIMHIRED table.
HIRINGMANAGERID	NUMBER	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
HIRINGMANAGERKEY	NUMBER	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
OPPKEY	NUMBER	A foreign key referencing an opportunity in the DIMOPPORTUNITY table.
ORIGINALSOURCE	VARCHAR	The original source of the applicant for the given job, used to determine whether it comes from Web Apply or Applicant Source.
REQID	NUMBER	A foreign key referencing a job requirement in the DIMRPTREQ table.
REQKEY	NUMBER	A foreign key referencing a job requirement in the DIMRPTREQ table.
SOURCETAG	VARCHAR	The most recent source from which the talent applied, either through the Job Board, selected manually under the Talent Source tag section, or Nominated section. For a visual reference of this data element in the source system, see Appendix B: SOURCETAG .
USERAUTHID	NUMBER	A key referencing the user who created a contact, job, or talent activity.
USERAUTHKEY	NUMBER	A key referencing the user who created a contact, job, or talent activity.
USERCREDITID	NUMBER	A foreign key referencing a recruiter user in the DIMUSER table.
USERCREDITKEY	NUMBER	A foreign key referencing a recruiter user in the DIMUSER table.
USERSALESID	NUMBER	A foreign key referencing a sales user in the DIMUSER table.
USERSALESKEY	NUMBER	A foreign key referencing a sales user in the DIMUSER table.
WEBAPPID	NUMBER	A foreign key referencing a web applicant in the DIMWEBAPPLY table.
WEBAPPKEY	NUMBER	A foreign key referencing a web applicant in the DIMWEBAPPLY table.

RECRUITER_SUMMARY_FACT

This fact table stores information for the executive recruiter summary.

The following diagram illustrates the relationships between this table and other related tables within the database.



Column Name	Data Type	Description
ACCOUNTINGPERIODNUMERICDATE	NUMBER	The accounting period date. Default value: 0
ACTIVITYTYPEID	NUMBER	An ID representing the Activity Type. This field is not the foreign key to the



ACTIVITYTYPEKEY	NUMBER	DIMACTIVITYTYPE table – ACTIVITYTYPEKEY should be used to join ACTIVITY_FACT to DIMACTIVITYTYPE. A foreign key referencing an activity type in the DIMACTIVITYTYPE table. Default value: 0
APHIREENDDATE	DATE	Set to Null. Not used.
APHIRESTARTDATE	DATE	Set to Null. Not used.
APPENDDATE	DATE	Set to Null. Not used.
APPID	NUMBER	The identifier for the talent/applicant. For a visual reference of this data element in the source system, see Appendix B: APPID .
APPLICANTKEY	NUMBER	A foreign key referencing an applicant record in the DIMAPPLICANT table. Default value: 0
APPSTARTDATE	DATE	Set to Null. Not used.
ARAGINGINVOICEDUESTATUS	VARCHAR	The status of the invoice indicating whether it is Within Due or Over Due. Default value: N/A.
BALANCEAMOUNT	NUMBER	The remaining amount of the invoice. For a visual reference of this data element in the source system, see Appendix B: BALANCEAMOUNT .
BILLAMOUNT	NUMBER	The total amount billed.
BILLEDAMOUNT	NUMBER	The total amount billed. Formula: BILLEDAMOUNT = SUM(BILLAMOUNT + GPADJUSTMENTBILL - DISCOUNTAMOUNT). For a visual reference of this data element in the source system, see Appendix B: BILLEDAMOUNT .
BILLRATE	NUMBER	The bill rate value. For a visual reference of this data element in the source system, see Appendix B: BILLRATE .
BUILDID	NUMBER	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
COMPANYID	NUMBER	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYID .
COUNTACTIVITY	NUMBER	The count of recorded activities. This column is set to 1.
CUSTOMERID	NUMBER	The identifier for the company/customer. For a visual reference of this data element in



		the source system, see Appendix B: CUSTOMERID .
DISCOUNTAMOUNT	NUMBER	The dollar amount of a discount applied to an invoice.
GPADJUSTMENTBILL	NUMBER	The adjustments made to the gross profit billed.
GROSSPROFIT	NUMBER	The total profit before any deductions. For a visual reference of this data element in the source system, see Appendix B: GPADJUSTMENTPAY .
INVOICEAMOUNT	NUMBER	The total amount of the invoice. For a visual reference of this data element in the source system, see Appendix B: INVOICEAMOUNT .
INVOICEDATE	DATE	The date on which the invoice was issued. For a visual reference of this data element in the source system, see Appendix B: INVOICEDATE .
INVOICENUMBER	VARCHAR	A unique identifier assigned to an invoice. For a visual reference of this data element in the source system, see Appendix B: INVOICENUMBER .
INVOICETOPAYMENTSTATUS	VARCHAR	The status of the invoice.
HIRINGMANAGERID	NUMBER	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table. Default value: 0
OFFICEID	NUMBER	A foreign key referencing the office in the DIMOFFICE table. Default value: 0
PAYMENTCOST	NUMBER	The sum of Gross Wages, Agency Cost, WC Cost, Employer taxes, and Burden. For a visual reference of this data element in the source system, see Appendix B: FINGPADJPAY .
PAYRATE	NUMBER	The pay rate value. For a visual reference of this data element in the source system, see Appendix B: PAYRATE .
PIPELINECOUNT	NUMBER	The total number of candidates in the pipeline.
PLACEMENTACTIVITYCOUNT	NUMBER	The count of placement activities.
RECRUITERSUMMARYKEY	NUMBER	The primary key referencing an executive recruiter summary.
RECRUITERUSERID	NUMBER	A foreign key referencing a recruiter user in the DIMUSER table.



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REQID	NUMBER	A foreign key referencing a job requirement in the DIMRPTREQ table.
REQTIERID	NUMBER	A foreign key referencing a job requirement tier/status in the DIMREQTIER table. Default value: 0
SALESREPUSEID	NUMBER	A foreign key referencing a sales representative user in the DIMUSER table.
SOURCETAG	VARCHAR	The most recent source from which the talent applied, either through the Job Board, selected manually under the Talent Source tag section, or Nominated section. For a visual reference of this data element in the source system, see Appendix B: SOURCETAG .
SYSTEMNAME	VARCHAR	The transaction type of Reg, OT, and DT.

Dimension Tables

This section provides an overview of the Dimension Tables. Dimension tables store descriptive attributes related to the data in the Fact tables, providing context and meaning to the numerical data.

DIMACTIVE

This dimension table stores information about all active placements for the specified date types.

Column Name	Data Type	Description
ACTIVEDATE	TIMESTAMP_NTZ	The date and time when the activity was recorded.
ACTIVEKEY	NUMBER	An auto-incremental primary key for the table.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
ESTHIREDGP	NUMBER	The estimated hired gross profit.
MONTHCONTRACTACTIVECOUNT	NUMBER	The number of active contracts for a given month.
MONTHCONTRACTENDINGACTIVECOUNT	NUMBER	The number of contracts that ended in a given month.
MONTHCONTRACTSTARTINGACTIVECOUNT	NUMBER	The number of contracts that started in a given month.
MONTHPERMANENTSTARTINGACTIVECOUNT	NUMBER	The number of permanent placements that started in a given month.
WEEKCONTRACTACTIVECOUNT	NUMBER	The number of active contracts in a given week.
WEEKPERMANENTSTARTINGACTIVECOUNT	NUMBER	The number of permanent placements that started in a given week.

DIMACTIVITYTYPE

This dimension table stores information about all activity types.

Column Name	Data Type	Description
ACTIVITYCATEGORY	VARCHAR	The category of the activity.
ACTIVITYID	NUMBER	The identifier for the activity.
ACTIVITYNAME	VARCHAR	The name of the activity.
ACTIVITYORDER	NUMBER	The order of the activity.
ACTIVITYSUBTYPE	VARCHAR	The subtype of the activity.
ACTIVITYTYPE	VARCHAR	The type of the activity.
ACTIVITYTYPEKEY	NUMBER	The primary key referencing an activity type.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
MODDATE	TIMESTAMP_NTZ	The date and time when the activity record was modified.

DIMAPPLICANT

This dimension table stores information about talent/applicants.

Column Name	Data Type	Description
APPADDR1	VARCHAR	The talent's street address, line 1. For a visual reference of this data element in the source system, see Appendix B: APPADDR1 .
APPADDR2	VARCHAR	The talent's street address, line 2. For a visual reference of this data element in the source system, see Appendix B: APPADDR2 .
APPARCHIVE	NUMBER	An indication of whether the talent record is archived or not.
APPCITY	VARCHAR	The talent's city. For a visual reference of this data element in the source system, see Appendix B: APPCITY .
APPCOUNTRY	VARCHAR	The talent's country. For a visual reference of this data element in the source system, see Appendix B: APPCOUNTRY .
APPCREATEDATE	TIMESTAMP_NTZ	The date and time when the talent record was created. For a visual reference of this data element in the source system, see Appendix B: APPCREATEDATE .
APPCREATEUSERID	NUMBER	A foreign key referencing a user who created a talent record in the DIMUSER table.
APPCREATEUSERKEY	NUMBER	A foreign key referencing a user who created a talent record in the DIMUSER table.
APPCREATEUSERNAME	VARCHAR	The user who created a talent record.
APPEMAIL1	VARCHAR	The talent's primary email address. For a visual reference of this data element in the source system, see Appendix B: APPEMAIL1 .
APPEMAIL2	VARCHAR	The talent's secondary email address. For a visual reference of this data element in the source system, see Appendix B: APPEMAIL2 .
APPFAXPHONE	VARCHAR	The talent's fax phone number.
APPFIRSTNAME	VARCHAR	The talent's first name. For a visual reference of this data element in the source system, see Appendix B: APPFIRSTNAME .



APPFLG	VARCHAR	An indication of whether the talent has been placed in any job before. If the talent has been placed, it is set to 'Y'; otherwise, it is set to 'N'.
APPHOMEPHONE	VARCHAR	The talent's home phone number. For a visual reference of this data element in the source system, see Appendix B: APPHOMEPHONE .
APPHOURLYMAX	NUMBER	The maximum hourly rate of the talent. For a visual reference of this data element in the source system, see Appendix B: APPHOURLYMAX .
APPHOURLYMIN	NUMBER	The minimum hourly rate of the talent. For a visual reference of this data element in the source system, see Appendix B: APPHOURLYMIN .
APPID	NUMBER	The identifier for the talent/applicant. For a visual reference of this data element in the source system, see Appendix B: APPID .
APPLASTNAME	VARCHAR	The talent's last name. For a visual reference of this data element in the source system, see Appendix B: APPLASTNAME .
APPLICANTKEY	NUMBER	The primary key referencing a talent/applicant record.
APPMOBILEPHONE	VARCHAR	The talent's mobile phone number. For a visual reference of this data element in the source system, see Appendix B: APPMOBILEPHONE .
APPNAME	VARCHAR	The talent's first and last name. For a visual reference of this data element in the source system, see Appendix B: APPNAME .
APPNAMELINK	VARCHAR	The link to the talent profile.
APPOTHERPHONE	VARCHAR	The talent's other phone number. For a visual reference of this data element in the source system, see Appendix B: APPOTHERPHONE .
APPPROVINCE	VARCHAR	The talent's province, state, or region.
APPREUSERID	NUMBER	A foreign key referencing a talent's representative user in the DIMUSER table.
APPREUSERKEY	NUMBER	A foreign key referencing a talent's representative user in the DIMUSER table.
APPREUSERNAME	VARCHAR	The name of the representative user who is working with the talent.
APPSALARYMAX	NUMBER	The maximum salary requirement for the talent. For a visual reference of this data element in the source system, see Appendix B: APPSALARYMAX .
APPSALARYMIN	NUMBER	The minimum salary requirement for the talent. For a visual reference of this data element in the source system, see Appendix B: APPSALARYMIN .



APPSTATE	VARCHAR	The talent's state. For a visual reference of this data element in the source system, see Appendix B: APPSTATE .
APPSTATUS	VARCHAR	The talent's status. For a visual reference of this data element in the source system, see Appendix B: APPSTATUS .
APPUPDATEDATE	TIMESTAMP_NTZ	The date and time when the talent record was last updated.
APPWEBSITE	VARCHAR	Talent resume link. For a visual reference of this data element in the source system, see Appendix B: APPWEBSITE .
APPWORKPHONE	VARCHAR	The talent's work phone number. For a visual reference of this data element in the source system, see Appendix B: APPWORKPHONE .
APPZIP	VARCHAR	The talent's ZIP/postal code. For a visual reference of this data element in the source system, see Appendix B: APPZIP .
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER	A foreign key referencing a customer record in the DIMCUSTOMER table.
OFFICEID	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
PRIMARYSOURCE	VARCHAR	The main source from which the user data was obtained.
REFERREDBY	VARCHAR	Deprecated: The talent referred by the user or another talent.
REFERREROF	VARCHAR	Deprecated: The talent who referred the user or another talent.
VENDREP	NUMBER	A vendor representative, also known as the talent representative, is a single person from a third-party company/agency who manages the business relationship while also handling the sourcing and presentation of job candidates.

DIMCOMMISSIONTYPE

This dimension table stores information about commission types.

Column Name	Data Type	Description
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COMMISSIONTYPEKEY	NUMBER	The primary key referencing a commission type.
COMMTYPEDESC	NUMBER	The commission names. Most common commission names are Sales Rep Commission and Recruiter Rep Commission.
COMMTYPEID	NUMBER	The unique identifier for the Commission Type record.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.

DIMCOMPANY

This dimension table stores information about companies.

Column Name	Data Type	Description
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COMPADDRESS1	VARCHAR	The company's street address, line 1. For a visual reference of this data element in the source system, see Appendix B: COMPADDRESS1 .
COMPADDRESS2	VARCHAR	The company's street address, line 2. For a visual reference of this data element in the source system, see Appendix B: COMPADDRESS2 .
COMPANYID	NUMBER	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYID .
COMPANYKEY	NUMBER	The identifier for the company.
COMPANYNAME	VARCHAR	The name of the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYNAME .
COMPARCHIVE	NUMBER	An indication of whether the company record is archived or not.
COMPACITY	VARCHAR	The company's city. For a visual reference of this data element in the source system, see Appendix B: COMPACITY .
COMPCONTACTPHONE1	VARCHAR	The primary contact phone number for the company. For a visual reference of this data element in the source system, see Appendix B: COMPCONTACTPHONE1 .
COMPCONTACTPHONE2	VARCHAR	The secondary contact phone number for the company.
COMPCREATEDATE	TIMESTAMP_NTZ	The date the company profile was created. For a visual reference of this data element in the source system, see Appendix B: COMPCREATEDATE .
COMPINDUSTRY	VARCHAR	The company industry. For a visual reference of this data element in the source system, see Appendix B: COMPINDUSTRY .
COMPNAMELINK	VARCHAR	The company profile link.
COMPOWNERCOMBINED	VARCHAR	The combined ownership details of the company.
COMPOWNERPRIMARY	VARCHAR	The primary owner of the company.
COMPSTATE	VARCHAR	The company's state. For a visual reference of this data element in the source system, see Appendix B: COMPSTATE .



COMPSTATUS	VARCHAR	The company status. For a visual reference of this data element in the source system, see Appendix B: COMPSTATUS .
COMPUPDATEDATE	TIMESTAMP_NTZ	The date of the most recent update to the company profile. For a visual reference of this data element in the source system, see Appendix B: COMPUPDATEDATE .
COMPWEBSITE	VARCHAR	The website of the company. For a visual reference of this data element in the source system, see Appendix B: COMPWEBSITE .
COMPZIP	VARCHAR	The company's ZIP/postal code. For a visual reference of this data element in the source system, see Appendix B: COMPZIP .
CUSTOMERKEY	NUMBER	A foreign key referencing a customer record in the DIMCUSTOMER table.
MAXINVOICEDATE	DATE	The latest invoice date.
MININVOICEDATE	DATE	The earliest invoice date.

DIMCOMPANYBRANCH

This dimension table stores information about company branches.

Column Name	Data Type	Description
BRANCHCITY	VARCHAR	The city where the branch is located.
BRANCHID	NUMBER	The identifier for the branch.
BRANCHNAME	VARCHAR	The name of the branch. For a visual reference of this data element in the source system, see Appendix B: BRANCHNAME .
BRANCHSTATE	VARCHAR	The state where the branch is located.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COMPANYID	NUMBER	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYID .
COMPANYKEY	NUMBER	The identifier for the company.
COMPBRANCHKEY	NUMBER	The primary key referencing a company branch.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.

DIMCUSTOMER

This dimension table stores information about individual customers/clients. There's only one row in the table and it has setup information for a client.

Column Name	Data Type	Description
ADHOC	NUMBER	Not used.
AMPCODE	VARCHAR	The unique Avionté Customer Code for a given Avionté Customer.
BACKOFFICEDBNAME	VARCHAR	The corresponding client's CLASSIC database name.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
C2CBURDEN	NUMBER	The Corporation-to-Corporation Burden rate.
CUSTOMERACTIVE	NUMBER	An indication of whether the customer/client record is active or not.
CUSTOMERBUILDID	NUMBER	This column has the same value BUILDID.
CUSTOMERKEY	NUMBER	The primary key referencing a customer/client record.
CUSTOMERNAME	VARCHAR	The name of the customer/client. For a visual reference of this data element in the source system, see Appendix B: CUSTOMERNAME .
DATALOADED	NUMBER	An indication of whether the customer/client record is loaded in Snowflake or not.
DMSTASKNAME	VARCHAR	DMS Task Name. For Avionté internal use only.
DWFILEID	VARCHAR	Not used.
DWINSERTEDDATE	TIMESTAMP_NTZ	The date and time when the customer/client record was inserted.
DWISACTIVE	VARCHAR	An indication of whether the customer/client record is active or not. Values: 1 for the existing record, 0 for the deleted record.
DWUPDATEDBY	VARCHAR	The user who last updated the customer/client record.
DWUPDATEDDATE	TIMESTAMP_NTZ	The date and time when the customer/client record was last updated.
ESTHOURS	NUMBER	The estimated number of hours.
INSIGHTSINTEGRATEDCLIENT	VARCHAR	An indication of whether the client is Insights or Front Office only client.
INSTPRODUCTION	NUMBER	The identifier for the production instance.
INSTURL	VARCHAR	The URL of the production instance.

MODDATE	TIMESTAMP_NTZ	The date and time when the customer/client record was modified.
TEN99BURDEN	NUMBER	The 1099 Burden factor defined per customer/client level (Contractor).
W2BURDEN	NUMBER	The W2 Burden factor defined per customer/client level (Regular talent).

DIMDATE

This dimension table stores information about all dates (date keys) used.

Column Name	Data Type	Description
APDATE	DATE	The accounting period date.
CALENDARDATE	DATE	The date in a standard calendar format.
DATEKEY	NUMBER	The primary key referencing the date.
DAYNAME	VARCHAR	The name of the day of the week.
DAYOFMONTH	NUMBER	The day of the month as a number.
DAYOFQTR	NUMBER	The day of the quarter as a number.
DAYOFWEEK	NUMBER	The day of the week as a number from 1 to 7. Number 1 corresponds to Sunday and 7 to Saturday.
DAYOFYEAR	NUMBER	The day of the year as a number from 1 to 365 (366 in a leap year).
DAYSQTR	NUMBER	The total number of days in the quarter.
FIRSTOFMONTH	DATE	The first day of the month for the given date. For example, if the DIMDATE row is for 08/11/2025, the FIRSTOFMONTH would be set to 08/01/2025.
FRIWEEKEND	DATE	The date for the following Friday of the week for the given date. For example, if the DIMDATE row is for 08/11/2025 (a Monday), FRIWEEKEND will contain the date for the following Friday, or 08/15/2025. If the DIMDATE row is already a Friday, FRIWEEKEND will contain the same date as the date for the row . For example, if the DIMDATE row is for 08/15/2025, FRIWEEKEND will also contain 08/25/2025.
FRIWEEKSTART	DATE	The date for the prior Saturday for the given date. For example, if the DIMDATE row is for 08/11/2025 (a Monday), FRIWEEKSTART will contain the date for the prior Saturday, or 08/09/2025. If the DIMDATE row is already a Saturday, FRIWEEKSTART will contain the same date as the date for the row . For example, if the DIMDATE row is for 08/09/2025, FRIWEEKSTART will also contain 08/09/2025.
FULLDATEKEY	TIMESTAMP_NTZ	A unique key representing the full date.
ISLASTDAYOFMONTH	NUMBER	This is set to 1 if the DIMDATE row is the last day of the month. Otherwise, contains 0.
ISYTD	VARCHAR	An indication of whether the date is within the current year-to-date period or not.



LASTOFMONTH	DATE	The last day of the month for the given date. For example, if the DIMDATE row is for 08/11/2025, the LASTOFMONTH would be set to 08/31/2025.
MONTHNAME	VARCHAR	The name of the month.
MONTHOFYEAR	NUMBER	The month of the year as a number from 1 (January) to 12 (December).
MONTHYEAR	VARCHAR	The month and year combined, formatted as MM/YY (for example, 1/24).
NUMERICDATE	NUMBER	The date represented in a numeric format, typically as YYYYMMDD.
QTRNAME	VARCHAR	The name of the quarter.
QTRIFYEAR	NUMBER	The quarter of the year as a number from 1 to 4.
RECRUITWEEKEND	DATE	The end date of the recruitment week.
RECRUITWEEKSTART	DATE	The start date of the recruitment week.
WEEKENDDATE	DATE	The date of the last day of the week. The value is set to Saturday date.
WEEKOFMONTH	NUMBER	The week of the month as a number.
WEEKOFYEAR	NUMBER	The week of the year as a number, from 1 to 53.
WEEKSTARTDATE	DATE	The date of the first day of the week. The value is set to Sunday date.
YEAROFYEAR	NUMBER	The year represented as a number.
YEARQUARTER	VARCHAR	The year and quarter combined, formatted as YYYY-Q (for example, 2024-Q1).

DIMHIRED

This dimension table stores all placement/assignment related information.

Column Name	Data Type	Description
APPID	NUMBER	The identifier for the talent/applicant.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER	A foreign key referencing the client record in the DIMCUSTOMER table.
HIREACTIVE	NUMBER	This is set to 1 if the talent/applicant is currently active by checking to see if the current date is between their hired start and end dates. Otherwise, it's set to 0.
HIREDBILLRATE	NUMBER	The placement bill rate value.
HIREDBURDEN	NUMBER	The actual cost incurred by a company to employ an individual, including health insurance, pension costs, payroll taxes.
HIREDCANDREPID	NUMBER	A foreign key referencing a recruiter who created the placement/assignment in the DIMUSER table.
HIREDCANDREPKEY	NUMBER	A foreign key referencing a recruiter who created the placement/assignment in the DIMUSER table.
HIREDCONTESTCOST	NUMBER	The estimated cost of a contractor hired based on the placement start and end dates, number of weeks worked, hourly rate and burden. Formula: CASE WHEN [HiredStartDate] = [HiredEndDate] THEN 0 ELSE CONVERT(decimal(19, 4), CONVERT(decimal(19, 4), DATEDIFF(day, [HiredStartDate], [HiredEndDate])) / 7) * ([HiredPayRate] * (1 + [HiredBurden])) END
HIREDCONTESTREV	NUMBER	The estimated revenue for a contractor hired based on the placement start and end dates and their hourly billing



rate.

Formula:

CASE

WHEN [HiredStartDate] = [HiredEndDate] THEN 0

ELSE

CONVERT(decimal(19,4),

CONVERT(decimal(19,4),

DATEDIFF(day, [HiredStartDate],

[HiredEndDate])

) / 7

) * [HiredBillRate]

END

HIREDDATE	TIMESTAMP_NTZ	The date of the placement/assignment.
HIREDDISCOUNTS	NUMBER	The discounts applied to the placement/assignment.
HIREDEMPTYTYPE	VARCHAR	The type of employment (W-2, C2C, or 1099 worker type).
HIREDEMPTYPEDESC	VARCHAR	The description of the employee type for the placement.
HIREDENDDATE	TIMESTAMP_NTZ	The placement end date.
HIREDENDREASONID	NUMBER	A foreign key referencing a placement end reason in the DIMHIREDENDREASON table.
HIREDENDREASONKEY	NUMBER	A foreign key referencing a placement end reason in the DIMHIREDENDREASON table.
HIREDESTHOURS	NUMBER	The estimated hours for the placement/assignment.
HIREDFLATFEES	NUMBER	The flat fees associated with the placement/assignment.
HIREDKEY	NUMBER	The primary key referencing a placement/assignment.
HIREDPAYRATE	NUMBER	The placement pay rate value.
HIREDPLACEFEE	NUMBER	A fee charged by a staffing company for placing a candidate on the placement/assignment.
HIREDSTARTDATE	TIMESTAMP_NTZ	The placement start date.
HIREDTYPEID	NUMBER	A foreign key referencing a placement type in the DIMHIREDTYPE table.
HIREDTYPEKEY	NUMBER	A foreign key referencing a placement type in the DIMHIREDTYPE table.
HIREDVMS	NUMBER	The deduction made by the Vendor Management System (VMS) on behalf of a staffing agency. It is calculated as vms_deduct/100.
JOBDAYSLLENGTH	NUMBER	The total number of days the job placement/assignment lasts.



REQUIREDID

NUMBER

The identifier for the placement/assignment.

REQID

NUMBER

A foreign key referencing a job requirement in the DIMRPTREQ table.

REQKEY

NUMBER

A foreign key referencing a job requirement in the DIMRPTREQ table.

DIMHIREDCOMMISSION

This dimension table stores information about the placement commission.

Column Name	Data Type	Description
AMOUNT	NUMBER	Commission Amount.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COMMID	NUMBER	The unique identifier for the Commission hired record.
COMMISSIONTYPEID	NUMBER	A foreign key referencing a commission type in the DIMCOMMISSIONTYPE table.
COMMISSIONTYPEKEY	NUMBER	A foreign key referencing a commission type in the DIMCOMMISSIONTYPE table.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
HIREDCOMMISSIONKEY	NUMBER	The primary key referencing a placement commission.
HIREDKEY	NUMBER	A foreign key referencing a placement in the DIMHIRED table.
PERCENTAGE	NUMBER	Commission Percentage.
REQUIREID	NUMBER	The identifier for the placement / assignment.
REQID	NUMBER	A foreign key referencing a job requirement in the DIMRPTREQ table.
REQKEY	NUMBER	A foreign key referencing a job requirement in the DIMRPTREQ table.
USERID	NUMBER	A foreign key referencing a user to whom the commission is provided in the DIMUSER table.
USERKEY	NUMBER	A foreign key referencing a user to whom the commission is provided in the DIMUSER table.

DIMHIREDENDREASON

This dimension table stores information about the placement end reasons.

Column Name	Data Type	Description
BUILDID	NUMBER	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
ENDREASONID	NUMBER	The identifier for the placement end reason.
HIREDENDREASONKEY	NUMBER	The primary key referring to the placement end reason.
HIREDENDREASONNAME	VARCHAR	The name of the placement end reason.
HIREDENDTYPE	VARCHAR	The type of the placement end reason.
ISARCHIVE	NUMBER	The indication of whether the placement end reason is archived or not.

DIMHIREXTENSIONS

This dimension table stores information about placement extensions.

Column Name	Data Type	Description
BUILDID	NUMBER	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
HIREDBILLRATE	NUMBER	The placement bill rate value.
HIREDBURDEN	NUMBER	The actual cost incurred by a company to employ an individual, including health insurance, pension costs, payroll taxes.
HIREDCANDREPID	NUMBER	A foreign key referencing a recruiter who created the placement/assignment in the DIMUSER table.
HIREDCANDREPKEY	NUMBER	A foreign key referencing a recruiter who created the placement/assignment in the DIMUSER table.
HIREDCONTESTCOST	NUMBER	The estimated cost of a contractor hired based on the placement billed rate, HiredVMS Fee, HiredPayRate, HiredBurden and HiredEstHours. Formula: [HiredContEstCost] AS ((([HiredBillRate] - [HiredBillRate] * [HiredVMS]) - [HiredPayRate] * ((1 + [HiredBurden])) * [HiredEstHours])).
HIREDCONTESTREV	NUMBER	The estimated revenue for a contractor hired based on a billing rate, VMS fee, and estimated hours worked. Formula:((([HiredBillRate] - [HiredBillRate] * [HiredVMS]) * [HiredEstHours])).
HIREDDATE	TIMESTAMP_NTZ	The date of placement/assignment.
HIREDDISCOUNTS	NUMBER	The discounts applied to the placement/assignment.
HIREEMPTYTYPE	VARCHAR	The type of employment.
HIREEMPTYPEDESC	VARCHAR	The description of the employee type for the placement/assignment.
HIREDENDDATE	TIMESTAMP_NTZ	The placement end date.
HIREDESTHOURS	NUMBER	The estimated hours for the placement/assignment.
HIREDFLATFEES	NUMBER	The flat fees associated with the placement/assignment.
HIREDKEY	NUMBER	The primary key referencing the placement.
HIREDORIGENDDATE	TIMESTAMP_NTZ	The original end date of the placement.



HIREDORIGSTART	TIMESTAMP_NTZ	The original start date of the placement.
HIREDPAYRATE	NUMBER	The placement pay rate value.
HIREDPERMREV	NUMBER	The revenue for permanent placement which equals placement and flat fees minus discounts. Formula: (([HiredPlaceFee] + [HiredFlatFees]) - [HiredDiscounts]).
HIREDPLACEFEE	NUMBER	A fee charged by a staffing company for placing a candidate on the placement/assignment.
HIREDREQHIREEXTID	NUMBER	The identifier for the extended placement.
HIREDSALARY	NUMBER	The base salary that was given to the permanent employee during the hiring process.
HIREDSTARTDATE	TIMESTAMP_NTZ	The placement start date.
HIREDVMS	NUMBER	The deduction made by the Vendor Management System (VMS) on behalf of a staffing agency. It is calculated as vms_deduct/100.
REQUIREID	NUMBER	The identifier for the placement/assignment.

DIMHIREDTYPE

This dimension table stores information about placement types.

Column Name	Data Type	Description
ACTIVITYID	NUMBER	The identifier for the activity.
ACTIVITYORDER	NUMBER	The numeric order for the activity.
BUILDID	NUMBER	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
HIRESUBTYPE	VARCHAR	The subtype of the placement/assignment (for example, Pipeline, Interview, Extension, Offer, General, Accepted Offer, Decline, Web Apply, Declined, Fallout subtypes).
HIREDTYPEKEY	NUMBER	The primary key referencing the type of the placement.
HIREDTYPENAME	VARCHAR	The name of the placement type.
ISARCHIVE	NUMBER	The indication of whether the placement type is archived or not.
MODDATE	TIMESTAMP_NTZ	The date and time when the placement type was modified.

DIMHIRINGMANAGER

This dimension table stores information about the contacts/hiring managers.

Column Name	Data Type	Description
BRANCHID	NUMBER	The identifier for the branch. Note: This Branch ID is the Branch ID currently associated with a particular Hiring Manager. This is (or can be) different than a Job Requirement's Branch ID. In other words, the current Branch ID for a particular Hiring Manager can have a different Branch from the Branch associated with a Job Requirement that Hiring Manager owns.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COMPANYID	NUMBER	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYID .
COMPANYKEY	NUMBER	The identifier for the company.
COMPBRANCHKEY	NUMBER	A foreign key referencing a company branch in the DIMCOMPANYBRANCH table.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
HIRINGMANAGERID	NUMBER	The identifier for the contact. For a visual reference of this data element in the source system, see Appendix B: HIRINGMANAGERID .
HIRINGMANAGERKEY	NUMBER	The primary key referencing a contact/hiring manager.
MGRADDRESS1	VARCHAR	The contact's street address, line 1. For a visual reference of this data element in the source system, see Appendix B: MGRADDRESS1 .
MGRADDRESS2	VARCHAR	The contact's street address, line 2. For a visual reference of this data element in the source system, see Appendix B: MGRADDRESS2 .
MGRARCHIVE	NUMBER	An indication of whether the contact's record is archived or not.
MGRCITY	VARCHAR	The contact's city.
MGRCREATEDATE	TIMESTAMP_NTZ	The date the contact's profile was created. For a visual reference of this data element in the source system, see Appendix B: MGRCREATEDATE .
MGRDEPARTMENT	VARCHAR	The contact's department. For a visual reference of this data element in the source system, see Appendix B: MGRDEPARTMENT .



MGRDIVISION	VARCHAR	The contact's division. For a visual reference of this data element in the source system, see Appendix B: MGRDIVISION .
MGREMAIL1	VARCHAR	The contact's primary email. For a visual reference of this data element in the source system, see Appendix B: MGREMAIL1 .
MGREMAIL2	VARCHAR	The contact's secondary email. For a visual reference of this data element in the source system, see Appendix B: MGREMAIL2 .
MGRFAXPHONE	VARCHAR	The contact's fax phone number. For a visual reference of this data element in the source system, see Appendix B: MGRFAXPHONE .
MGRFIRST	VARCHAR	The contact's first name. For a visual reference of this data element in the source system, see Appendix B: MGRFIRST .
MGRLAST	VARCHAR	The contact's last name. For a visual reference of this data element in the source system, see Appendix B: MGRLAST .
MGRMOBILEPHONE	VARCHAR	The contact's mobile phone number. For a visual reference of this data element in the source system, see Appendix B: MGRMOBILEPHONE .
MGRNAME	VARCHAR	The contact's first and last name. For a visual reference of this data element in the source system, see Appendix B: MGRNAME .
MGRNAMELINK	VARCHAR	The contact profile link.
MGROTHERPHONE	VARCHAR	The contact's other phone number. For a visual reference of this data element in the source system, see Appendix B: MGROTHERPHONE .
MGRSTATE	VARCHAR	The contact's state. For a visual reference of this data element in the source system, see Appendix B: MGRSTATE .
MGRTITLE	VARCHAR	The contact's title. For a visual reference of this data element in the source system, see Appendix B: MGRTITLE .
MGRUPDATEDATE	TIMESTAMP_NTZ	The date of the most recent update to the contact's profile.
MGRWORKPHONE	VARCHAR	The contact's work phone number. For a visual reference of this data element in the source system, see Appendix B: MGRWORKPHONE .
MGRZIP	VARCHAR	The contact's ZIP/postal code. For a visual reference of this data element in the source system, see Appendix B: MGRZIP .

DIMJOBTYPE

This dimension table stores information about the job types.

Column Name	Data Type	Description
ARCHIVE	NUMBER	An indication of whether the job type record is archived or not. 0 means not archived, whereas 1 means it is archived.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
JOBTYPE	VARCHAR	The job type. Common examples are Contract, Permanent, and Contract to Perm.
JOBTYPEID	NUMBER	The unique identifier for the Job Type record.
JOBTYPEKEY	NUMBER	The primary key referencing a job type.
JOBTYPENAME	VARCHAR	The name of the job type. Common examples are Contract, Permanent, and Contract to Perm.

DIMOFFICE

This dimension table stores information about offices.

Column Name	Data Type	Description
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
OFFICECITY	VARCHAR	The city where the office is located.
OFFICECOUNTRY	VARCHAR	The country where the office is located.
OFFICEDIVISION	VARCHAR	The division of the office.
OFFICEID	NUMBER	The identifier for the office. For a visual reference of this data element in the source system, see Appendix B: OFFICEID .
OFFICEKEY	NUMBER	The primary key referencing an office.
OFFICENAME	VARCHAR	The name of the office.
OFFICEQBNAME	VARCHAR	Not used.
OFFICEREGION	VARCHAR	The region where the office is located.
OFFICESTATE	VARCHAR	The state where the office is located.
OFFICEUPDATEDATE	TIMESTAMP_NTZ	The date of the most recent update to the office record.

DIMOPPORTUNITY

This dimension table stores information about opportunities.

Column Name	Data Type	Description
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COMPANYID	NUMBER	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYID .
COMPANYKEY	NUMBER	The identifier for the company.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
HIRINGMANAGERID	NUMBER	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
HIRINGMANAGERKEY	NUMBER	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
OPPAMT	NUMBER	The dollar amount of the total earning potential of the opportunity. For a visual reference of this data element in the source system, see Appendix B: OPPAMT .
OPPARCHIVE	NUMBER	An indication of whether the opportunity record is archived or not.
OPPCLOSEDATE	TIMESTAMP_NTZ	The date and time when the opportunity was closed. For a visual reference of this data element in the source system, see Appendix B: OPPCLOSEDATE .
OPPCOMMIT	NUMBER	The dollar amount the company has committed to so far. For a visual reference of this data element in the source system, see Appendix B: OPPCOMMIT .
OPPCREATEUSERID	NUMBER	A foreign key referencing the DIMUSER table who created an opportunity record.
OPPCREATEUSERKEY	NUMBER	A foreign key referencing the DIMUSER table who created an opportunity record.
OPPCREATEUSERNAME	VARCHAR	The username of the user who created an opportunity.
OPPCREATEUSERID	TIMESTAMP_NTZ	The date and time the opportunity was added.
OPPID	NUMBER	The identifier for the opportunity.
OPPKEY	NUMBER	The identifier for the opportunity.



OPPNAME	VARCHAR	The name of the opportunity. For a visual reference of this data element in the source system, see Appendix B: OPPNAME .
OPPNEXTSTEP	VARCHAR	An indication of what needs to happen next to progress the opportunity to the next stage. For a visual reference of this data element in the source system, see Appendix B: OPPNEXTSTEP .
OPPPERCENT	FLOAT	An indication of the percentage of the opportunity completed across different stages until it is closed. For example, if the client has 5 stages, this indicates the currently completed stage. For a visual reference of this data element in the source system, see Appendix B: OPPPERCENT .
OPPSTAGE	VARCHAR	The current stage of the opportunity. For a visual reference of this data element in the source system, see Appendix B: OPPSTAGE .
OPPTYPE	VARCHAR	The type of the opportunity. For a visual reference of this data element in the source system, see Appendix B: OPPTYPE .

DIMREQTIER

This dimension table stores information about the requirements tiers/statuses.

Column Name	Data Type	Description
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
ISOPEN	NUMBER	An indication of whether the job requirement tier/status is open type or not.
MODDATE	TIMESTAMP_NTZ	The date and time when the job requirement tier/status was modified.
REQSTATUS	VARCHAR	The status of a job requirement.
REQTIERASSOC	NUMBER	Not used.
REQTIERID	NUMBER	The identifier for the job requirement tier/status.
REQTIERKEY	NUMBER	The identifier for the job requirement tier/status.
REQTIERNAME	VARCHAR	The name of the job requirement tier.
REQTIERORDER	NUMBER	The order of the job requirement tier/status.
REQTIERTYPE	VARCHAR	The job requirement tier type of open or closed.
TIERTYPE	VARCHAR	The type of the tier/status.

DIMRPTREQ

This dimension table stores information about the job requirements and is preferable to use over the DIMREQ table because it includes more columns.

Note: The DIMREQ table has been deprecated, and, depending on when your DataLink account was created, this table may or may not exist in your account. DIMRPTREQ should be used for information about job requirements.

Column Name	Data Type	Description
BRANCHID	NUMBER	The Branch ID. Note: This Branch ID is the Branch ID associated with a particular Job Requirement. This is (or can be) different than a Hiring Manager's Branch ID. In other words, the Hiring Manager associated with a particular Job Requirement can have a different Branch from the Branch associated directly with the Job Requirement.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COMPANYBRANCHADDRESS1	VARCHAR	The company branch street address, line 1.
COMPANYBRANCHADDRESS2	VARCHAR	The company branch street address, line 2.
COMPANYBRANCHCITY	VARCHAR	The company branch's city.
COMPANYBRANCHCOUNTRY	VARCHAR	The company branch's country.
COMPANYBRANCHKEY	NUMBER	This Branch Key is the Branch Key associated with a particular Job Requirement (see additional Information above in the description for BRANCHID).
COMPANYBRANCHSTATE	VARCHAR	The company branch's state.
COMPANYBRANCHZIP	VARCHAR	The company branch's ZIP/postal code.
COMPANYID	NUMBER	The identifier for the company. For a visual reference of this data element in the source system, see Appendix B: COMPANYID .
COMPANYKEY	NUMBER	The identifier for the company.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
DAYSTOFILL	NUMBER	The number of days from the job requirement created to the placement of a candidate. For a visual reference of this data element in the source system, see Appendix B: DAYSTOFILL .
DAYSTOINTERVIEW	NUMBER	The number of days from the job requirement created to the interview date of a candidate. For a visual



DAYSTOSUBMIT	NUMBER	reference of this data element in the source system, see Appendix B: DAYSTOINTERVIEW . The number of days from the job requirement created to the submission of a candidate. For a visual reference of this data element in the source system, see Appendix B: DAYSTOSUBMIT .
HIRINGMANAGERID	NUMBER	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
HIRINGMANAGERKEY	NUMBER	A foreign key referencing a contact/hiring manager in the DIMHIRINGMANAGER table.
JOBDAYSLLENGTH	NUMBER	The total number of days the job placement lasts.
JOBDETAIL	VARCHAR	The Job Detail information for the req.
JOBTITLE	VARCHAR	The title of the job. For a visual reference of this data element in the source system, see Appendix B: JOBTITLE .
JOBTITLELINK	VARCHAR	The job profile URL.
JOBTITLEURL	VARCHAR	The URL to the job title.
JOBTYPEID	NUMBER	A foreign key referencing a job type in the DIMJOBTYPE table.
JOBTYPEKEY	NUMBER	A foreign key referencing a job type in the DIMJOBTYPE table.
OFFICEID	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
OFFICEKEY	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
OPPID	NUMBER	The identifier for the opportunity.
ORIGINREQPOSITIONS	NUMBER	Not used.
OTTYPE	VARCHAR	The type of the overtime. For a visual reference of this data element in the source system, see Appendix B: OTTYPE .
PIPELINECOUNT	NUMBER	The number of talent pipelined for the job. For a visual reference of this data element in the source system, see Appendix B: PIPELINECOUNT .
POSITIONSFILLED	NUMBER	The number of filled positions. For a visual reference of this data element in the source system, see Appendix B: POSITIONSFILLED .
POSITIONSOPEN	NUMBER	The number of open positions. For a visual reference of this data element in the source system, see Appendix B: POSITIONSOPEN .
RECRUITERACTIVEFLAG	VARCHAR	An indication of whether the recruiter is active at the job level.



REQACTBILLRATE	NUMBER	The actual bill rate value. For a visual reference of this data element in the source system, see Appendix B: REQACTBILLRATE .
REQACTPAYRATE	NUMBER	The actual pay rate value. For a visual reference of this data element in the source system, see Appendix B: REQACTPAYRATE .
REQARCHIVE	NUMBER	An indication of whether the job requirement is archived or not.
REQBILLMAX	NUMBER	The maximum bill rate value. For a visual reference of this data element in the source system, see Appendix B: REQBILLMAX .
REQBILLMIN	NUMBER	The minimum bill rate value. For a visual reference of this data element in the source system, see Appendix B: REQBILLMIN .
REQBILLRATE	NUMBER	The bill rate value. For a visual reference of this data element in the source system, see Appendix B: REQBILLRATE .
REQBURDEN	NUMBER	The actual cost incurred by a company to employ an individual, including health insurance, pension costs, payroll taxes. For a visual reference of this data element in the source system, see Appendix B: REQBURDEN .
REQBURDENDEFAULT	NUMBER	The default burden value assigned based on ReqType which can be either C2C, W-2, or 1099.
REQCANDREP	VARCHAR	The candidate's representative. For a visual reference of this data element in the source system, see Appendix B: REQCANDREP .
REQCREATEDATE	DATE	The date and time when the job requirement was created.
REQCREATEWK	NUMBER	Not used.
REQCUSTOMID	VARCHAR	Not used.
REQDAYSOPEN	NUMBER	The number of days from the job requirement created to the current date. For a visual reference of this data element in the source system, see Appendix B: REQDAYSOPEN .
REQDEPARTMENT	VARCHAR	The department associated with the job requirement. For a visual reference of this data element in the source system, see Appendix B: REQDEPARTMENT .
REQDIVISION	VARCHAR	The division associated with the job requirement.
REQENDDATE	DATE	The estimated end date. For a visual reference of this data element in the source system, see Appendix B: REQENDDATE .
REQEOR	VARCHAR	The types of jobs, such as contract, part time, contract to perm, etc. For a visual reference of this data



REQUESTWEEKS	NUMBER	element in the source system, see Appendix B: REQEOR . The estimated number of weeks between the job requirement start and end dates.
REQFORECASTGP	NUMBER	The forecasted Gross Profit for the job requirement. For a visual reference of this data element in the source system, see Appendix B: REQFORECASTGP .
REQFORECASTREV	NUMBER	The forecasted revenue for the job requirement. When the job is 'Permanent', REQFORECASTREV is calculated as ReqPlacementFee; otherwise, it is calculated as ReqPositions * ReqActBillRate * ReqEstWeeks * 38.
REQID	NUMBER	The identifier for the requirement. For a visual reference of this data element in the source system, see Appendix B: REQID .
REQKEY	NUMBER	A foreign key referencing a job requirement in the DIMRPTREQ table.
REQLOCATION	VARCHAR	The location associated with the job requirement.
REQOWNERCOMBINED	VARCHAR	The additional owner(s) of the job requirement.
REQOWNERPRIMARY	VARCHAR	A primary owner of the job requirement.
REQOWNERUSERID	NUMBER	The original job owner assigned under the New Order activity type for the given job.
REQOWNERUSERKEY	NUMBER	The original job owner assigned under the New Order activity type for the given job.
REQPAYMAX	NUMBER	The maximum pay rate value. For a visual reference of this data element in the source system, see Appendix B: REQPAYMAX .
REQPAYMIN	NUMBER	The minimum pay rate value. For a visual reference of this data element in the source system, see Appendix B: REQPAYMIN .
REQPAYRATE	NUMBER	The pay rate value. For a visual reference of this data element in the source system, see Appendix B: REQPAYRATE .
REQPLACEMENTFEE	NUMBER	The placement fee for the job.
REQPLACEMENTPCT	NUMBER	The placement percentage for the job.
REQPO	VARCHAR	The purchase order description.
REQPOSITIONS	NUMBER	The number of job positions.
REQPOSITIONTYPE	VARCHAR	The position type associated with the job requirement. Note: In the DBO Schema, this column name is REQPOSINTYPE.
REQREFID	VARCHAR	An additional identifier for the job requirement. For a visual reference of this data element in the source system, see Appendix B: REQREFID .



REQSALESREP	VARCHAR	The sales representative. For a visual reference of this data element in the source system, see Appendix B: REQSALESREP .
REQSTARTDATE	DATE	The estimated start date. For a visual reference of this data element in the source system, see Appendix B: REQSTARTDATE .
REQTIERID	NUMBER	A foreign key referencing a job requirement tier/status in the DIMREQTIER table.
REQTIERKEY	NUMBER	A foreign key referencing a job requirement tier/status in the DIMREQTIER table.
REQTYPE	VARCHAR	The type of requirement. For a visual reference of this data element in the source system, see Appendix B: REQTYPE .
REQUPDATEDATE	DATE	The date and time when the job requirement was last updated.
REQUERCANDID	NUMBER	A foreign key referencing a recruiter user in the DIMUSER table.
REQUERCANDKEY	NUMBER	A foreign key referencing a recruiter user in the DIMUSER table.
REUSERCREATEID	NUMBER	A foreign key referencing a user who created a job requirement in the DIMUSER table.
REUSERCREATEKEY	NUMBER	A foreign key referencing a user who created a job requirement in the DIMUSER table.
REQUSERSALESID	NUMBER	A foreign key referencing a sales user in the DIMUSER table.
REQUSERSALESKEY	NUMBER	A foreign key referencing a sales user in the DIMUSER table.
RPTREQKEY	NUMBER	The primary key referencing a job requirement.
SALESACTIVEFLAG	VARCHAR	An indication of whether the Sales Representative is active at the job level.

DIMUSER

This dimension table stores user-related information.

Column Name	Data Type	Description
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
HCM	NUMBER	An indication of whether it is an HCM user or not.
OFFICEID	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
OFFICEKEY	NUMBER	A foreign key referencing the office in the DIMOFFICE table.
RESOURCEALO	NUMBER	Indicates whether the user is a resource allocation user for staffing company (1) or not (0).
USERACTIVE	NUMBER	An indication of whether the user record is active or not.
USERCLAIMTYPE	VARCHAR	The user category such as Recruiter, Admin, General, etc.
USERCREATEDATE	TIMESTAMP_NTZ	The date and time when the user record was created.
USEREMAIL	VARCHAR	The user's email.
USERFIRSTNAME	VARCHAR	The user's first name.
USERID	NUMBER	The identifier for the user.
USERKEY	NUMBER	The identifier for the user.
USERLASTNAME	VARCHAR	The user's last name.
USERTYPE	VARCHAR	The type of the user.
USERUPDATEDATE	TIMESTAMP_NTZ	The date and time when the user record was last updated.

DIMWEBAPPLY

This dimension table stores information about web applicants.

Column Name	Data Type	Description
APPID	NUMBER	The identifier for the talent/applicant. For a visual reference of this data element in the source system, see Appendix B: APPID .
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CONVERTED	NUMBER	Not used.
CUSTOMERKEY	NUMBER	A foreign key referencing the customer record in the DIMCUSTOMER table.
REQID	NUMBER	The identifier for the requirement. For a visual reference of this data element in the source system, see Appendix B: REQID .
WEBAPPBROWSER	VARCHAR	The browser used by the talent to apply for a job position on the web.
WEBAPPDATE	DATE	The date the talent applied for a job position on the web.
WEBAPPDATETIME	TIMESTAMP_NTZ	The date and time the talent applied for a job position on the web.
WEBAPPDEVICE	VARCHAR	The device used by the talent to apply for a job position on the web.
WEBAPPID	NUMBER	The identifier for the web applicant.
WEBAPPKEY	NUMBER	The identifier for the web applicant.
WEBAPPLAT	VARCHAR	Not used.
WEBAPPLON	VARCHAR	Not used.
WEBAPPLONGSOURCE	VARCHAR	The web link of the source from which the talent applied.
WEBAPPOS	VARCHAR	The operating system used by the talent to apply for a job position on the web.
WEBAPPREFER	VARCHAR	The name of the person who referred the talent.
WEBAPPSOURCE	VARCHAR	The source from which the talent applied on the web, such as Indeed, LinkedIn, ZipRecruiter, Glassdoor, etc.

Source Tables

This section provides an overview of the Source Tables. Source tables store unprocessed data from the source systems, such as BOLD and CLASSIC.

APPACTIVITY

This source table stores information about applicant activities.

Column Name	Data Type	Description
APPACTAPP	NUMBER	Talent/applicant identifier for the activity.
APPACTAUTH	NUMBER	User identifier for the author of the activity.
APPACTDATE	TIMESTAMP_NTZ	Date of the activity.
APPACTDATEUTC	TIMESTAMP_NTZ	Date of the activity in UTC.
APPACTID	NUMBER	The identifier for the talent/applicant activity.
APPACTNOTES	VARCHAR	Activity notes or details.
APPACTTYPE	NUMBER	The identifier for the activity type.
APPCOMPLETED	NUMBER	Completed flag.
APPCOMPLETEDATE	TIMESTAMP_NTZ	Completion date.
APPCOMpleteUTC	TIMESTAMP_NTZ	Completion date in UTC.
APPCREATETIME	TIMESTAMP_NTZ	Activity creation time.
APPCREATEUTC	TIMESTAMP_NTZ	Activity creation time in UTC.
APPTIME	VARCHAR	A text field that can store date and/or time information (e.g., "11:00 AM" or "11/11/2025 19:25:19").
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
EXTERNALDB	VARCHAR	For Avionté internal use only. Non-null values typically indicate the row was imported from another data source.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
MIGORIGIN	VARCHAR	For Avionté internal use only.
OLDID	NUMBER	For Avionté internal use only.
PINNED	NUMBER	Pinned flag.
REQRECORDID	NUMBER	The identifier for the req record. Used to join an applicant activity to a particular requisition.

SYNCMAIL	NUMBER	Sync mail flag indicating whether the activity is a synced email message.
TASKID	NUMBER	The identifier of the related task.
TEMPBUILDID	NUMBER	For Avionté internal use only.

APPLICANTSOURCESTAGESHISTORICALDATA

This source table stores information about historical applicant source stages.

Column Name	Data Type	Description
ACTIVITYDATE	TIMESTAMP_NTZ	Activity date for the applicant source stage.
APPID	NUMBER	The identifier for the talent/applicant.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
REQID	NUMBER	The identifier for the associated requisition.
SOURCEENTITY	VARCHAR	The source entity (e.g., Nominated).
SOURCENAME	VARCHAR	The source name (e.g., Referral, Recruited, Indeed).
STAGE	VARCHAR	The stage (e.g., Submitted).

APPLICANTTASKRECORDS

This source table stores information about applicant onboarding tasks.

Column Name	Data Type	Description
APPID	NUMBER	The talent/applicant ID for the task.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
COMPLETED	DATE	The date the task was completed.
EMPLOYER	VARCHAR	The name of the employer.
ID	NUMBER	The identifier for the applicant task record.
ONBOARDINGTASK	VARCHAR	Onboarding task description.
PACKETNAME	VARCHAR	The name of the packet.
SENDER	VARCHAR	The name of the sender.
SENT	DATE	The date the task was sent.
STATUS	VARCHAR	The status of the task (e.g., Incomplete, Complete).

APPLICANT_CONTRACTS

This source table stores information about applicant contracts.

Column Name	Data Type	Description
APPID	NUMBER	The identifier for the talent/applicant.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CANCELDATE	TIMESTAMP_NTZ	The date the contract was cancelled.
CDCSTATUS	VARCHAR	For Avionté internal use only.
CONTRACTID	NUMBER	The identifier for the contract.
CONTRACTYPEID	NUMBER	The identifier for the contract type.
DOCID	NUMBER	The identifier for the document.
DOCKEY	VARCHAR	The Document Key (deprecated – use DOCID instead).
DOCNAME	VARCHAR	The name of the document.
EXTERNALDB	VARCHAR	For Avionté internal use only. Non-null values typically mean the row was imported from another data source.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
OLDID	NUMBER	For Avionté internal use only.
OPENDATE	TIMESTAMP_NTZ	The date the contract was opened.
PARTIALSIGNDATE	TIMESTAMP_NTZ	The date the contract was partially signed.
SENDDATE	TIMESTAMP_NTZ	The date the contract was sent.
SIGNDATE	TIMESTAMP_NTZ	The date the contract was signed.
TEMPBUILDID	NUMBER	For Avionté internal use only.
USERID	NUMBER	The identifier of the user that created the contract record.

APPLICANT_CONTRACT_TYPES

This source table stores information about applicant contract types.

Column Name	Data Type	Description
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
CONTRACTYPEID	NUMBER	The identifier for the contract type.
CONTRACTYPENAME	VARCHAR	The name of the contract type.

LASTUPDATEDDATE **TIMESTAMP_NTZ** The timestamp when the row was last updated.

ASSIGNMENTEXTERNALREFERENCE

This source table is a linking table between systems. Records in this table link CLASSIC / Back Office Assignment records to the records in other systems, such as Req Hired in BOLD / Front Office.

Column Name	Data Type	Description
ASSIGNMENTEXTERNALREFERENCEID	NUMBER	The identifier for the row.
ASSIGNMENTGUID	VARCHAR	The identifier for the assignment, formatted as a GUID.
BUILDID	VARCHAR	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
EXTERNALSYSTEMID	VARCHAR	The identifier for the Assignment in a system external to the Avionté CLASSIC / Back Office system. For example, if EXTERNALSYSTEMNAME is 'Compas', this field contains the REQUIRESID from BOLD / Front Office.
EXTERNALSYSTEMNAME	VARCHAR	The name of the external system that this record links to. For linking between CLASSIC / Back Office and BOLD / Front Office, this field will contain 'Compas'.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
OFFSETVALUE	NUMBER	For Avionté internal use only.

CONFIGCHOICE

This source table stores information about CLASSIC / Back Office Configuration Choices.

Column Name	Data Type	Description
BUILDID	VARCHAR	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
CHOICECODE	VARCHAR	The Code / Name of the configuration setting.
CHOICECODEDESC	VARCHAR	The description of the configuration setting.
CONFIGCHOICECATEGORYID	NUMBER	The identifier for the Config Choice Category.

CONFIGCHOICEGUID	VARCHAR	The identifier for the Config Choice, formatted as a GUID.
CONFIGCHOICEID	NUMBER	The identifier for the Config Choice.
DATEENTERED	TIMESTAMP_NTZ	The timestamp when the Config Choice was created.
ENTEREDBYUSERGUID	VARCHAR	The User GUID for the person that created the Config Choice.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
OFFSETVALUE	NUMBER	For Avionté internal use only.
ROOTSTAFFINGSUPPLIERGUID	VARCHAR	The Root Staffing Supplier the Config Choice is used in.
SETUPTABLE	VARCHAR	For Avionté internal use only.

CONFIGTRANSACTIONTYPE

This source table stores information about CLASSIC / Back Office Configuration Transaction Types.

Column Name	Data Type	Description
ALLOWMULTIPLEENTRY	NUMBER	A flag indicating whether multiple entries are allowed or not.
ALLOWWEBTIMEENTRY	NUMBER	A flag indicating whether web time entry is allowed.
BUILDID	VARCHAR	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
CONFIGTRANSACTIONTYPEGUID	VARCHAR	The Config Transaction Type identifier for the row, formatted as GUID.
CONFIGTRANSACTIONTYPEID	NUMBER	The Config Transaction Type identifier for the row.
DEDUCTIONCATEGORYID	NUMBER	The Deduction Category identifier for the row.
DESCRIPTION	VARCHAR	The Description of the Config Transaction Type.
EXTERNALDEDUCTIONID	NUMBER	The external deduction identifier for the row.
ISBENEFIT	NUMBER	A flag indicating whether the Config Transaction Type is a benefit.
ISDEDUCTION	NUMBER	A flag indicating whether the Config Transaction Type is a deduction.
ISDISCRETIONARYBONUS	NUMBER	A flag indication whether the Config Transaction Type is a discretionary bonus.
ISEQUIPMENT	NUMBER	A flag indicating whether the Config Transaction Type is for equipment.
ISHEALTHCARE	NUMBER	A flag indicating whether the Config Transaction Type is for healthcare.

ISPERMANENT	NUMBER	A flag indicating whether the Config Transaction Type is permanent.
ISTIRED	NUMBER	A flag indicating whether the Config Transaction Type is tiered.
ISTRANSACTIONAL	NUMBER	A flag indicating whether the Config Transaction Type is transactional.
LASTUPDATEDDATE NAME	TIMESTAMP_NTZ	The timestamp when the row was last updated.
OFFSETVALUE	NUMBER	For Avionté internal use only.
ROOTSTAFFINGSUPPLIERGUID	VARCHAR	The unique identifier for the Root Staffing Supplier, formatted as a GUID.
SHOWEMPLOYERCONTRIBUTIONON PAYCHECK	NUMBER	A flag indicating whether the employer contribution should be shown on the paycheck for this Config Transaction Type.
SORTORDER	NUMBER	The sort order for the Config Transaction Types.
SYNCEDTOFRONTOFFICE	NUMBER	A flag indicating whether this Config Transaction Type is synced with BOLD / Front Office.
SYSTEMNAME	VARCHAR	The System Name for the Config Transaction Type.
VERTEXCMPCODE	NUMBER	The Vertex Comp Code for the Config Transaction Type.
W2BOX	VARCHAR	The W-2 box that holds the Config Transaction Type.
W2LABEL	VARCHAR	The label for the W-2 entry for the Config Transaction Type.

CUSTOMEREXTERNALREFERENCE

This source table is a linking table between systems. Records in this table link CLASSIC / Back Office Customer records to records in other systems, such as Customers in BOLD / Front Office.

Column Name	Data Type	Description
BUILDID	VARCHAR	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
CUSTOMEREXTERNALREFERENCEID	NUMBER	The identifier for this record, formatted as a GUID.
CUSTOMERGUID	VARCHAR	The CLASSIC / Back Office Customer identifier, formatted as a GUID.
EXTERNALSYSTEMID	VARCHAR	The identifier for the Customer in a system external to the Avionté CLASSIC / Back Office system. For example, if EXTERNALSYSTEMNAME is 'Compas', this

EXTERNALSYSTEMNAME	VARCHAR	field contains the CUSTOMERID from BOLD / Front Office. The name of the external system that this record links to. For linking between CLASSIC / Back Office and BOLD / Front Office, this field will contain 'Compas'.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
OFFSETVALUE	NUMBER	For Avionté internal use only.

EEO_DATA

This source table stores information related to equal employment opportunity (EEO) tracking.

Column Name	Data Type	Description
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
EEOAPPID	NUMBER	The identifier for the talent/applicant.
EEODATE	TIMESTAMP_NTZ	The date for the EEO data.
EEODISABLED	VARCHAR	An indication of whether the talent/applicant is disabled.
EEOGENDER	VARCHAR	The gender of the talent/applicant.
EEOID	NUMBER	The identifier for the EEO Data record.
EEORACE	VARCHAR	The race of the talent/applicant.
EEOREQID	VARCHAR	The identifier for the requisition.
EEOSENDID	NUMBER	The identifier for the EEO Send record.
EEOVETERAN	VARCHAR	Veteran status for the talent/applicant.
EXTERNALDB	VARCHAR	For Avionté internal use only. Non-null values typically mean the row was imported from another data source.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
OLDID	NUMBER	For Avionté internal use only.
REQTITLE	VARCHAR	The title of the requisition.
TEMPBUILDID	NUMBER	For Avionté internal use only.
WEBAPID	NUMBER	The identifier for the web applicant.

EMPLOYEEEXTERNALREFERENCE

This source table is a linking table between systems. Records in this table link CLASSIC / Back Office Employee records to the records in other systems, such as Applicants in BOLD / Front Office.

Column Name	Data Type	Description
BUILDID	VARCHAR	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
EMPLOYEEEXTERNALREFERENC EID	NUMBER	The identifier for this record.
EMPLOYEEGUID	VARCHAR	The unique identifier for the employee in CLASSIC / Back Office, formatted as a GUID.
EXTERNALSYSTEMID	VARCHAR	The identifier from the external system.
EXTERNALSYSTEMNAME	VARCHAR	The name of the external system.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
OFFSETVALUE	NUMBER	For Avionté internal use only.

EVERIFY

This source table stores information about the E-Verify cases.

Column Name	Data Type	Description
APPLICANTID	NUMBER	The identifier for the talent/applicant.
APPLICANTTASKID	NUMBER	The identifier for the applicant task.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CASENUMBER	VARCHAR	The E-Verify Case Number.
CDCSTATUS	VARCHAR	For Avionté internal use only.
EVERIFYCASEURL	VARCHAR	The E-Verify Case URL.
ID	NUMBER	The identifier for the record.
ISAUTHORIZED	NUMBER	An Authorized Indicator.
ISCLOSED	NUMBER	An indication of whether the E-Verify Case is closed or not.
LASTEVENTDATETIMEUTC	TIMESTAMP_NTZ	The timestamp for the last event.

LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
SOURCE	VARCHAR	The source for the record.
STATUSID	NUMBER	The Status identifier of the Record.
SUBMITDATE	TIMESTAMP_NTZ	The submission date for the E-Verify Case.
SUBMITUSERID	NUMBER	The user identifier for the person that submitted the E-Verify Case.

EVERIFY_STATUS

This source table stores information about E-Verify statuses.

Column Name	Data Type	Description
DESCRIPTION	VARCHAR	The description of the E-Verify Status.
ID	NUMBER	The identifier for the E-Verify Status record.
STATUS	VARCHAR	The short name for the E-Verify Status.

EXTRAVALUE

This source table stores information about CLASSIC / Back Office user defined fields, also known as Extras.

Column Name	Data Type	Description
BUILDID	VARCHAR	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CATEGORY	VARCHAR	The category of the Extra Value.
CDCSTATUS	VARCHAR	For Avionté internal use only.
DATEENTERED	TIMESTAMP_NTZ	The date the Extra Value record was created.
DATEVALUE	TIMESTAMP_NTZ	If the Extra Value is a date type, the value will be stored in this field.
EXTRAVALUEGUID	VARCHAR	The unique identifier for the Extra Value record, formatted as a GUID.
FKGUID	VARCHAR	The the unique identifier for the Foreign Key, formatted as a GUID.
LABELCONFIGCHOICEID	NUMBER	The unique identifier for the Config Choice Label, formatted as a GUID.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
NUMERICVALUE	FLOAT	If the Extra Value is a numeric type, the value will be stored in this field.
OFFSETVALUE	NUMBER	For Avionté internal use only.

SORTORDER	NUMBER	The sort order for the Extra Value records.
USERGUID	VARCHAR	The User GUID for the person that created the Extra Value.
VALUE	VARCHAR	If the Extra Value is a character type, the value will be stored in this field.

FEDERALW42020

This source table stores information about Federal W-4s.

Column Name	Data Type	Description
BUILDID	VARCHAR	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
DATECOMPLETED	TIMESTAMP_NTZ	The date the W-4 was completed.
DEDUCTIONS	NUMBER	The deductions from the W-4.
EMPLOYEEGUID	VARCHAR	The employee unique identifier for the W-4, formatted as a GUID.
EXTRAWITHHOLDING	NUMBER	The amount of extra withholdings noted on the W-4.
FEDERALW42020ID	NUMBER	The identifier for this record.
HASLOCKINLETTER	NUMBER	Lock in letter flag.
HASMULTIPLEJOBS	NUMBER	Flag indicating if the employee has multiple jobs.
ISTAXEXEMPT	NUMBER	Flag indicating if the W-4 is marked as Tax Exempt.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
OFFSETVALUE	NUMBER	For Avionté internal use only.
OTHERDEPENDENTS	NUMBER	The number of other dependents.
OTHERINCOME	NUMBER	Other income amount noted on the W-4.
QUALIFYINGCHILDREN	NUMBER	The number of qualifying children noted on the W-4.
TAXFILINGSTATUSID	NUMBER	The identifier for the Tax Filing Status.
TOTALDEPENDENTS	NUMBER	The total number of dependents.

OPPORTUNITIES

This source table stores information about BOLD / Front Office Opportunities.

Column Name	Data Type	Description
ARCHIVEDATEUTC	TIMESTAMP_NTZ	The date the Opportunity was archived, stored in UTC.



BUILDID	NUMBER	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
EXTERNALDB	VARCHAR	For Avionté internal use only. Non-null values typically mean the row was imported from another data source.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
LOSTREASONID	NUMBER	The identifier for the Lost Reason.
OLDID	NUMBER	For Avionté internal use only.
OPPAMT	NUMBER	The opportunity amount.
OPPARCHIVE	NUMBER	An indicator of whether the opportunity has been archived or not.
OPPARCHIVEDATE	TIMESTAMP_NTZ	The date the Opportunity was archived.
OPPCLOSEDATE	DATE	The date the Opportunity was closed.
OPPCOMMIT	NUMBER	The commit amount for the opportunity.
OPPCOMP	NUMBER	The identifier for the opportunity comp.
OPPCONT	NUMBER	The identifier for the opportunity contact.
OPPCONDATE	TIMESTAMP_NTZ	The opportunity date.
OPPID	NUMBER	The identifier for the opportunity.
OPPNAME	VARCHAR	The name of the opportunity.
OPPNEXTSTEP	VARCHAR	The next step for the opportunity (e.g., Follow Up, Call).
OPPNEXTSTEPDATE	TIMESTAMP_NTZ	The date for the next step.
OPPOWNER	NUMBER	The user identifier for the opportunity owner.
OPPPARTNER	VARCHAR	The user identifier for the opportunity partner.
OPPPERC	NUMBER	The opportunity percent.
OPPSTAGE	VARCHAR	The opportunity stage (e.g., Prospecting, Closed/Won).
OPPSTAGEID	NUMBER	The identifier for the opportunity stage.
OPPTYPE	VARCHAR	The opportunity type (e.g., Contract Service).
OPPTYPEID	NUMBER	The identifier for the opportunity type.

OPPORTUNITY_AUDIT

This source table stores audit information about BOLD / Front Office Opportunities.

Column Name	Data Type	Description
AUDDATE	TIMESTAMP_NTZ	The timestamp the audit record was created.
AUDFROM	VARCHAR	The field's original / from value.
AUDTO	VARCHAR	The field's updated / to value.

AUDTYPE	VARCHAR	An indicator of what was changed (e.g., opp_nextstep_date, opp_nextstep).
AUDUSERID	NUMBER	The user ID for the user that made the change that is being captured in this record.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
OPPAUDID	NUMBER	The identifier for this record.
OPPID	NUMBER	The identifier for the opportunity.

PAYMENTBATCH

This source table stores information about CLASSIC / Back Office Payment Batches.

Column Name	Data Type	Description
ACCOUNTINGPERIODSTAFFINGSU PPLIERGUID	VARCHAR	The unique identifier for the Accounting Period Staffing Supplier, formatted as a GUID.
ACHGENERATEDDATE	TIMESTAMP_NTZ	The date the ACH was generated.
ADPFILESTATUS	VARCHAR	The ADP file status.
ADPGENERATEDBY	VARCHAR	The identifier for the user that generated the ADP file, formatted as a GUID.
APPLYSTATEMINIMUMWAGE	NUMBER	A flag indicating whether to apply state minimum wage or not.
BUILDID	VARCHAR	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
CHECKCOUNT	NUMBER	The number of checks in the batch.
CHECKDATE	TIMESTAMP_NTZ	The date for the checks in the batch.
CREATEDDATE	TIMESTAMP_NTZ	The date the payment batch was created.
DESCRIPTION	VARCHAR	The description for the payment batch.
DISCARDBYUSERGUID	VARCHAR	The unique identifier for the user that discarded the payment batch, formatted as a GUID.
DISCARDDATE	TIMESTAMP_NTZ	The date the payment batch was discarded.
ERRORBATCHOFGUID	VARCHAR	The Foreign Key GUID to the PaymentBatchError table. Note: The PaymentBatchError table has not yet been surfaced as a DataLink table.



EXTERNALDB	VARCHAR	For Avionté internal use only. Non-null values typically mean the row was imported from another data source.
EXTERNALID	VARCHAR	For Avionté internal use only. Non-null values typically mean the row was imported from another data source.
FLAGPRINTCOMPLETE	NUMBER	A flag indicating whether printing is complete for the batch.
GENERATEORIGINALPAYUNITS	NUMBER	A flag indicating whether original pay units should be generated.
IGNOREPERMANENTDEDUCTIONS ETUP	NUMBER	A flag indicating whether permanent deductions should be ignored.
ISACTIVE	NUMBER	A flag indicating whether the payment batch is active.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
LIVECHECKONLY	NUMBER	A flag indicating whether the payment is live-check only.
LOCKEDBYUSERGUID	VARCHAR	The unique identifier for the user who locked the payment batch, formatted as a GUID. The value is stored when the payment batch is locked.
LOCKPRINTINGCHECK	NUMBER	A flag indicating whether check printing is locked.
OFFSETVALUE	NUMBER	For Avionté internal use only.
PARENTPAYMENTBATCHGUID	VARCHAR	The unique identifier for the parent payment batch, formatted as a GUID.
PAYMENTBANKID	NUMBER	The identifier for the payment bank.
PAYMENTBATCHGUID	VARCHAR	The unique identifier for the payment batch, formatted as a GUID.
PAYMENTBATCHID	NUMBER	The identifier for the payment batch.
PAYMENTBATCHSTATUSCONFIGSY STEMCHOICEID	NUMBER	The configuration system choice identifier for the status of the payment batch.
PAYMENTBATCHTYPECONFIGSYST EMCHOICEID	NUMBER	The configuration system choice identifier for the type of the payment batch.
PAYMENTCHECKMESSAGE	VARCHAR	The payment check message.
POSITIVEPAYGENERATEDDATE	TIMESTAMP_NTZ	The date when positive pay was generated.
POSTEDDATE	TIMESTAMP_NTZ	The date when the payment batch was posted.
PRINTDATE	TIMESTAMP_NTZ	The print date for the payment batch.
PRINTSTARTDATETIME	TIMESTAMP_NTZ	The timestamp when printing started for the payment batch.
PROCESSDATE	TIMESTAMP_NTZ	The date when the payment batch was processed.
TRANSACTIONCOUNT	NUMBER	The number of transactions in the payment batch.
USERGUID	VARCHAR	The unique identifier for the user associated with the payment batch, formatted as a GUID.

PAYMENTCHECK

This source table stores information about CLASSIC / Back Office Payment Checks.

Column Name	Data Type	Description
1099NOTREQUIRED	NUMBER	A flag indicating whether 1099 is required or not.
AGENCYPAYAMOUNT	NUMBER	The agency payment amount for the check.
BUILDID	VARCHAR	Avionté’s unique identifier for each of its customers’ instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
CHECKDELIVERY	VARCHAR	A text field indicating where the check should be (or was) delivered (e.g., Branch, Mail).
CHECKNUMBER	VARCHAR	The check number.
CHECKSTATUSCONFIGSYSTEMCHOICEID	NUMBER	The check status config system choice identifier.
DATECLEARED	TIMESTAMP_NTZ	The date the check cleared.
EXTERNALDB	VARCHAR	For Avionté internal use only. Non-null values typically mean the row was imported from another data source.
EXTERNALID	VARCHAR	For Avionté internal use only. Non-null values typically mean the row was imported from another data source.
GROSSAMOUNT	NUMBER	The gross amount for the check.
ISDIRECTDEPOSIT	NUMBER	A flag indicating whether the check is a direct deposit or not.
ISW2	NUMBER	A flag indicating whether the check is for a W-2 talent.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
NETAMOUNT	NUMBER	The net amount of the check.
NETCHECK	NUMBER	The net check amount.
OFFSETVALUE	NUMBER	For Avionté internal use only.
PAYEEGUID	VARCHAR	The unique identifier for the payee, formatted as a GUID.
PAYEETYPECONFIGSYSTEMCHOICEID	NUMBER	The payee type config system choice identifier.
PAYMENTBATCHCHECKSEQUENCE	NUMBER	The payment batch sequence number.
PAYMENTBATCHGUID	VARCHAR	The unique identifier for the payment batch, formatted as a GUID.
PAYMENTCHECKADDRESS	VARCHAR	The payment check address.
PAYMENTCHECKGUID	VARCHAR	The unique identifier for the payment check, formatted as a GUID.
RESIDENTPSDCODE	VARCHAR	The resident PSD code.

REVERSEDBYPAYMENTCHECKGUID	VARCHAR	The GUID for the payment check that reversed this payment check, if applicable.
REVERSEDTOPAYMENTCHECKGUID	VARCHAR	The GUID for the payment check this paycheck was reversed to, if applicable.
ROOTPAYMENTCHECKGUID	VARCHAR	The unique identifier for the root payment check, formatted as a GUID.
STAFFINGSUPPLIERSITEGUID	VARCHAR	The unique identifier for the staffing supplier site, formatted as a GUID.
TOTALBENEFITS	NUMBER	The total benefits amount for the check.
TOTALDEDUCTIONS	NUMBER	The total deductions amount for the check.
TOTALTAXES	NUMBER	The total taxes for the check.
WORKPSDCODE	VARCHAR	The work PSD Code.
YTDGROSS	NUMBER	The year-to-date gross amount for the check.

REQ_ATTACHMENTS

This source table stores information about documents that have been attached to a BOLD / Front Office Req.

Column Name	Data Type	Description
ATTID	NUMBER	The identifier for this record
ATTTYPE		The type of attachment.
BUILDID	NUMBER	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
DATEUPLOADED	TIMESTAMP_NTZ	The timestamp the document was uploaded.
EXTERNALDB	VARCHAR	For Avionté internal use only. Non-null values typically mean the row was imported from another data source.
HCMNAME	VARCHAR	For Avionté internal use only. The filename Avionté uses to store the file internally.
JOBDOCTYPEID	NUMBER	The identifier for the job document type.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
OLDID	NUMBER	For Avionté internal use only.
ORIGNAME	VARCHAR	The original human readable filename.
REQID	VARCHAR	The identifier for the requisition.
REQRECORDID	NUMBER	The identifier for the requisition record.
TEMPBUILDID	NUMBER	For Avionté internal use only.
UPLOADEDDBY	VARCHAR	The HCM ID of the user who uploaded the attachment.
UPLOADUSERID	NUMBER	The user ID of the user who uploaded the attachment.

STAFFINGORDEREXTERNALREFERENCE

This source table is a linking table between the systems. Records in this table link CLASSIC / Back Office Staffing Order records to the records in other systems, such as Reqs in BOLD / Front Office.

Column Name	Data Type	Description
BUILDID	VARCHAR	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
EXTERNALSYSTEMID	VARCHAR	The identifier from the external system.
EXTERNALSYSTEMNAME	VARCHAR	The name of the external system.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
OFFSETVALUE	NUMBER	For Avionté internal use only.
STAFFINGORDEREXTERNALREFER ENCEID	NUMBER	The unique identifier for the Staffing Order External Reference, formatted as a GUID.
STAFFINGORDERGUID	VARCHAR	The unique identifier for the Staffing Order in CLASSIC / Back Office, formatted as a GUID.

TRANSACTIONENTRYITEM

This source table stores information about CLASSIC / Back Office Transaction Entry Items.

Column Name	Data Type	Description
ADJUSTEDTRANSACTIONENTRYITEM GUID	VARCHAR	The unique identifier for the adjusted transaction entry item, formatted as a GUID.
BILLADJUSTEDBYTRANSACTIONENTR YITEMGUID	VARCHAR	The unique identifier for the bill adjusted by transaction entry item, formatted as a GUID.
BILLRATE	NUMBER	The bill rate for the transaction entry item.
BILLUNIT	NUMBER	The bill unit for the transaction entry item.
BUILDID	VARCHAR	Avionté's unique identifier for each of its customers' instances or builds. The value in this field is the same for all rows.
CDCSTATUS	VARCHAR	For Avionté internal use only.
CONFIGTRANSACTIONTYPEID	NUMBER	The identifier for the config transaction type.
COSTRATE	NUMBER	The cost rate for the transaction entry item.
COSTUNIT	NUMBER	The cost unit for the transaction entry item.
EXTERNALLABEL	VARCHAR	The external label for the transaction entry item.
FKGUID	VARCHAR	The foreign key GUID for the transaction entry item.

ITEMBILL	NUMBER	The item bill for the transaction entry item.
ITEMCOST	NUMBER	The item cost for the transaction entry item.
ITEMPAY	NUMBER	The item pay for the transaction entry item.
ITEMTEXT	VARCHAR	The item text for the transaction entry item.
LASTMODIFIEDBYUSERGUID	VARCHAR	The user identifier for the last user that updated the transaction entry item, formatted as a GUID.
LASTUPDATEDDATE	TIMESTAMP_NTZ	The timestamp when the row was last updated.
OFFSETVALUE	NUMBER	For Avionté internal use only.
PAYADJUSTEDBYTRANSACTIONENTRYITEMGUID	VARCHAR	The unique identifier for the pay adjusted by transaction entry item, formatted as a GUID.
PAYRATE	NUMBER	The pay rate for the transaction entry item.
PAYUNIT	NUMBER	The pay unit for the transaction entry item.
SHOWZEROBILL	NUMBER	A flag indicating whether to show zero bill or not.
TRANSACTIONENTRYITEMGUID	VARCHAR	The unique identifier for the transaction entry item, formatted as a GUID.
TRANSACTIONGUID	VARCHAR	The unique identifier for the transaction, formatted as a GUID.

Appendix A: Data Type Descriptions

This appendix provides detailed descriptions of the data types used in the database schema. Understanding these data types is essential for interpreting the structure and constraints of the data stored within the system.

Numeric Data Types

1. **NUMBER:** Numeric data type.
2. **FLOAT:** Floating-point numeric data type that stores approximate numeric values with double precision.

Character String Data Types

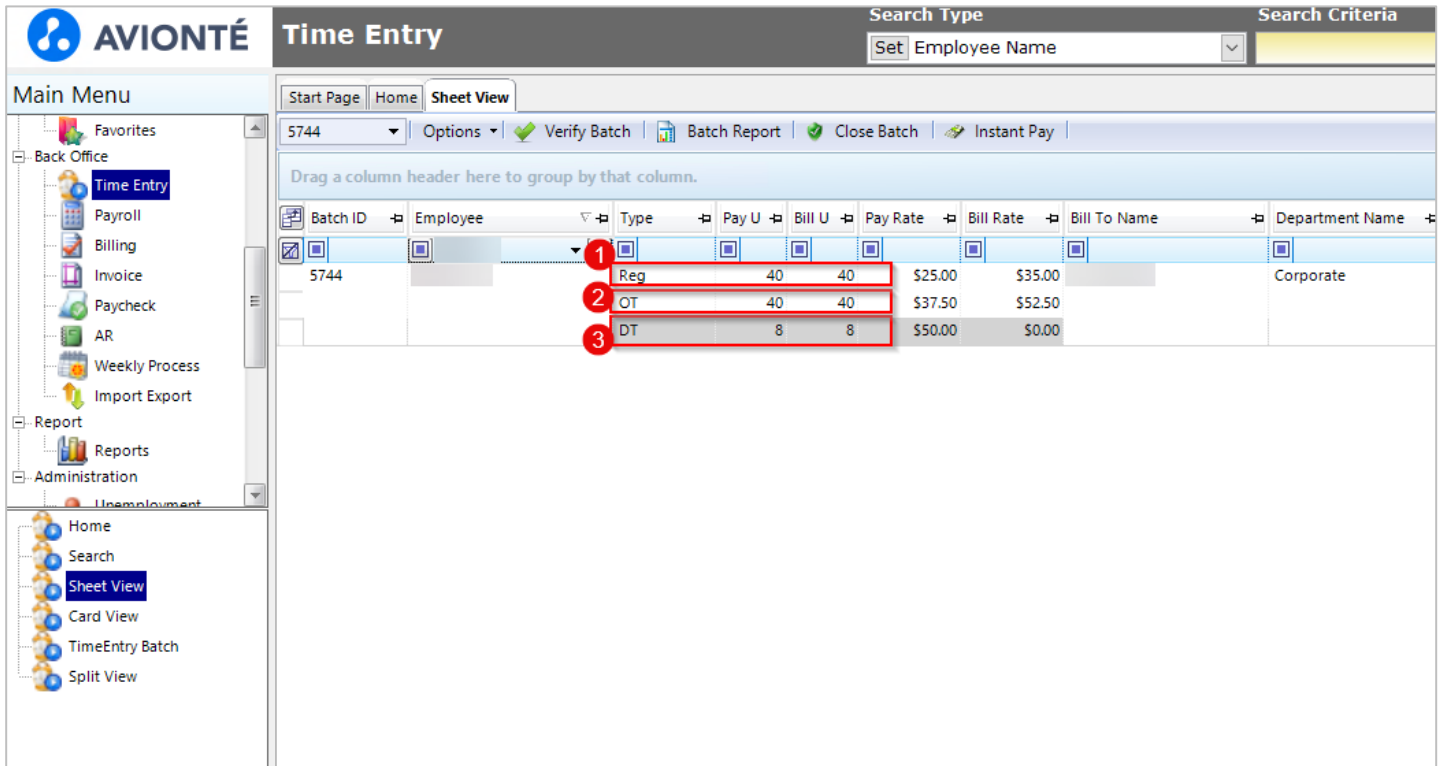
1. **VARCHAR:** Variable-length character string data type.

Date and Time Data Types

1. **DATE:** Data type that stores dates without time information. It accepts dates in the format YYYY-MM-DD, for example, 2024-08-27.
2. **TIMESTAMP_NTZ(9):** Timestamp data type that stores date and time information without taking any time zone into account, with up to 9 digits of precision for fractional seconds (nanoseconds). The accepted format is YYYY-MM-DD HH:MM:SS.NANOSECONDS, for example, 2024-08-27 11:35:58.671. If the time component is not provided, it defaults to 00:00:00.000.

Appendix B: Source System Data Element Screenshots

This section provides visual references from the source applications (BOLD, CLASSIC), illustrating where specific data elements originate.



Batch ID	Employee	Type	Pay U	Bill U	Pay Rate	Bill Rate	Bill To Name	Department Name
5744		Reg	40	40	\$25.00	\$35.00		Corporate
		OT	40	40	\$37.50	\$52.50		
		DT	8	8	\$50.00	\$0.00		

(1) FINREGHRS, (2) FINOTHRS, (3) FINDTHRS

AVIONTÉ myDashboard **Jobs** Talent Timesheet Companies Agency Documents Back Office Analyze Sub Vendors QuickPlace

Phone: United States of America Email: Division: Department: Cost Center: Add'l Emails: Invoice Format:

Hired Details Search Placements All

Name	Hired Date	Start Date - End Date
[Redacted]	Aug 21, 2024	Nov 04, 2022 - Dec 21, 2022
[Redacted]	Aug 06, 2024	Nov 06, 2022 - Dec 22, 2022
[Redacted]	Jul 10, 2024	Nov 06, 2022 - Nov 30, 2022
[Redacted]	Nov 10, 2022	Nov 11, 2022 - Nov 20, 2022

Operations & Financials

Operations

Hired Details - Kaleb

Req. Hired ID: 478 Back Office Assignment ID: [Redacted]

New Audit Log Contract Extensions / LifeCycle

Hired Date: Aug 6, 2024

Start Date: Nov 6, 2022 End Date: Dec 22, 2022

End Reason: None

Currency: [Redacted]

Mark-up Percentage: 45

1 Bill Rate: 65.25 **2** Pay Rate: 45

Employment Type: W-2

Burden %: 2.66 VMS Fee %: 0

Discounts: 0 Hourly Margin: 19.05

Estimated Hours: 48 Estimated GP: \$914.40

Cancel Save

(1) FINREGBILLRATE / BILLRATE / REQACTBILLRATE, (2) FINREGPAYRATE / PAYRATE / REQACTPAYRATE

AVIONTÉ myDashboard **Jobs** Talent Timesheet Companies Agency Documents Back Office Analyze Sub Vendors QuickPlace

United States of America

Phone: [Redacted] Email: [Redacted]

Email: [Redacted] Division: [Redacted]

Department: [Redacted] Cost Center: [Redacted]

Add'l Emails: [Redacted] Invoice Format: [Redacted]

Hired Details Search Placements [All]

<input type="checkbox"/>	Name	Hired Date	Start Date - End Date
<input type="checkbox"/>	[Redacted]	Aug 21, 2024	Nov 04, 2022 - Dec 21, 2022
<input type="checkbox"/>	[Redacted]	Aug 06, 2024	Nov 06, 2022 - Dec 22, 2022
<input type="checkbox"/>	[Redacted]	Jul 10, 2024	Nov 06, 2022 - Nov 30, 2022
<input type="checkbox"/>	[Redacted]	Nov 10, 2022	Nov 11, 2022 - Nov 20, 2022

Operations & Financials

Operations

Hired Details - Kaleb

Bill Rate: 65.25 Pay Rate: 45

Employment Type: W-2

Burden %: 2.66 VMS Fee %: 0

Discounts: 0 Hourly Margin: 19.05

Estimated Hours: 48 Estimated GP: \$914.40

Expenses: No Expenses Recruiter Rep: [Redacted]

Overtime: Paid And Billed OT Overtime Rule: Default Custom Rates

(1) Overtime Bill: (2.5x) 163.13 **(2)** Overtime Pay: (1.5x) 67.5

Doubletime Bill: (4x) 261 Doubletime Pay: (2x) 90

Placement Office: Avionte Connect Branch 1 Pay Basis: [Redacted]

Notes:

Cancel Save

(1) FINOTBILLRATE, (2) FINOTPAYRATE

AVIONTÉ myDashboard **Jobs** Talent Timesheet Companies Agency Documents Back Office Analyze Sub Vendors QuickPlace Type to search

United States of America

Phone: [Redacted] Email: [Redacted]

Email: [Redacted] Division: [Redacted]

Department: [Redacted] Cost Center: [Redacted]

Add'l Emails: [Redacted] Invoice Format: [Redacted]

Hired Details - Kaleb

Bill Rate: 65.25 Pay Rate: 45

Employment Type: W-2

Burden %: 2.66 VMS Fee %: 0

Discounts: 0 Hourly Margin: 19.05

Estimated Hours: 48 Estimated GP: \$914.40

Expenses: No Expenses Recruiter Rep: [Redacted]

Overtime: Paid And Billed OT Overtime Rule: Default Custom Rates

Overtime Bill: (2.5x) 163.13 Overtime Pay: (1.5x) 67.5

(1) Doubletime Bill: (4x) 261 **(2) Doubletime Pay: (2x) 90**

Placement Office: Avionte Connect Branch 1 Pay Basis: [Redacted]

Notes: [Redacted]

Cancel Save


Hired Details All

<input type="checkbox"/>	Name	Hired Date	Start Date - End Date
<input type="checkbox"/>	[Redacted]	Aug 21, 2024	Nov 04, 2022 - Dec 21, 2022
<input type="checkbox"/>	[Redacted]	Aug 06, 2024	Nov 06, 2022 - Dec 22, 2022
<input type="checkbox"/>	[Redacted]	Jul 10, 2024	Nov 06, 2022 - Nov 30, 2022
<input type="checkbox"/>	[Redacted]	Nov 10, 2022	Nov 11, 2022 - Nov 20, 2022

Operations & Financials

Operations

(1) FINDTBILLRATE, (2) FINDTPAYRATE


AVIONTÉ

Search Type

Main Menu

- DH Order
- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office
 - Time Entry
 - Payroll
 - Billing
 - Invoice

Start Page
Home
Sheet View
Card View

Select Batch
Options
 Verify Batch
 Batch Report
 Close Batch
 Instant Pay

Drag a column header here to group by that column.

Batch ID	Employee	Type	Pay U	Bill U	Pay Rate	Bill Rate	Bill To Name
5744		Reg	40	40	\$25.00	\$35.00	
		OT	40	40	\$37.50	\$52.50	
		DT	8	8	\$50.00	\$0.00	

- Home
- Search
- Sheet View
- Card View
- TimeEntry Batch
- Split View

FINPAYDTHOURS

AVIONTÉ Assignment		Search Type	Search Criteria	Current Assignment	
Main Menu		Set	Employee Search	Assignment ID:	
<ul style="list-style-type: none"> Employee Customer Call-Em-All Order DH Order Contact Assignment Agency Resume Parser Email Roster Favorites Back Office 		Transaction History Start Page Search Detail			
		Week Worked	Type	Item Pay	Item Bill
		04/07/2024	Reg	\$2,800.00	\$3,040.00
		04/07/2024	OT	\$2,100.00	\$2,080.00
		Summaries for 04/07/2024			
				\$4,900.00	\$5,120.00
		AccountingPeriodDate : 03/31/2024 (5 items) Item Pay \$6,874.00, Item Bill \$6,106.00			
		03/24/2024	Reg	\$805.00	\$0.00
		03/24/2024	OT	\$474.00	\$0.00
		03/24/2024	Reg	\$70.00	\$76.00
		03/31/2024	Reg	\$2,600.00	\$2,880.00
		03/31/2024	OT	\$2,925.00	\$3,150.00
		Summaries for 03/31/2024			
				\$6,874.00	\$6,106.00
		AccountingPeriodDate : 12/24/2023 (5 items) Item Pay \$1,676.00, Item Bill \$1,870.00			
		12/24/2023	Advance	\$5.00	\$0.00
		12/24/2023	Advance	\$6.00	\$0.00
		03/03/2024	Reg	\$60.00	\$70.00
		03/03/2024	Advance	\$5.00	\$0.00
		03/17/2024	Reg	\$1,600.00	\$1,800.00
		Summaries for 12/24/2023			
				\$1,676.00	\$1,870.00
		Grand Summaries			
				\$18,770.00	\$18,632.00

(1) FINTOTALPAY, (2) FINTOTALBILL

myDashboard **Jobs** Talent Timesheet Companies Agency Documents Back Office Analyze Sub Vendors QuickPlace

AVIONTÉ Type to search

United States of America

Phone: [Redacted] Email: [Redacted]

Email: [Redacted] Division: [Redacted]

Department: [Redacted] Cost Center: [Redacted]

Add'l Emails: [Redacted] Invoice Format: [Redacted]

Hired Details - Kaleb

Currency: [Redacted]

Mark-up Percentage: 45

Bill Rate: 65.25 Pay Rate: 45

Employment Type: W-2

Burden %: 2.66

VMS Fee %: 0

Discounts: 0 Hourly Margin: 19.05

Estimated Hours: 48 Estimated GP: \$914.40

Expenses: No Expenses Recruiter Rep: [Redacted]

Overtime: Paid And Billed OT Overtime Rule: Default Custom Rates

Overtime Bill: (2.5x) 163.13 Overtime Pay: (1.5x) 67.5

Doubletime Bill: (4x) 261 Doubletime Pay: (2x) 90

Placement Office: [Redacted] Priv Rate: [Redacted]


Cancel Save

Name	Hired Date	Start Date - End Date
[Redacted]	Aug 21, 2024	Nov 04, 2022 - Dec 21, 2022
[Redacted]	Aug 06, 2024	Nov 06, 2022 - Dec 22, 2022
[Redacted]	Jul 10, 2024	Nov 06, 2022 - Nov 30, 2022
[Redacted]	Nov 10, 2022	Nov 11, 2022 - Nov 20, 2022

Operations & Financials

Operations

FINBURDEN



myDashboard
Jobs
Talent
Timesheet
Companies
Agency
Documents
Back Office
Analyze

Search
Add New Job
External Job Staging
Tier 1
Tier 2
Tier 3
Tier 4

Web designer

OPEN
NOT POSTED
WorkN - Not Synced

Web Studio - Main Office (Active) New York, NY
New York, NY 10001

Tier 1

i

W

B


U

C


JOB - AT A GLANCE

Nominated 2	Pipelined 1	Vendor Applicants 0	Web Applicants 0	Auto Match 0	Resume Matcher 11
--	---	---	--	---	---

Nominated ⓘ Total Positions: 1 Open Positions: 1 In Process: 2 Offered: 0 Interviews: 0

<input type="checkbox"/>	Rank	Name	Nominated Date	Source
<input type="checkbox"/>	?	 Rose Bush	9/27/24	Career Builder

SOURCETAG


AVIONTÉ

Time Entry

Search Type

Main Menu

- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office
 - Time Entry**
 - Payroll
 - Billing
 - Invoice
 - Paycheck
 - AR
 - Weekly Process
 - Import Export
- Home
- Search
- Sheet View
- Card View
- TimeEntry Batch
- Split View

Start Page Home

Select Batch
Options
Verify Batch
Batch Report
Close Batch


Accounting Period

09/01/2024


Accounting Period Summary

Supplier	Robert Dante Staffing
Total Txn Count	269
Created By	
Created Date	Sep 10 2024 2:27PM
Status	OPEN
Updated Txn Count	17
Non-Updated Txn Count	252
Total Bill	\$19,015.00
Total Pay	\$13,105.00


Shortcuts




Create Transaction



Show SheetView

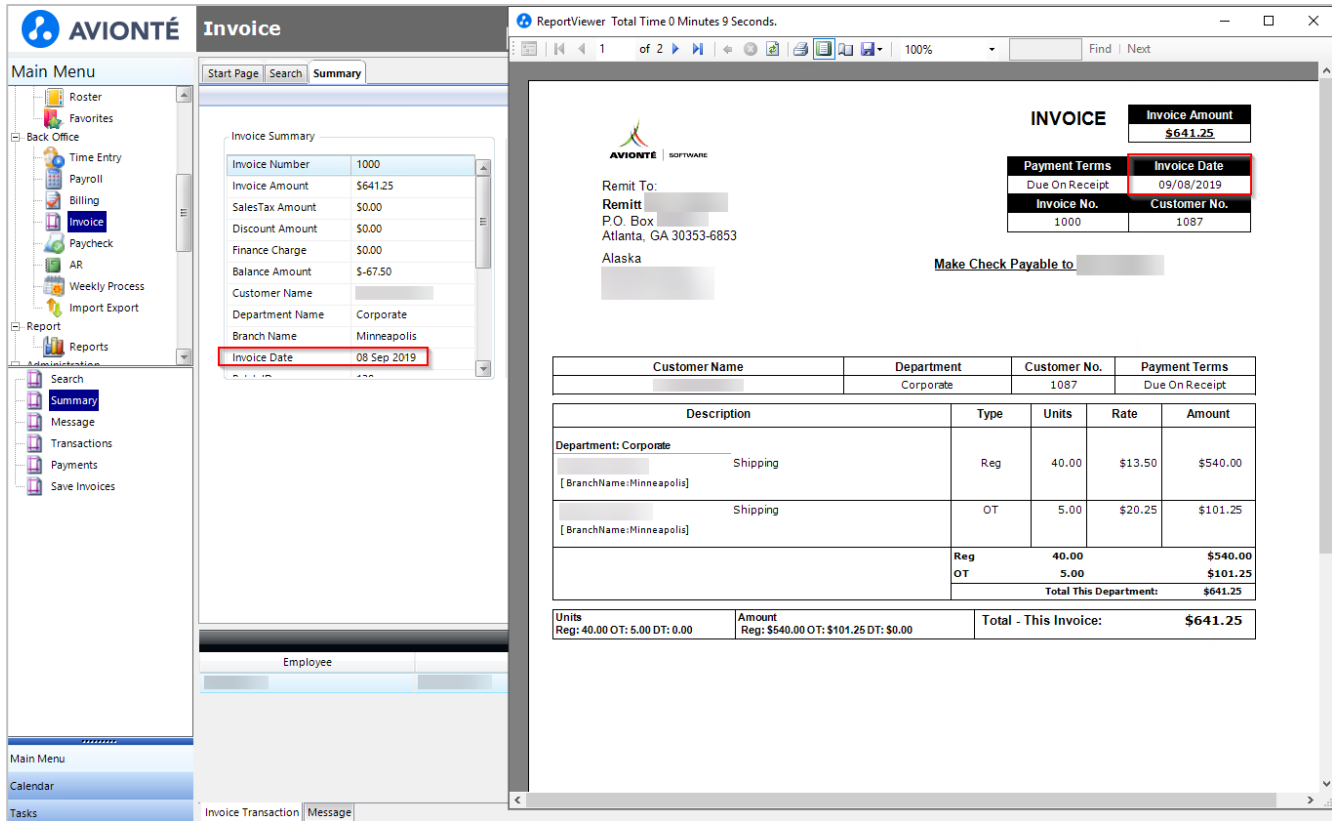


Show CardView



Show Verification

ACCOUNTINGPERIODDATE



Invoice Summary

Invoice Number	1000
Invoice Amount	\$641.25
SalesTax Amount	\$0.00
Discount Amount	\$0.00
Finance Charge	\$0.00
Balance Amount	\$-67.50
Customer Name	
Department Name	Corporate
Branch Name	Minneapolis
Invoice Date	08 Sep 2019

INVOICE Invoice Amount: **\$641.25**

Payment Terms: Due On Receipt Invoice Date: 09/08/2019

Invoice No. 1000 Customer No. 1087

Remit To: P.O. Box Atlanta, GA 30353-6853 Alaska


Make Check Payable to:

Customer Name	Department	Customer No.	Payment Terms
	Corporate	1087	Due On Receipt

Description	Type	Units	Rate	Amount
Department: Corporate				
[BranchName:Minneapolis] Shipping	Reg	40.00	\$13.50	\$540.00
[BranchName:Minneapolis] Shipping	OT	5.00	\$20.25	\$101.25
	Reg	40.00		\$540.00
	OT	5.00		\$101.25
Total This Department:				\$641.25

Units	Amount	Total - This Invoice:
Reg: 40.00 OT: 5.00 DT: 0.00	Reg: \$540.00 OT: \$101.25 DT: \$0.00	\$641.25

INVOICEDATE



Search Type
Set Batch ID

Main Menu

- Roster
- Favorites
- Back Office
 - Time Entry
 - Payroll**
 - Billing
 - Invoice
 - Paycheck
 - AR
 - Weekly Process
 - Import Export
- Report
 - Reports
- Administration
 - Home**
 - Checks
 - Transactions
 - Search
 - Batch Log

Start Page **Home** Search Checks

Payment Batch Summary

Check Count	1
Transaction Count	1
Batch ID	1749
Description	
Status	Posted
Check Date	Sep 5 2018 12:00AM
Batch Type	Check Run
Created By	
Created Date	Sep 5 2018 5:43PM
Process Date	Sep 5 2018 5:46PM
Print Date	Sep 5 2018 5:47PM
Accounting Period Date	Sep 2 2018 12:00AM
Bank ID	17

Shortcuts


My Batches


Active Batches


View Transactions


View Paychecks

Actions

 Select Transaction

 Process

 Print Checks

 Post

CHECKDATE

AVIONTÉ Employee Resource Type: Search Type: Search Criteria:


Start Page | Search | Summary | Detail | Assignment | Pay History | **Work History**

StaffingSupplierCode /

Bill To Name	DepartmentName	Week Worked	SiteName	Total Pay	Total Bill	WorkerCompCost	AgencyCost	PaymentCost
StaffingSupplierCode: (9 items)								
Corporate		02/07/2021	Minneapolis	\$517.50	\$900.00	\$0.00	\$0.00	\$0.00
Corporate		02/07/2021	Minneapolis	\$475.00	\$712.50	\$0.00	\$0.00	\$0.00
Corporate		09/08/2019	Minneapolis	\$300.00	\$450.00	\$0.00	\$300.00	\$405.36
Corporate		08/25/2019	Minneapolis	\$345.00	\$600.00	\$0.00	\$345.00	\$0.00
Corporate		08/25/2019	Minneapolis	\$300.00	\$450.00	\$0.00	\$300.00	\$397.56
Corporate		08/04/2019	Minneapolis	\$345.00	\$600.00	\$0.00	\$0.00	\$0.00
Corporate		01/20/2019	Minneapolis	\$345.00	\$600.00	\$0.00	\$345.00	\$0.00
Corporate		12/23/2018	Minneapolis	\$345.00	\$600.00	\$0.00	\$345.00	\$0.00
Corporate		12/16/2018	Minneapolis	\$345.00	\$600.00	\$0.00	\$345.00	\$0.00
Summaries for				\$3,317.50	\$5,512.50	\$0.00	\$1,980.00	\$802.92

Type	Pay Unit	Bill Unit	Pay Rate	Bill Rate	CostRate
Reg	30	30	\$10.00	\$15.00	\$0.00
OT	0	0	\$15.00	\$22.50	\$0.00
DT	0	0	\$20.00	\$30.00	\$0.00
Grand Summaries		30	30		

FINAGENCYCOST


AVIONTÉ

Time Entry

Search Type
Set Employee Name


Start Page
Home
Sheet View

5736 |
 Options |
 Verify Batch |
 Batch Report |
 Close Batch |
 Instant Pay

Drag a column header here to group by that column.

Batch ID	Employee	Type	Pay Unit	Bill Unit	Pay Rate
5736	D:	Reg	40	40	\$100.00
		OT	40	40	\$150.00
		DT	5	5	\$200.00

FINBILLDTHOURS



Time Entry

Search Type:

Main Menu

- DH Order
- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office**
 - Time Entry**
 - Payroll
 - Billing
 - Invoice
- Home**
- Search
- Sheet View**
- Card View
- TimeEntry Batch
- Split View


Start Page: Home **Sheet View**

5736 | Options | Verify Batch | Batch Report | Close Batch | Instant Pay

Drag a column header here to group by that column.

Batch ID	Employee	Type	Pay Unit	Bill Unit	Pay Rate	Bill Rate
5736	D	Reg	40	40	\$100.00	\$150.00
		OT	40	40	\$150.00	\$210.00
		DT	5	5	\$200.00	\$280.00

FINBILLOTHOURS


AVIONTÉ

Time Entry

Search Type
Set Employee Name

Start Page | Home | Sheet View

5736 | Options | Verify Batch | Batch Report | Close Batch | Instant Pay

Drag a column header here to group by that column.


Batch ID	Employee	Type	Pay Unit	Bill Unit	Pay Rate
5736	D:	Reg	40	40	\$100.00
		OT	40	40	\$150.00
		DT	5	5	\$200.00

Main Menu

- DH Order
- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office**
 - Time Entry
 - Payroll
 - Billing
 - Invoice

- Home
- Search
- Sheet View
- Card View
- TimeEntry Batch
- Split View

FINBILLRTHOURS



Time Entry

Search Type

Main Menu

- DH Order
- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office
 - Time Entry
 - Payroll
 - Billing
 - Invoice

Start Page
Home
Sheet View
TimeEntry Batch

Select Batch
Options
Verify Batch
Batch Report
Close Batch
Instant Pay

Drag a column header here to group by that column.

Batch ID	Employee	Type	Pay Unit	Bill Unit	Pay Rate
5736	De	Reg	40	40	\$100.00
		OT	40	40	\$150.00
		DT	5	5	\$200.00

Grand Summaries

	85	85
--	----	----

FINBILLTOTALHOURS

AVIONTÉ Invoice Search Type: Set Customer Name Search Criteria: Current Invoice

Main Menu: Agency, Resume Parser, Email, Roster, Favorites, Back Office, Time Entry, Payroll, Billing, Invoice, Paycheck, AR, Weekly Process, Search, Summary, Message, Transactions, Payments, Save Invoices

Start Page Search Summary Payments Transactions

Drag a column header here to group by that column.

Employee	Name	BillUnit	BillRate	BillToName	DepartmentName	SiteName	WeekWorked	ItemBill	SalesTaxAmount	DiscountAmount	
		8	\$22.50	Corporate	Minneapolis	09/02/2018		\$180.00	\$0.00	\$18.00	
Grand Summaries								8			
								\$180.000	\$0.000	\$18.000	

(1) BILLAMOUNT, (2) SALESTAXAMOUNT, (3) FINDISCOUNTAMOUNT

AVIONTÉ myDashboard Jobs Talent Timesheet Companies Agency Documents Back Office Analyze Sub Vendors QuickPlace

Phone: United States of America Email: Division: Department: Cost Center: Add'l Emails: Invoice Format:

Hired Details - Kaleb

Mark-up Percentage: 45	Pay Rate: 45
Bill Rate: 65.25	Employment Type: W-2
Burden %: 2.66	VMS Fee %: 0
Discounts: 0	Hourly Margin: 19.05
Estimated Hours: 48	Estimated GP: \$914.40
Expenses: No Expenses	Recruiter Rep:
Overtime: Paid And Billed OT	Overtime Rule: Default
Overtime Bill: (2.5x) 163.13	Overtime Pay: (1.5x) 67.5
Doubletime Bill: (4x) 261	Doubletime Pay: (2x) 90

Operations & Financials

Operations

Cancel Save

FINDISCOUNTAMOUNT

AVIONTÉ Employee Resource Type Search Type Search Criteria Current Employee
 Set All Set Name Feb CERT : xxx-xx-1235

Main Menu Employee Customer Call-Em-All Order DH Order Contact Assignment Agency Resume Parser Email Roster Favorites Back Office Criminal History Professional Summary Employment Category Candidate Users Dates Extra Payroll Accrual Tax Deduction Contribution Direct Deposit ACA Eligibility History Work History Pay History Calendar Tasks

Start Page Search Summary Pay History Contribution

Supplier: (1 Item) Gross Pay \$5,108.00, Net Amount \$3,210.52, Taxes \$1,897.48, Deductions \$0.00, Employer Cont \$0.00

Year ID	Item	Gross Pay	Taxes	Deductions	Check Date	Net Amount	Process Date	Date Cleared	YTD Gross	Direct Deposit	Status	W2	Branch	Check Delivery	Employer Cont	Week End Date	Select	See Pay
100013902		\$8.00	\$0.62	\$0.00	05/17/2024	\$7.38	05/22/2024		\$5,108.00		Regular		Minneapolis	Mail to Employee		05/12/2024		
100013823		\$5,100.00	\$1,896.86	\$0.00	02/27/2024	\$3,203.14	02/27/2024		\$5,100.00		Regular		Minneapolis	Mail to Employee		12/24/2023		
Summaries for 2024		\$5,108.00	\$1,897.48	\$0.00		\$3,210.52									\$0.00			
Grand Summaries		\$5,108.00	\$1,897.48	\$0.00		\$3,210.52									\$0.00			

Tax Info Transaction Tax

TaxCategory : Employee Portion (4 Items) Amount \$0.62

Tax Name	Amount	Amount
Federal Income Tax	\$8.00	\$0.00
MIN WH	\$8.00	\$0.00
FICA EE	\$8.00	\$0.50
MED EE	\$8.00	\$0.12
Summaries for Employee Portion		\$0.62

TaxCategory : Employer Portion (5 Items) Amount \$0.76

Tax Name	Amount	Amount
FUTA ER	\$8.00	\$0.05
FICA ER	\$8.00	\$0.50
MED ER	\$8.00	\$0.12
MIN SUI ER	\$8.00	\$0.08
MIN WORKFORCE ENHANCE FEE - SUI	\$8.00	\$0.01
Summaries for Employer Portion		\$0.76

Deductions Banks Accruals Contributions


Grand Summaries Name Amount

Name	Amount
Grand Summaries	\$0.00

Paycheck Tax Info Additional Info

Type	Filing Status	Exemptions	Dependents	AddWH
Federal Income Tax	Single or married fil			
FICA	N/A	0		
MEDICARE	N/A	0		
State Income Tax	Single/Married but i	0		

FINEMPLOYERCONTRIBUTIONS


AVIONTÉ
Time Entry

Search Type

Main Menu

- Resume Parser
- Email
- Roster
- Favorites
- Back Office
 - Time Entry**
 - Payroll
 - Billing
 - Invoice
 - Paycheck
 - AR
 - Weekly Process
 - Import Export
- Home
- Search
- Sheet View
- Card View**
- TimeEntry Batch
- Split View

Start Page
Home
Sheet View
Card View

Options
Verify Batch
Batch Report
Close Batch
Instant Pay

1 Adjusted Pay	\$0.00	6 Employer Taxes	\$149.60
2 Wages	\$1,600.00	7 ER Contributions	\$0.00
WC Wage	\$1,600.00	8 Adjusted Bill	\$0.00
3 WC Cost	\$192.00	9 Discount Amt	\$0.00
Cost WC Cost	\$0.00	10 Payment Cost	\$2,235.68
4 Agency Cost	\$0.00	GP %	-24.20%
Non Payroll Cost	\$0.00	GP	-\$435.68
5 Burden	\$294.08		

	Credit Card Fee	\$0.00
	Work GeoCode	240371490
	Resident Geo	240371490

Type	Pay Unit	Bill Unit	Pay Rate
▶ Reg		40	40
OT		30	30

(1) FINGPADJPAY, (2) GROSSWAGES, (3) FINWORKERCOMP / WORKERCOMP COST, (4) AGENCYCOST, (5) BURDEN, (6) FINEMPLOYERTAXES / EMPLOYERTAXES, (7) EMPLOYERCONTRIBUTION, (8) FINGPADJBILL, (9) DISCOUNTAMOUNT, (10) PAYMENTCOST

Gross Profit

Roll Up to Parent Customer True False Customer Name: %

Date Type: Accounting Period Date Order Type: ALL

Start Date: 2/25/2024 End Date: 9/15/2024

Group By: Branch Branch: ALL

User Level: Customer User Type: Service Rep

Show Legend: True False Include Burden Factor? True False

User: ALL

Branch	Pay/Bill Hrs	Bill Amount	DH Fee	GP Adj Bill	Discount	Gross Wages	GP Adj Pay	Agency Cost	Employer Taxes	Worker Comp	Non Adj Cost	GP Adj Cost	Burden	Gross Profit	GP/Billed Hour	GP (%)
	85.00	\$1,865.98	\$0.00	\$0.00	\$0.00	\$8.00	\$0.00	\$1,425.00	\$0.76	\$0.08	\$0.00	\$0.00	\$1.60	(\$0.34)	\$0.00	-0.02%
	5,033.00 / 5,913.50	\$229,943.00	\$0.00	\$0.00	\$627.35	\$167,700.00	\$0.00	\$5,825.00	\$10,671.00	\$10,289.07	\$0.00	\$0.00	\$30,069.37	\$3,796.24	\$0.64	1.66%
	88.07 / 96.07	\$5,521.94		\$0.00	\$0.00	\$3,919.00	\$0.00	\$420.66	\$347.73	\$446.28	\$0.00	\$0.00	\$835.56	(\$447.30)	(\$4.66)	-8.10%
Subtotal -																
98	5,206.07 / 6,094.57	\$237,330.92	\$0.00	\$0.00	\$627.35	\$171,627.00	\$0.00	\$7,670.66	\$11,019.49	\$10,735.43	\$0.00	\$0.00	\$30,906.53	\$3,348.60	\$0.55	1.41%

Robert Dante Staffing, Inc. Total			
Gross Wages	\$171,627.00	Bill Amount	\$237,330.92
GP Adj Pay	\$0.00	GP Adj Bill	\$0.00
Non Adj Cost	\$0.00	Discount Amount	\$627.35
GP Adj Cost	\$0.00	Billed Amount	\$236,703.57
Agency Cost	\$7,670.66	Billed Amount	\$236,703.57
Employer Taxes	\$11,019.49	Payroll Cost	\$232,059.11
W.C.	\$10,735.43	Gross Profit	\$3,348.60
Burden	\$30,906.53	Gross Profit %	1.41%
Payroll Cost	\$232,059.11		

(1) GPADJUSTMENTPAY, (2) GPADJUSTMENTCOST, (3) GROSSPROFIT

AVIONTÉ Time Entry Search Type: Employee Name Search Criteria: [Blank]

Main Menu: Agency, Resume Parser, Email, Roster, Favorites, Back Office, Time Entry, Payroll, Billing, Invoice, Paycheck, AR, Weekly Process, Home, Search, Sheet View, Card View, TimeEntry Batch, Split View

Batch ID: 5746 Options: [Dropdown] Verify Batch [Icon] Batch Report [Icon] Close Batch [Icon] Instant Pay [Icon]

Drag a column header here to group by that column.

Batch ID	Employee	Type	Pay U	Bill Unit	Pay Rate	Bill Rate	Bill To Name	Department Name
5746	art	Reg	40	40	\$25.00	\$31.25		Corporate
		OT	8	8	\$37.50	\$56.25		
		DT	0	0	\$50.00	\$62.50		
		Reg	0	0	\$10.00	\$200.00		Corporate
		OT	0	0	\$150.00	\$300.00		
5463		Reg	8	8	\$20.00	\$30.00		Corporate
		OT	0	0	\$30.00	\$45.00		
5468		Reg	-8	0	\$20.00	\$0.00		Corporate
		OT	0	0	\$30.00	\$0.00		
		Reg	0	0	\$10.00	\$15.00		Corporate
		OT	0	0	\$20.00	\$25.00		

FINPAYOTHOURS

AVIONTÉ Time Entry Search Type: Employee Name Search Criteria: [Blank]

Main Menu: Favorites, Back Office, Time Entry, Payroll, Billing, Invoice, Paycheck, AR, Weekly Process, Import Export, Report, Reports, Administration, Home, Search, Sheet View, Card View, TimeEntry Batch, Split View

Batch ID: 5744 Options: [Dropdown] Verify Batch [Icon] Batch Report [Icon] Close Batch [Icon] Instant Pay [Icon] Actions: [Dropdown] New Batch

Gross Amount: \$1,600.00 Total Taxes: \$411.61 Total Deduction: \$0.00 Net Amount: \$1,188.39 Invoice Amount: \$1,870.00

Shift Name: A PO Number: [Dropdown] Split Plan: [Dropdown] OT Plan: US Fed OT Plan Wc Code: MN1824 | F Pay Period: Weekly Pay Basis: [Dropdown] Funding Override: [Checkbox]

Type	Pay Unit	Bill Unit	Pay Rate	Bill Rate	Item Pay	Item Bill
Reg	40	40	\$40.00	\$45.00	\$1,600.00	\$1,800.00
OT		30	\$0.00	\$0.00	\$0.00	\$0.00
Grand Summaries		70	70		\$1,600.00	\$1,800.00

Bill To	Dept. Name	Branch	Week Worked	Total Pay	Total Bill	Pay Reg Hours	Pay OT Hours	Pay DT Hours	Pay Total Hours	Bill Total Hours
	Corporate	Eagan	03/17/2024	\$1,600.00	\$1,800.00	40	0	0	40	40
	Corporate	Eagan	03/03/2024	\$60.00	\$70.00	1	0	0	1	1
	Corporate	Eagan	03/03/2024	\$0.00	\$0.00	0	0	0	0	0
	Corporate	Eagan	12/24/2023	\$0.00	\$0.00	0	0	0	0	0
	Corporate	Eagan	12/24/2023	\$0.00	\$0.00	0	0	0	0	0

(1) FINPAYRTHOURS, (2) FINPAYTOTALHOURS

AVIONTE
Type to search

Search Add New Job Un-Archived Filled Open Open 1

Arc

OPEN NOT POSTED

- Main Eagan, AL
Eagan, AL 55122

Open 🕒 📄 👤 📅

Req ID: nb92876721

Job ID: 364579 Back Office Order ID: [redacted]

Job Owners: [redacted]

Job Office: (ABC-US) Avionte Connect Branch 1

Sales Rep: [redacted]

Job Origin: Manual Entry

Add Widget
+ 3 Clones

Client Profile

Client Name: [redacted] **Billing:** (Nothing selected)

Address: [redacted] **Address:**

Eagan
AL
55122
United States of America

Phone: [redacted] **Email:**

Email: [redacted]

Division:

Department:

Cost Center:

Add'l Emails:

Invoice Format:

Operations & Financials

Operations

Worksite Address: None defined.

Worker's Comp Code: MN - [redacted]

Job Type: [redacted] **Open Positions:** 2 of 6

Custom Job ID: [redacted] **Week Duration:** Mon-Sun

Rate Type: Hourly Rate **Withhold Emails:** No

PO #: None **Invoice With Hours:** No

PO Amount: 0.00 **Time Capture:** Timesheet

PO Remaining: 0.00 **Pay Period:** Hourly

Estimated Dates and Financials

Start Date: Nov 05, 2022 **End Date:** Dec 22, 2022

Mark-up %: 45.00

Min Bill Rate: 0.00

Max Bill Rate: 0.00

Min Pay Rate: 0.00

Hired Details

All

FINWCCODE

Hired Details - Olivia Turner - Web designer

Req. Hired ID: Back Office Assignment ID:

[New Audit Log](#) [Contract Extensions / LifeCycle](#)

Hired Date: Sep 28, 2024

Start Date: Oct 30, 2024

Early Termination: No Yes

Currency:

Salary: 5000

Discounts: 0

Recruiter Rep: Cassandra Lonnes

Placement Fee: 2500

Percentage: 5

Flat Fees: 0


Estimated GP: \$2,500.00

Placement Office:

Pay Basis:

[Cancel](#) [Save](#)

FINDHFEE


AVIONTÉ

Invoice

Search Type

Main Menu

- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office**
 - Time Entry
 - Payroll
 - Billing
 - Invoice
 - Paycheck

Start Page
Search
Summary
Payments
Transactions

Invoice Summary

Invoice Number	1
Invoice Amount	\$162.00
SalesTax Amount	\$0.00
Discount Amount	\$18.00
Finance Charge	\$38484276017.34
Balance Amount	\$100.00
Customer Name	Red Tape
Department Name	Corporate
Branch Name	Minneapolis-RDS
Invoice Date	05 Sep 2018

Shortcuts

View Invoice

View Customer

Invoice Correction

Email Invoice

Invoice Summary

Customer Name	Red Tape
Department Name	Corporate
Branch Name	Minneapolis-RDS
Invoice Date	05 Sep 2018
Batch ID	1139
Due Date	15 Sep 2018
Transaction Count	1
Payment terms	Net 10 Days
Invoice Style	Avionte Default Invoice
Email Status	

Shortcuts

View Invoice

View Customer

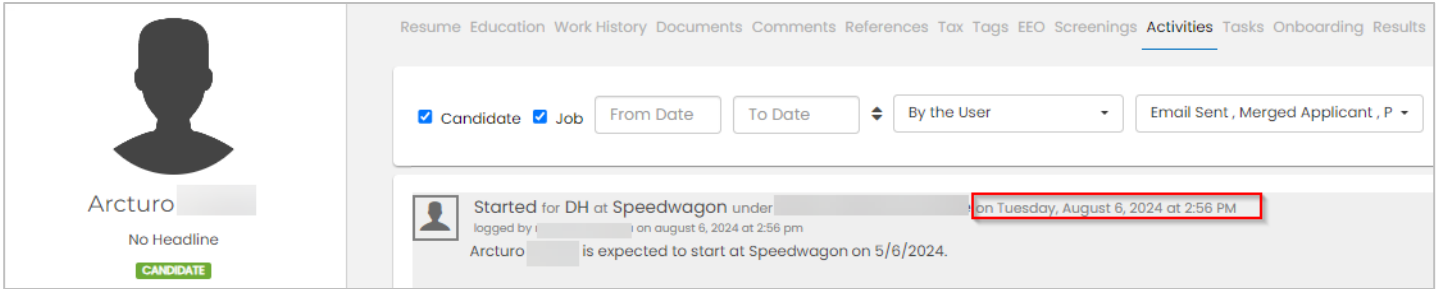
Invoice Correction

Email Invoice

(1) INVOICENUMBER, (2) INVOICEAMOUNT, (3) FINSALESTAXAMOUNT, (4) DISCOUNTAMOUNT, (5) TOTALFINANCECHARGE, (6) BALANCEAMOUNT, (7) DUEDATE

114

4300 MarketPointe Drive, Suite 250 Minneapolis, MN 55435
651.556.2121 | avionte.com

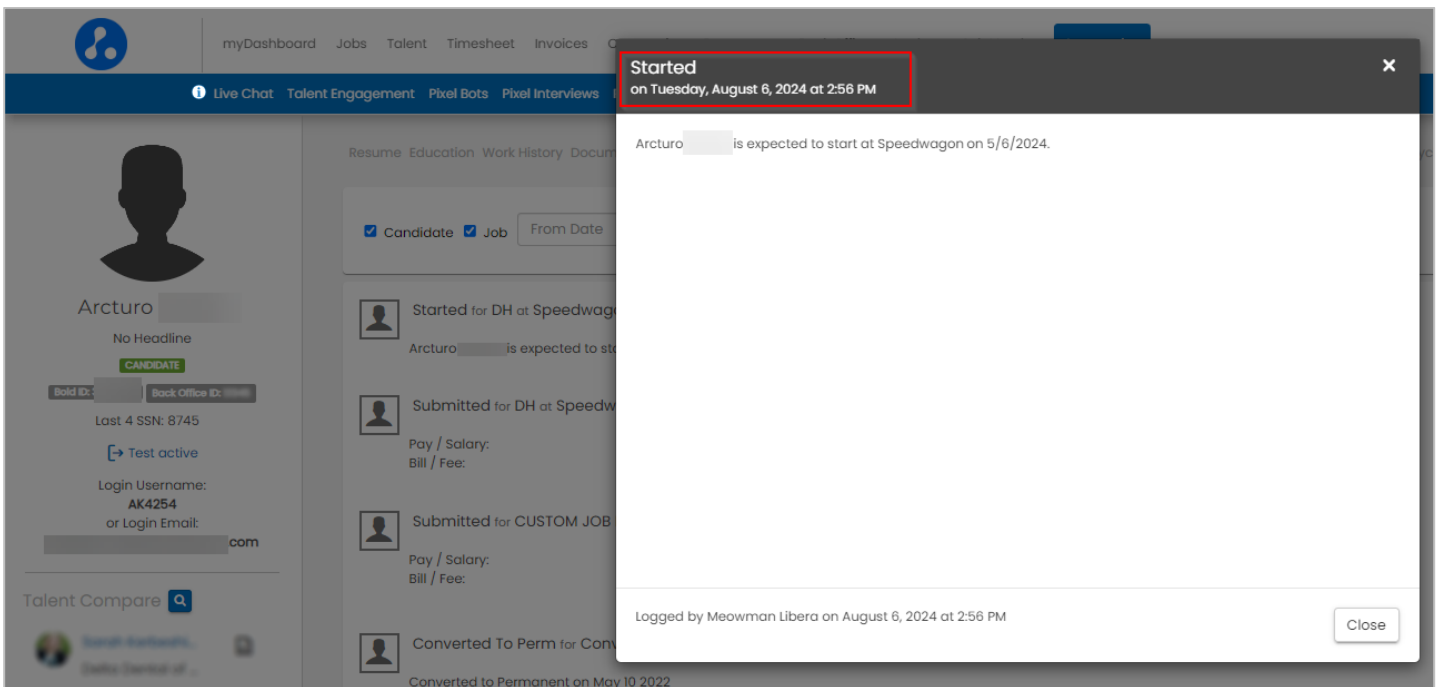


Resume Education Work History Documents Comments References Tax Tags EEO Screenings **Activities** Tasks Onboarding Results

Candidate Job From Date To Date By the User Email Sent , Merged Applicant , P

Started for DH at Speedwagon under [redacted] on Tuesday, August 6, 2024 at 2:56 PM
 logged by [redacted] on August 6, 2024 at 2:56 pm
 Arcturo [redacted] is expected to start at Speedwagon on 5/6/2024.

ACTDATE



myDashboard Jobs Talent Timesheet Invoices

Live Chat Talent Engagement Pixel Bots Pixel Interviews

Started
 on Tuesday, August 6, 2024 at 2:56 PM

Arcturo [redacted] is expected to start at Speedwagon on 5/6/2024.

Logged by Meowman Libera on August 6, 2024 at 2:56 PM

Close

ACTDATETIME


Quick Search: **Expiration Date:** +

Company Experience: **Expiration Date:** +

Applicant Source: **Expiration Date:** +

×

CANDIDATESOURCE



1 Web Studio

2 Bold ID: 374644 Back Office ID: [REDACTED]

3 Created: 9/12/22

4 Updated: 9/26/24

[in](#) [f](#) [t](#)

Company Dashboard

- 1** Current Contract
- 2** Open Job
- 1** Open Opportunity

Company Information

5 <http://wstest.com>

6 (917) 555-7890

7 789 Broadway

8 N/A

9 New York **10** NY **11** 10003

United States of America

Operational Information

12 Chloe [REDACTED]

Chloe [REDACTED]

12 (Web Studio - NYC) HQ

13 Active

Timesheet

Hourly Rate


Not Synced with QBO

Not Synced with NetSuite

Industry Information

14 Software

(1) COMPANYNAME / CUSTOMERNAME, (2) COMPANYID / CUSTOMERID, (3) COMPCREATEDATE, (4) COMPUPDATEDATE, (5) COMPCONTACTPHONE1, (6) COMPWEBSITE, (7) COMPADDRESS1, (8) COMPADDRESS2, (9) COMPCITY, (10) COMPSTATE, (11) COMPZIP, (12) BRANCHNAME, (13) COMPSTATUS, (14) COMPINDUSTRY



Web Studio

Created: 9/12/22
Updated: 9/26/24

Company Dashboard

- 3 Open Job
- 1 Open Opportunity

Contacts | Documen... | Organizat... | Activities | Jobs | Overview | Tags | POs | Opportuni... | Restrictio... | Timeshee... | Requirem... | Invoices

CONTACTS - AT A GLANCE

< 30 Days	30 - 60 Days	61 - 90 Days	> 90 Days	No Contact	Green Flag	Yellow Flag	Red Flag
0	0	0	0	2	0	0	0

[Add New Office](#) Department, Division, Email

2 **Main Office**
789 Broadway, New York, NY 10001

[Create Job](#) [Add Address](#) [Edit Office](#) [Add New Contact](#)

0 **West Coast Hub**
456 Oceanview Blvd, San Francisco, CA 94111

[Create Job](#) [Add Address](#) [Edit Office](#) [Add New Contact](#)

DEPARTMENTNAME

AVIONTÉ Time Entry Search Type: Set Employee Name

Start Page | Home | Sheet View | Card View

5744 Options Verify Batch Batch Report Close Batch Instant Pay

Employee Name: [] Bill To: [] Department: Corporate Transaction ID: 97567 Order ID: 5454 Assignment ID: 195161 Job Position: 10 Key Data Bill Units = Pay Units

Shortcuts: View Employee View Customer View Order View Assignment

Week Worked: 03/17/2024 Branch: Eagan- Batch ID: 5402

Type	Pay Unit	Bill Unit	Pay Rate	Bill Rate	Item Pay	Item Bill
Reg	40	40	\$40.00	\$45.00	\$1,600.00	\$1,800.00
OT	30	30	\$0.00	\$0.00	\$0.00	\$0.00
Grand Summaries		70	70		\$1,600.00	\$1,800.00

Bill To	Dept. Name	Branch	Week Worked	Total Pay	Total Bill	Pay Reg Hours	Pay OT Hours	Pay DT Hours	Pay Total Hours	Bill Total Hours
Corporate	Eagan-	Eagan-	03/17/2024	\$1,600.00	\$1,800.00	40	0	0	40	40
Corporate	Eagan-	Eagan-	03/03/2024	\$600.00	\$700.00	1	0	0	1	1
Corporate	Eagan-	Eagan-	03/03/2024	\$0.00	\$0.00	0	0	0	0	0
Corporate	Eagan-	Eagan-	12/24/2023	\$0.00	\$0.00	0	0	0	0	0
Corporate	Eagan-	Eagan-	12/24/2023	\$0.00	\$0.00	0	0	0	0	0

BILLEDAMOUNT / BILLAMOUNT

AVIONTÉ Customer Search Type: Set Name Search Search Criteria: Current Customer: August 2019 Certification child 1: Corporate

Main Menu: Customer, Call-Em-All, Order, DH Order, Contact, Assignment, Agency, Resume Parser, Email, Roster, Favorites, Back Office, Time Entry, Search, Summary, Detail, Message, Sales & Service

Customer Info: Customer Name: August 2019 Certification, Department Name: child 1, Main Address: 43 main street Parkway Junction, MN 55121, Primary Contact #: (464) 598-7975, Customer ID: [Redacted], Status: Active, Record Type: Processed

Shortcut: Edit Cust, Auto Match, Add to Favorite, View Temp Orders

Billing Profile: Branch Name: Minneapolis, Staffing Supplier: R, Account Manager: [Redacted]

Contact Method:


Type	Value	Primary
Cell Phone2	(555) 555-5555	<input type="checkbox"/>
Email	customer@email.	<input type="checkbox"/>
Main Number	(464) 598-7975	<input checked="" type="checkbox"/>

Customer Tree: Corporate [Redacted]

Users:

Type	User
Entered By	a
Account Manage	
Service Rep	

OFFICEID


AVIONTÉ
Customer
Search Type
[Set] Name Search

Main Menu

- Customer
- Call-Em-All
- Order
- DH Order
- Contact
- Assignment
- Agency
- Resume Parser
- Email
- Roster
- Favorites
- Back Office
- Time Entry

- Search
- Summary
- Detail
- Message
- Sales & Service
- Contact Roles
- Requirements
- Certifications
- Documents
- Skills
- Address
- BackOffice Setup
- Credit
- Billing Setup**
- AR Balance
- Order Options
- Revenue Opportunity

Start Page
Search
Summary
Billing Setup

Invoice Option

Invoice to Department Corporate

Invoice Style Avionte Default Invoice with

Separate Invoice By

Group Invoice By BranchName,Department

Sort Invoice By BranchName,Department

Display Items BranchName

Email Invoice To .com

Order Contact Role

Include Past Invoice No

Print Invoice Yes

Show Daily Hours No

Show Time Card Yes

Statement Letter

Include Finance Charges

Increase Balance Amount Due

Finance Charge Percent 44.00%

Finance Charge Grace Period 8

Automatically Email Monthly Statements

Day Of Month To Send 9

Email Statements To .com

Billing and Scheduling

Billing Period Weekly

Billing Cycle 1

Payment Terms Due On Receipt

Max Invoice Amount

ActionType	Subject	
Email	Customer: [redacted]	Valued Customer:
Email	Customer: [redacted]	Valued Customer:
Email	Customer: [redacted]	Valued Customer:

PAYMENTTERMS

AVIONTÉ Invoice Search Type: Set Customer Name Search Criteria

Main Menu: Agency, Resume Parser, Email, Roster, Favorites, Back Office, Time Entry, Payroll, Billing, Invoice, Paycheck, AR, Weekly Process, Search, Summary, Message, Transactions, Payments, Save Invoices

Start Page | Search | Summary | **Payments**

Drag a column header here to group by that column.

Batch ID	Date Posted	Payment Amount	Check Number
773	10/10/2022	-\$100.00	
491	09/06/2018	\$62.00	123
481	09/05/2018	\$100.00	1234
Grand Summaries		\$62.00	

PAYMENTAMOUNT

Accounts Rec'ble. Aging Report
 Affiliate: [Redacted]
 As of 09/13/24

Customer #	Customer Name	Last Payment Date	Phone Number	Department	Credit Limit	High Lin						
Inv. #	Inv. Date	Date Due.	Invoice Amount	Payment/Credits	Last Payment Date	Current	1-30 days	31-60 days	61-90 days	Over 90 days	Balance	DSO
1368	[Redacted]	02/12/21	[Redacted]	Corporate	\$500,000.00	\$5,036.60						
5470	10/03/18	10/13/18	\$26.60	\$0.00		\$26.60					\$26.60	2172
5474	01/03/19	01/13/19	\$10.00	\$0.00		\$10.00					\$10.00	2080
5602	02/12/21	02/22/21	\$5,000.00	\$0.00	02/12/21	\$5,000.00					\$5,000.00	1309
Subtotal			\$5,036.60	\$0.00		\$5,036.60					\$5,036.60	1854
Subtotal - Minneapolis												
3	1		\$5,036.60	\$0.00		\$5,036.60					\$5,036.60	

Total			
Invoice Amount	\$5,036.60	No. of Invoices	3
Payment/Credit	\$0.00	No. of Customers	1
Balance	\$5,036.60	Total Unapplied Cash	\$0.00
AVG DSO	1853		

Aging Total	
Current Age	
1-30 days	
31-60 days	
61-90 days	
Over 90 days	\$5,036.60

(1) LASTPAYMENTDATE, (2) AGEGROUP, (3) AGEDDAYS

Accounts Rec'ble. Aging Report

Affiliate:

As of 09/13/24

Customer #	Customer Name	Last Payment Date	Phone Number	Department	Credit Limit	High Limit						
Inv. #	Inv. Date	Date Due.	Invoice Amount	Payment/Credits	Last Payment Date	Current	1-30 days	31-60 days	61-90 days	Over 90 days	Balance	DSO
1368	123 shipyar				02/12/21	(847) 987-2422		Corporate		\$500,000.00	\$5,036.60	
5470	10/03/18	10/13/18	\$26.60	\$0.00						\$26.60	\$26.60	2172
5474	01/03/19	01/13/19	\$10.00	\$0.00						\$10.00	\$10.00	2080
5602	02/12/21	02/22/21	\$5,000.00	\$0.00	02/12/21					\$5,000.00	\$5,000.00	1309
Subtotal			\$5,036.60	\$0.00						\$5,036.60	\$5,036.60	1854

Subtotal - Minneapolis

3	1	\$5,036.60	\$0.00	\$5,036.60	\$5,036.60
---	---	------------	--------	------------	------------

Invoice Amount	\$5,036.60	No. of Invoices	3
Payment/Credit	\$0.00	No. of Customers	1
Balance	\$5,036.60	Total Unapplied Cash	\$0.00
AVG DSO	1853		

Aging Total	
Current Age	
1-30 days	
31-60 days	
61-90 days	
Over 90 days	\$5,036.60

INVPaidWITHINDUEDATE, INVPaidOUTSIDEDUEDATE, INVCOMPLETELYOUTSTANDING

Report View

AR Aging As Of

As of Date: 9/13/2024 Age Group 1: 30 Age Group 2: 60 Age Group 3: 90

Group By: None Show Summary: True False

Aging Date Type: Due Date Customer Name: %

Roll Up to Root Customer: True False

Branch: ALL Root Customer ID:

Report Total	
Inv. Amn't	\$5,036.60
Finance Charge	\$0.00
Pymnt./Credit	\$10,000.00
Balance	(\$4,963.40)
AVG Days Outstanding	1655

Aging Total	
Current Age	
1-30 days	
31-60 days	
61-90 days	
Over 90 days	(\$4,963.40)

Page 2 of 2 Printed By: Accounts Receivable Aging Summary Report

As of 09/13/24 Printed On : 9/13/2024 4:27:09 PM

AVERAGEDAYS

myDashboard | **Jobs** | Talent | Timesheet | Companies | Agency | Documents | Back Office | Analyze | Sub Vendors | QuickPlace | Automation

Search | Add New Job | External Job Staging | Tier 1 | Tier 2 | Tier 3 | Tier 4

1 Web designer

OPEN | NOT POSTED | WorkN - Not Synced

Web Studio - **2** Main Office (Active) New York, NY
New York, NY 10001

Tier 1

3 Req ID: TP343880926

Job ID: 385845 Back Office Order ID: [REDACTED]

Job Owners: Liam Matthews

4 Job Office: (ABC Staffing Inc.- US) New York, NY

Sales Rep: None


Job Origin: Manual Entry
Pixel Bot: No Bots

Create Clone
Search Talent
Show Talent History

JOB - AT A GLANCE

Nominated	5 Pipelined	Vendor Applicants	Web Applicants	Auto Match	Resume Matcher	Total Declined	6 Days Open	7 Days to Submit	8 Days to Interview	9 Days to Fill
2	1	0	0	0	11	0	1	1	0	N/A

(1) JOBTITLE, (2) REQDEPARTMENT, (3) REQID / REQREFID, (4) REQSALESREP, (5) PIPELINECOUNT, (6) REQDAYSOOPEN, (7) DAYSTOSUBMIT, (8) DAYSTOINTERVIEW, (9) DAYSTOFILL



myDashboard
Jobs
Talent
Timesheet
Invoices
Companies
Documents
Back Office
And

Search
Add New Job
NewTest_OtoC
Direct Hire
Lost
Washed

Web designer

CLOSED
NOT POSTED

Web Studio - Main (Active) New York, NY

New York, NY 10001

Filled i w t

JOB - AT A GLANCE

Nominated 1	Pipelined 0	Vendor Applicants 0	Web Applicants 0	Auto Match 0
---	---	---	--	--

Nominated

 Total Positions: 1 Open Positions: 0 In Process: 0 Offered: 0 Interviews: 0

<input type="checkbox"/>	Rank	Name	Credit To	Representative	Nominated Date
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INTERVIEWCOUNT

myDashboard Jobs Talent Timesheet Invoices Companies Documents Back Office **Analyze** Sub Vendors Automation

Reports Business Intelligence

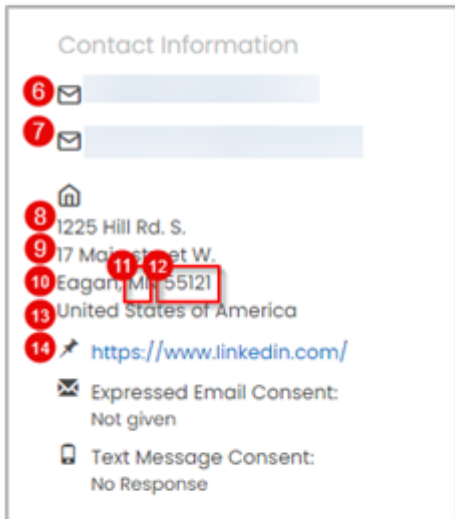
Job Stats Report Saved Filters - [icon] [icon]

- Pipelined	Resume Sent - Non	RPO - JobType	RS TEST - JobType	RSTEST - JobType	Salary - JobType	Scheduling interview	Started - Nominat	Submitted - Nominated	Temp U - JobType	Temp - JobType	Temp to Hire - JobT	Temp to Perm - Job
0	0	0	0	0	0	0	0	3	0	0	0	0
0	0	0	0	0	0	0	1	1	0	0	0	0
0	0	0	0	0	0	0	9	8	0	0	0	0
0	0	0	0	0	0	0	1	1	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	1	1	0	0	0	0
0	0	0	0	0	0	0	4	0	0	0	0	0
0	0	0	0	0	0	0	0	1	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	4	6	0	0	0	0
0	0	0	0	0	0	0	5	1	0	0	0	0
0	0	0	0	0	0	0	0	1	0	0	0	0
0	0	0	0	0	0	0	4	6	0	0	0	1

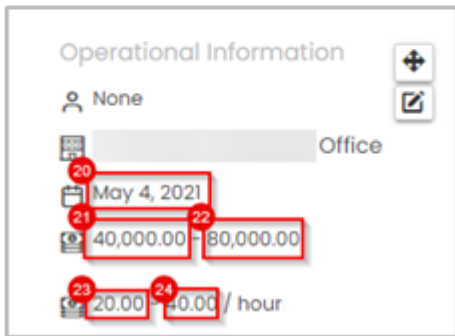
SUBMITTALCOUNT



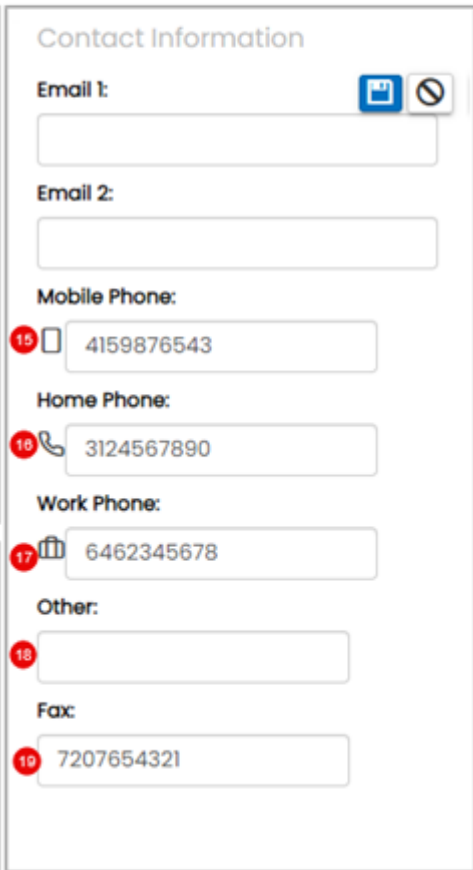
Profile card for Bruce Banner. It includes a silhouette of a person, the name 'Bruce Banner', 'No Headline', a 'CANDIDATE' status, 'Bold ID: 76990068' and 'Back Office ID: 372', a '[-> Test active]' button, and the role 'Applicant'.



Contact Information section with fields for email addresses (6, 7), address (8, 9, 10, 11, 12, 13), website (14), and consent checkboxes for 'Expressed Email Consent' and 'Text Message Consent'.

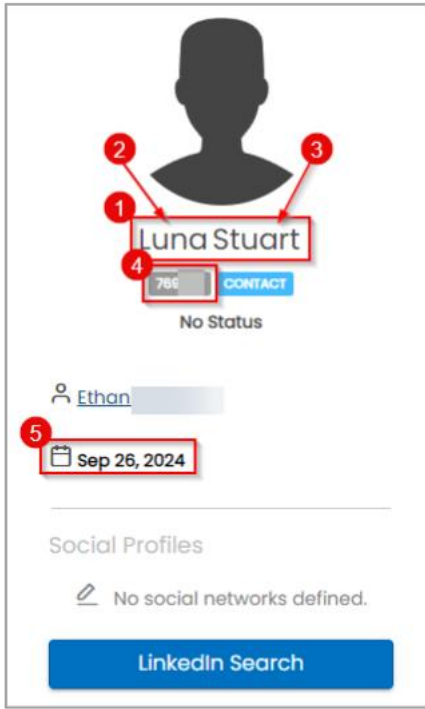


Operational Information section with fields for 'None' (18), 'Office' (19), 'May 4, 2021' (20), salary range '40,000.00 - 80,000.00' (21, 22), and hourly rate '20.00 - 40.00 / hour' (23, 24).



Detailed Contact Information form with input fields for 'Email 1', 'Email 2', 'Mobile Phone', 'Home Phone', 'Work Phone', 'Other', and 'Fax'. Each field is accompanied by a red circled number from 15 to 19.

(1) APPNAME, (2) APPFIRSTNAME, (3) APPLASTNAME, (4) APPID, (5) APPSTATUS, (6) APPEMAIL1, (7) APPEMAIL2, (8) APPADDR1, (9) APPADDR2, (10) APPCITY, (11) APPSTATE, (12) APPZIP, (13) APPCOUNTRY, (14) APPWEBSITE, (15) APPMOBILEPHONE, (16) APPHOMEPHONE, (17) APPWORKPHONE, (18) APPOTHERPHONE, (19) APPFAXPHONE, (20) APPCREATEDATE, (21) APPSALARYMIN, (22) APPSALARYMAX, (23) APPHOURLYMIN, (24) APPHOURLYMAX



Luna Stuart
786 CONTACT
No Status

Ethan
Sep 26, 2024

Social Profiles
No social networks defined.
[LinkedIn Search](#)

Contact Information

Email 1:

Email 2:

Work Phone:

Mobile Phone:

Fax:

Other:

Address 1:

Address 2:

City:

Country:

State:

Zip / Postal Code:

Organization Information

- Web Studio
- Main
 - Senior Project Manager
 - Digital Solutions
 - Web Development

(1) MGRNAME, (2) MGRFIRST, (3) MGRLAST, (4) HIRINGMANAGERID, (5) MGRCREATEDATE, (6) MGRTITLE, (7) MGRDIVISION, (8) MGRDEPARTMENT, (9) MGREMAIL1, (10) MGREMAIL2, (11) MGRWORKPHONE, (12) MGRMOBILEPHONE, (13) MGRFAXPHONE, (14) MGROTHERPHONE, (15) MGRADDRESS1, (16) MGRADDRESS2, (17) MGRCITY, (18) MGRSTATE, (19) MGRZIP

Senior Web Developer Contract Services 📄

Jack M @ Web Studio
Created on Mar 22 2024

1 2 3 4 5 6 7 8 9

Closed - Cancelled Closed - Lost Closed - Washed Closed - Won! Contract Signing Needs Analysis Negotiating & Review Prospecting Qualification

Opportunity Overview 📄

1 Opportunity Owners: Mia
2 Opportunity Name: Senior Web Developer Contact: Jack

Opportunity Detail 📄

3 Stage: Qualification 4 Type: Contract Services Partner: NA
5 Next Step: Set a meeting 6 Next Step Date: Sep 25 2024

Opportunity Financials 📄

7 Amount: \$25,000.00 8 Commitment: \$25,000.00 9 Percentage: 0
10 Close Date: Mar 22 2025


Opportunity Notes

📄 No notes here!

Opportunity Activities

📄 No activities here!

(1) OPPORTUNITYOWNER, (2) OPPNAME/OPPORTUNITYNAME, (3) OPPSTAGE, (4) OPPTYPE, (5) OPPNEXTSTEP / NEXTSTEP, (6) NEXTSTEPDATE, (7) OPPAMT/AMOUNT, (8) OPPCOMMIT/COMMITMENT, (9) OPPPERCENT/PERCENTAGE, (10) OPPCLOSEDATE/OPPORTUNITYCLOSEDDATE



Web Studio
Bold ID: [redacted] Back Office ID: [redacted]
Created: 9/12/22
Updated: 9/25/24
[in](#) [f](#) [t](#)

Contacts Documents Organization Activities Jobs Overview Tags POs **Opportunities**

Qualification
1

Create New Opportunity ⓘ Show Only Open Opportunities Search Opportunities

Opportunity	Stage	1 Create Date	2 Next Stage Date
Senior Web Developer	Qualification	Mar 22 2024	Sep 25 2024

(1) OPPORTUNITYCREATEDATE, (2) NEXTSTEPDATE

myDashboard Jobs Talent Timesheet **Companies** Agency Documents Back Office

Operations

Worksite Address: None defined.

Worker's Comp Code:

1 Job Type: Temp Open Positions: 1 of 1

Custom Job ID: Week Duration: Mon-Sun

Rate Type: Hourly Rate Withhold Emails: No

PO #: None Invoice With Hours: No

PO Amount: 0.00 Time Capture: Batch Hours

PO Remaining: 0.00 Pay Period: BiWeekly

Estimated Dates and Financials

4 Start Date: Oct 31, 2024 **5** End Date: No Date Selected

Mark-up %: 0.00

7 Min Pay Rate: 0.00 **6** Min Bill Rate: 0.00

9 Max Pay Rate: 0.00 **8** Max Bill Rate: 0.00

11 Target Pay Rate: 0.00 **10** Target Bill Rate: 0.00

13 Burden: 0.00 **12** Employment Type: W-2

Hourly/Daily Gross Margin: 0.00 Discounts: 0.00

14 Estimated GP: No Placement Fee Estimated Hours: No Estimated Hours

15 Overtime Rule: Default Overtime: Paid And Billed

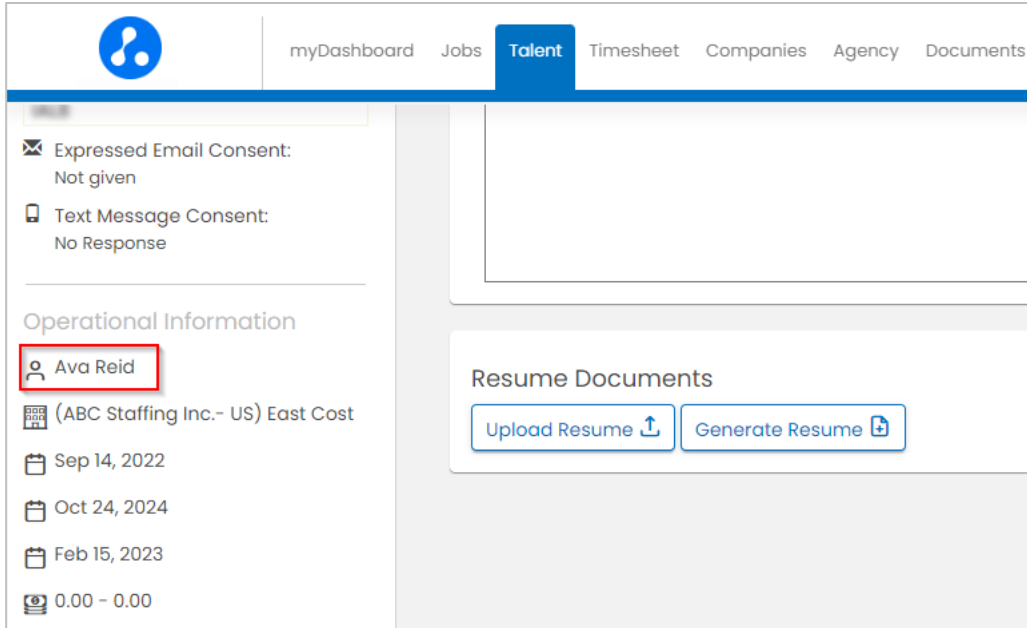
Overtime Pay: 0.00 Overtime Bill: 0.00

Doubletime Pay: 0.00 Doubletime Bill: 0.00

Expenses: None

Paycom Position:

(1) REQTYPE / REQEOR, (2) POSITIONSOPEN, (3) POSITIONS FILLED, (4) REQSTARTDATE / REQSTARTDATEKEY, (5) REQENDDATE / REQENDDATEKEY, (6) REQBILLMIN, (7) REQPAYMIN, (8) REQBILLMAX, (9) REQPAYMAX, (10) REQBILLRATE, (11) REQPAYRATE, (13) REQBURDEN, (14) REQFORECASTGP, (15) OTTYPE



The screenshot shows the Avionté Talent dashboard. At the top, there is a navigation bar with the Avionté logo on the left and menu items: myDashboard, Jobs, Talent (highlighted), Timesheet, Companies, Agency, and Documents. Below the navigation bar, the dashboard is divided into two main sections. On the left, there is a sidebar with a search icon and the name 'Ava Reid' highlighted in a red box. Below this, there is a section titled 'Operational Information' with a list of items: '(ABC Staffing Inc.- US) East Cost', 'Sep 14, 2022', 'Oct 24, 2024', 'Feb 15, 2023', and '0.00 - 0.00'. On the right, there is a section titled 'Resume Documents' with two buttons: 'Upload Resume' and 'Generate Resume'.

REQCANDREP